



# OPEN ENROLLMENT 2024 KICKOFF

THIS WAY TO HEALTH INSURANCE

October 2023
Outreach and Sales division

### **AGENDA**



### COVERED CALIFORNIA UPDATES

- Strategic Plan
- Legislation
- Policies



### **LOOKING AHEAD**

- Medi-Cal to Covered California
- State-Enhanced Cost Sharing Reduction Plan Benefits



### KEEPING CALIFORNIA HEALTHY

- 2024 Plan Rates & Offerings
- Plan Benefits
- Plan Hospital Network



### OPEN ENROLLMENT 24 READINESS

- Covered California for Small Business
- Important Dates
- CalHEERS & Enroller Portal Updates
- Communications & Marketing Updates
- Enroller Resources







# COVERED CALIFORNIA UPDATES

WHAT YOU NEED TO KNOW

### **ASSEMBLY BILL 2530 IMPLEMENTATION**

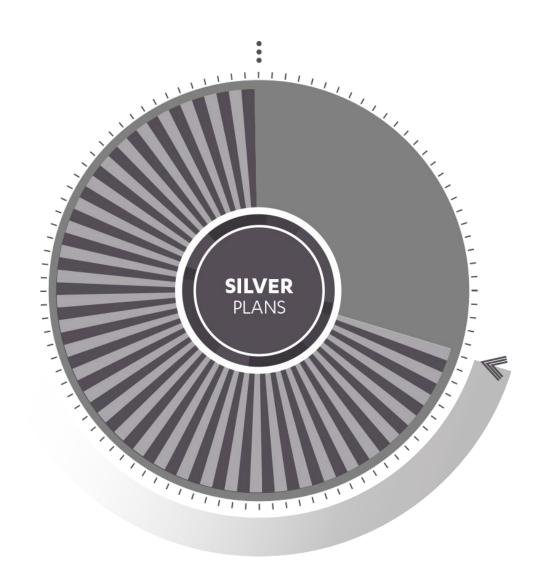
- Effective July 1, 2023, AB 2530 (Wood, Chapter 695, Statutes of 2022) requires Covered California to
  offer health insurance to individuals who have lost minimum essential coverage because of a strike,
  lockout, or other labor dispute. Individuals who qualify for the subsidy receive the same premium
  assistance and cost sharing reductions as individuals with household income of 138.1% FPL.
- The Budget Act of 2023, AB 102 (Chapter 38, Statutes of 2023) and AB 118 (Committee on Budget, Chapter 42, Statutes of 2023), authorized \$2 million to subsidize health insurance coverage for striking workers pursuant to AB 2530 for the 2023-24 fiscal year.
- In late July and early August, Covered California engaged with members of Transdev Teamster Local 517, transportation workers based in Visalia, who lost employer coverage due to their strike. That strike ended in late August and Covered California worked with consumers who transitioned back to their employer sponsored coverage. Covered California continues to monitor current and impending strike activity, including the current SAG/AFTRA and WGA strikes, and will work in conjunction with the California Labor Federation and the individual unions to provide assistance when needed.



### FEDERAL & STATE UPDATE

- On June 23, Covered California submitted a <u>comment letter</u> in <u>support</u> of the U.S. Department of Health and Human Services (HHS) proposed rule <u>amending the definition of lawfully present to include</u>
   <u>Deferred Action for Childhood Arrivals (DACA) recipients</u>, making these individuals <u>eligible to enroll in a Qualified Health Plan and receive financial assistance</u> through the marketplace. In the letter, Covered California highlighted how this rule aligns with the core principles of the Affordable Care Act (ACA) by ensuring that health care remains accessible and affordable to those who need it most.
- Tracking the proposed legislation: AB 4 (Arambula) would allow undocumented immigrants to apply for coverage from a Covered California qualified health plan. This bill is currently in Senate Appropriations and is likely to be taken up again in 2024. Covered California will continue to monitor the progress of the bill and will be ready to provide technical assistance if requested.





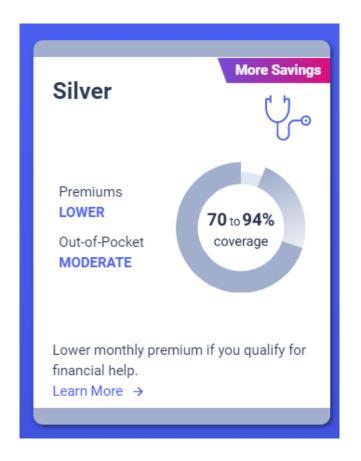


# STATE-ENHANCED COST SHARING REDUCTION PLAN BENEFITS

REDUCING OUT OF POCKET EXPENSES



### STANDARD COST-SHARING SILVER PLANS: 73, 87, AND 94



An Enhanced Silver plans provide <u>lower</u> deductibles, co-pays, and out-of-pocket maximum costs.

| Enhanced<br>Cost-Sharing<br>Reduction Plan | Household Income<br>Eligibility by<br>Percentage of FPL | Household Size of One Income Limit |
|--|---|------------------------------------|
| Silver 94                                  | 100% up to 150%   | \$21,870                           |
| Silver 87                                  | Above 150% up to 200%                                   | \$29,160                           |
| Silver 73                                  | Above 200% up to 250%                                   | \$36,450                           |



## PROPOSED CALIFORNIA STATE-ENHANCED COST-SHARING REDUCTION (CSR) PLAN BENEFITS FOR PLAN YEAR 2024



MAINTAIN eligibility for cost-sharing reduction benefits at the current levels for individuals with income up to 250% FPL;

**ELIMINATE** deductibles in all Silver CSR plans;

**REVERT planned cost-sharing increases** for generic drugs and maximum out-of-pocket in the **Silver 87 CSR plan**; and

**INCREASE** the value of the Silver 73 CSR plan to approximate the Gold level of coverage by reducing copays for primary and emergency care to Gold levels, reducing the copay for specialist visits and lowering the maximum out-of-pocket amount.

## MANY CONSUMERS WILL SPEND LESS ON HEALTH CARE SERVICES

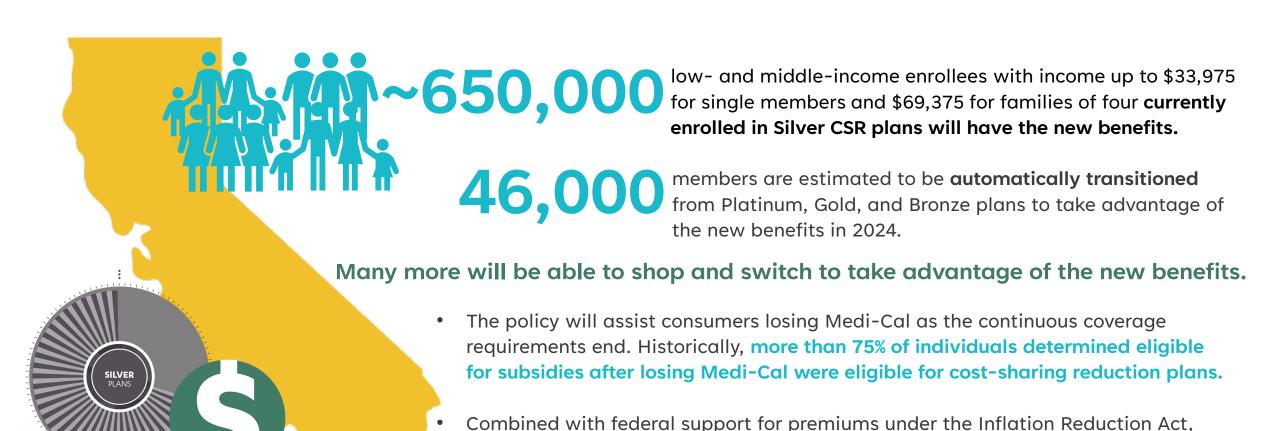
Table 1: Comparison of Silver CSR Plans with State-Enhanced Cost-Sharing Reductions

| Benefit            | Silver 73<br>Standard<br>CSR Plan | Silver 73<br>Enhanced<br>CA CSR | Silver 87<br>Standard<br>CSR Plan | Silver 87<br>Enhanced<br>CA CSR | Silver 94<br>Standard<br>CSR Plan | Silver 94<br>Enhanced<br>CA CSR |
|--------------------|-----------------------------------|---------------------------------|-----------------------------------|---------------------------------|-----------------------------------|---------------------------------|
| Medical Deductible | \$5,400                           | \$0                             | \$800                             | \$0                             | \$75                              | \$0                             |
| ED Facility Fee    | \$450                             | \$350                           | \$150                             | \$150                           | \$50                              | \$50                            |
| Primary Care Visit | \$50                              | \$35                            | \$15                              | \$15                            | \$5                               | \$5                             |
| Specialist Visit   | \$90                              | \$85                            | \$25                              | \$25                            | \$8                               | \$8                             |
| Drug Deductible    | \$150                             | \$0                             | \$50                              | \$0                             | \$0                               | \$0                             |
| Tier 1 (Generics)  | \$19                              | \$15                            | \$6                               | \$5                             | \$3                               | \$3                             |

About 55% of
Covered
California's 1.66
million enrollees
will be eligible
for these costsharing reduction
benefits.



### INITIAL ASSESSMENT OF CONSUMER BENEFIT



California enrollees.

this is the most affordability support that has ever been available to Covered



## INITIATIVES TO CONNECT CURRENT ENROLLEES TO THE MAXIMUM AMOUNT OF FINANCIAL ASSISTANCE AVAILABLE

These initiatives will help **connect current consumers to the maximum amount of financial assistance available** through the California Enhanced Cost-Sharing Reduction plans, potentially saving thousands of households hundreds of dollars in monthly premiums and out-of-pocket costs.

| Crosswalk Type                   | Estimated<br>Count of<br>Members<br>Impacted | Average <u>Premium</u> Savings Over Twelve Months | Average <u>Out</u><br>of Pocket<br>Savings Over<br>Twelve<br>Months* |
|----------------------------------|--|---|--|
| Gold/Platinum to Silver 94 plans | 6,600  | \$1,510   | \$30-\$180   |
| Gold to Silver 87 plans          | 23,200                                       | \$1,120   | \$90   |
| Bronze to \$0 Silver 94 plans**  | 2,400  | N/A   | \$400  |
| Bronze to \$0 Silver 87 plans    | 9,600  | N/A   | \$320  |
| Bronze to \$0 Silver 73 plans*** | 4,300  | N/A   | \$240  |

The benefits of the Enhanced Silver plan include:

- The same health insurance company enrollee has now
- Access to the same doctors and services
- A \$0 medical and drug deductible
- Lower out of pocket costs.

**Option to keep** the enhanced silver plan or **choose a new** plan by 12/31/23 for a 1/1/24 effective date of coverage.

<sup>\*\*</sup>Note that we have had this crosswalk in place since plan year 2022. \*\*\*Assumes benefit level of enhanced CSR plan.



<sup>\*</sup>Calculated using the average out-of-pocket costs for the original plan times the change in actuarial value.





# KEEPING CALIFORNIA HEALTHY

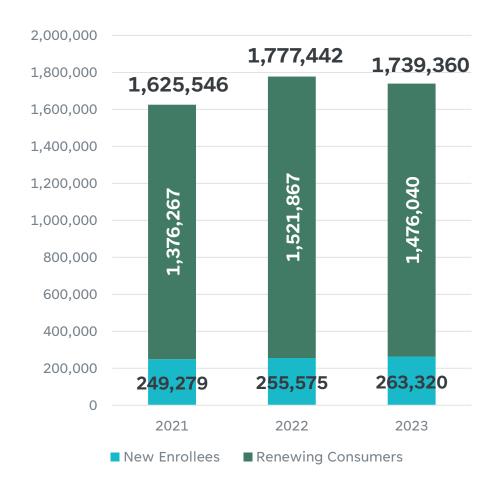
2024 PLAN YEAR

### 2021-2023 ENROLLMENT PROFILE INDIVIDUAL MARKET



#### **2023 NEW ENROLLMENT**

 263,320 people had newly selected a health plan for 2023, continuing a trend of steady growth in recent years.





#### **2023 RENEWAL**

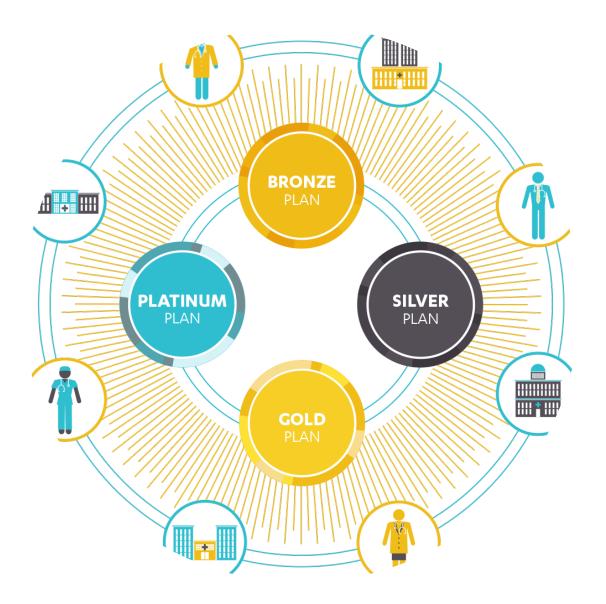
- The total is more than 14,000 higher than 2021's total, and 8,000 higher than last year's figure.
- More than 1.4 million
   Californians renewed their
   health insurance for 2023,
   bringing Covered California's
   overall enrollment to 1.74
   million.



## HEALTH COVERAGE FOR INDIVIDUALS & FAMILIES









# HEALTH CARRIER PARTICIPATION

2024 PLAN YEAR



### **COVERED CALIFORNIA INDIVIDUAL MARKET HEALTH CARRIERS FOR 2024 PLAN YEAR**

- **12** Health Carriers
- All Californians will have a choice of 2 or more carriers.
- 96% Californians will have a choice of 3 or more carriers
- 92% Californians will have a choice of 4 or more carriers















**Balance** 











### INLAND EMPIRE HEALTH PLAN JOINS COVERED CALIFORNIA





New to the marketplace is Inland Empire Health Plan, one of the 10 largest Medicaid health plans in the nation that serves more than 1.6 million residents, will join Covered California and begin offering coverage in:

 Pricing Region 17: Riverside and San Bernardino counties



### **AETNA CVS HEALTH EXPANDS COVERAGE AREAS**





Aetna CVS Health, which joined Covered California in 2023, will expand into:

**Pricing Region 5:** Contra Costa County

**Pricing Region 6:** Alameda County



### **HEALTH NET EXPANDS COVERAGE AREAS**





Health Net will offer an HMO plan in:

Pricing Region 13: expand into Imperial
County



### OSCAR HEALTH LEAVES COVERED CALIFORNIA



Oscar Health, which serves just over 31,000 enrollees in California, announced that it will be withdrawing from California in 2024, following its withdrawal from several other markets nationwide in prior years.

Enrollees will be given the opportunity to choose a new plan or to move to the carrier with the lowest-cost plan in the same metal tier.

If enrollees do not take action during the renewal period, they will be passively enrolled in the lowest cost plan in the same metal tier.



## COVERED CALIFORNIA HEALTH CARRIER OFFERINGS BY REGION FOR 2024 PLAN YEAR

|  | QHP Issuer    | Pricing Region  |
|--|---------------|---|
|  | Aetna         | 3, 5, 6 & 11  |
|  | Anthem        | HMO - 11, 15, 16, 17, 18, 19<br>EPO - 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 12, 13, 14 |
|  | Blue Shield   | HMO - all regions except 13<br>PPO - all regions                                |
|  | CCHP          | 4 & 8   |
|  | HealthNet     | HMO - 13, 14, 15, 16, 17, 18, 19<br>PPO - 3, 15, 16, 17, 18, 19                 |
|  | Inland Empire | 17  |
| to Siskiyou Modoc  | Kaiser        | all regions   |
| 3-53   | LA Care       | 15 & 16   |
| Trinity Shasta Lassen  | Molina        | 13, 15, 16, 17, 18, 19  |
| Tehama   | Sharp 1 & 2   | 19  |
| Mendocino Glenn Butte Sierra  Colusa & Yuba Mendo  | VHP           | 7&9   |
| Sonoma Map & Social Dorado Apine Mann Solaro San Carte S | WHA           | 2 & 3   |
| Sent a Cru - | Tulare        |   |
| Chipo  | San Bernardin |   |

| N | YEAR  ● Full Region                | AETNA | MHHINA      |              | a lile chiel | BLUE SHIEL | ССНР | HEALTH NE | nearin Ne | INLAND EM | KAISER | L.A. CARE | MOLINA | CUADO          | SHARE                | ΛΗЬ         | WESTERN HE |  |
|---|------------------------------------|-------|-------------|--------------|--------------|------------|------|-----------|-----------|-----------|--------|-----------|--------|----------------|----------------------|-------------|------------|--|
|   | O Partial Region                   | 0     | 0           | 0            | 0            | 0          | 0    | 0         | 0         | 0         | 0      | 0         | 0      | HMO-1<br>∞Pay  | HMO-2<br>coinsurance | 0           | 0          |  |
|   | Rating Region                      | HMO   | O<br>M<br>H | EPO          | O<br>M<br>H  | PPO        | HMO  | O MI      | PPO       | HMO       | HMO    | O MH      | HMO    | Σ.<br>E.<br>S. | Σå<br>I8             | o<br>M<br>I | ΟMΠ        |  |
|   | 1 Northern counties                |       |             | lacktriangle | 0            |            |      |           |           |           | 0      |           |        |                |                      |             |            |  |
|   | 2 North Bay Area                   |       |             | lacktriangle | 0            | •          |      |           |           |           | 0      |           |        |                |                      |             |            |  |
|   | 3 Greater Sacramento               |       |             |              | 0            |            |      |           | 0         |           | 0      |           |        |                |                      |             | 0          |  |
|   | 4 San Francisco County             |       |             | lacktriangle | •            | •          | •    |           |           |           | •      |           |        |                |                      |             |            |  |
|   | 5 Contra Costa County              |       |             |              |              |            |      |           |           |           |        |           |        |                |                      |             |            |  |
|   | 6 Alameda County                   | •     |             | •            | •            | •          |      |           |           |           | •      |           |        |                |                      |             |            |  |
|   | 7 Santa Clara County               |       |             |              |              |            |      |           |           |           | 0      |           |        |                |                      |             |            |  |
|   | 8 San Mateo County                 |       |             | •            | •            | •          | •    |           |           |           | •      |           |        |                |                      | _           |            |  |
| _ | 9 Santa Cruz, San Benito, Monterey |       |             |              | 0            |            |      |           |           |           | 0      |           |        |                |                      | 0           |            |  |
|   | 10 Central Valley                  | _     |             | •            | 0            | •          |      |           |           |           | 0      |           |        |                |                      |             |            |  |
|   | 11 Fresno, Kings, Madera counties  |       |             |              | 0            |            |      |           |           |           | 0      |           |        |                |                      |             |            |  |
|   | 12 Central Coast                   |       |             | •            | 0            | •          |      | _         |           |           | 0      |           |        |                |                      |             |            |  |
|   | 13 Eastern counties                |       |             |              |              |            |      | 0         |           |           | 0      |           | 0      |                |                      |             |            |  |
|   | 14 Kern County                     |       |             | •            | 0            | •          |      | 0         |           |           | 0      |           |        |                |                      |             |            |  |
|   | 15 Los Angeles County East         |       |             |              | 0            |            |      |           |           |           | 0      | 0         | 0      |                |                      |             |            |  |
|   | 16 Los Angeles County West         |       | •           |              | 0            | •          |      | •         | •         |           | •      | •         | 0      |                |                      |             |            |  |
|   | 17 Inland Empire                   |       |             |              | 0            |            |      | 0         | 0         |           | 0      |           | 0      |                |                      |             |            |  |
|   | 18 Orange County                   |       | •           |              | •            | •          |      | •         | •         |           | •      |           | •      |                |                      |             |            |  |
|   | 19 San Diego County                |       |             |              | O            |            |      |           |           |           | 0      |           |        | O              | O                    |             |            |  |





## HEALTH PLAN RATES

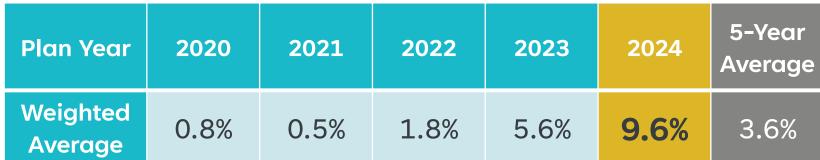
2024 PLAN YEAR



## COVERED CALIFORNIA INDIVIDUAL MARKET 2024 HEALTH PLAN PRELIMINARY\* WEIGHTED AVERAGE RATE



1,604,630



\*The preliminary rates have been filed with California's Department of Managed Health Care (DMHC) and are subject to final review and public comment. The final rates, which may change slightly from the proposed rates, will go into effect on Jan. 1, 2024.

Covered California 2024 Plan Rates Press Release





### COVERED CALIFORNIA INDIVIDUAL MARKET RATE CHANGES BY CARRIER

- Aetna CVS Health has the lowest weighted average rate change of 0.2%
- Blue Shield of California
  has the highest
  weighted average rate
  change of 15.0%
- Inland Empire Health
   Plan is new to the
   marketplace this 2024
   plan year.

| Carrier                       | Weighted Average % Rate<br>Change from 2023 |
|-------------------------------|---|
| Aetna CVS Health              | <mark>0.2%</mark>                           |
| Anthem Blue Cross             | 10.9%                                       |
| Blue Shield of California     | 15.0%                                       |
| Chinese Community Health Plan | 5.1%  |
| Health Net                    | 8.4%  |
| Inland Empire Health Plan     | <mark>N/A</mark>                            |
| Kaiser Permanente             | 7.4%  |
| LA Care Health Plan           | 6.1%  |
| Molina Healthcare             | 8.1%  |
| Sharp Health Plan             | 6.2%  |
| Valley Health Plan            | 7.1%  |
| Western Health Advantage      | 6.5%  |
| Overall Weighted Average %    | 9.6%  |



The weighted average rate change refers to the overall average throughout the state. Actual rate changes for consumers may vary based on their personal circumstances, the area they live in and their plan's metal tier.

## COVERED CALIFORNIA INDIVIDUAL MARKET RATE CHANGES BY RATING REGION FOR 2024 PLAN YEAR

| Rating Region   | Total<br>enrollment <sup>1</sup> | Avg. rate change | Shop and switch <sup>2</sup> |
|---|----------------------------------|------------------|------------------------------|
| <b>Region 1</b> Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, Glenn, Humboldt, Lake, Lassen, Mendocino, Modoc, Nevada, Plumas, Shasta, Sierra, Siskiyou, Sutter, Tehama, Trinity, Tuolumne and Yuba counties | 58,640                           | 13.1%            | 7.6%                         |
| Region 2 Marin, Napa, Solano and Sonoma counties  | 56,930                           | 6.5%             | -0.6%                        |
| Region 3 Sacramento, Placer, El Dorado and Yolo counties  | 93,380                           | 10.6%            | -2.1%                        |
| Region 4 San Francisco County   | 32,740                           | 10.1%            | 2.3%                         |
| Region 5 Contra Costa County  | 50,760                           | 10.0%            | 3.4%                         |

<sup>1</sup> Effectuated enrollment for coverage in the month of March 2023.

<sup>&</sup>lt;sup>2</sup> Shop and switch refers to the average rate change consumers could see if they shop around and switch to the lowest-cost plan in their current metal tier.



## COVERED CALIFORNIA INDIVIDUAL MARKET RATE CHANGES BY RATING REGION FOR 2024 PLAN YEAR

| Rating Region   | Total<br>enrollment <sup>1</sup> | Avg. rate change | Shop and switch <sup>2</sup> |
|---|----------------------------------|------------------|------------------------------|
| Region 6 Alameda County   | 71,480                           | 6.8%             | 1.4%                         |
| Region 7 Santa Clara County   | 63,190                           | 8.9%             | -1.6%                        |
| Region 8 San Mateo County   | 27,160                           | 10.0%            | 2.4%                         |
| Region 9 Monterey, San Benito and Santa Cruz counties                   | 26,890                           | 12.1%            | -3.1%                        |
| Region 10 San Joaquin, Stanislaus, Merced, Mariposa and Tulare counties | 76,740                           | 9.7%             | 4.1%                         |
| Region 11 Fresno, Kings and Madera counties                             | 40,360                           | 14.7%            | 3.6%                         |
| Region 12 San Luis Obispo, Santa Barbara and Ventura counties           | 75,100                           | 10.7%            | 3.6%                         |

<sup>1</sup> Effectuated enrollment for coverage in the month of March 2023.

<sup>&</sup>lt;sup>2</sup> Shop and switch refers to the average rate change consumers could see if they shop around and switch to the lowest-cost plan in their current metal tier.



## COVERED CALIFORNIA INDIVIDUAL MARKET RATE CHANGES BY RATING REGION FOR 2024 PLAN YEAR

| Rating Region                                   | Total<br>enrollment <sup>1</sup> | Avg. rate change | Shop and switch <sup>2</sup> |
|---|----------------------------------|------------------|------------------------------|
| Region 13 Mono, Inyo and Imperial counties      | 16,170                           | 15.8%            | 11.8%                        |
| Region 14 Kern County                           | 23,260                           | 11.6%            | 7.1%                         |
| Region 15 Los Angeles County (northeast)        | 209,390                          | 9.5%             | -7.0%                        |
| Region 16 Los Angeles County (southwest)        | 259,980                          | 7.6%             | -11.2%                       |
| Region 17 San Bernardino and Riverside counties | 155,280                          | 9.7%             | -4.2%                        |
| Region 18 Orange County                         | 148,070                          | 11.0%            | -0.9%                        |
| Region 19 San Diego County                      | 119,110                          | 8.7%             | -4.9%                        |

<sup>1</sup> Effectuated enrollment for coverage in the month of March 2023.

<sup>&</sup>lt;sup>2</sup> Shop and switch refers to the average rate change consumers could see if they shop around and switch to the lowest-cost plan in their current metal tier.







# HEALTH PLAN REGIONAL RATE EXAMPLES

2024 PLAN YEAR



## ADVANCED PREMIUM TAX CREDIT (APTC): 3 MAJOR COMPONENTS FOR THE CALCULATION

### INCOME & FEDERAL POVERTY LEVEL (FPL)\*



### George:

40 years old, resides in Sacramento, CA earns \$29,160/year = 200% FPL

### REQUIRED CONTRIBUTION % & AMOUNT



### **Expected to contribute:**

2% of his annual income = \$583 annually or \$49 per month.

### SECOND-LOWEST SILVER PREMIUM

(Benchmark Plan)



Benchmark plan in Sacramento Region:

**\$525** per month –

APTC is the <u>difference</u> between the benchmark plan and his required contribution = **\$476**, plus the \$1\* California premium credit.

\$525

- \$49

= \$476

APTC

+ \$1\*\*

**= \$477** 

total credit

George can shop for a more expensive plan but <u>will continue to receive only \$477</u> toward the cost of those more expensive plans. If George decides on a less expensive plan, the APTC applied cannot exceed the amount of the premium.

<sup>\*\*\$1</sup> California Premium Credit is provided by the state general budget fund to all Covered California members on a monthly basis.



<sup>\*</sup>Consumers at 400% FPL or higher may receive a federal premium tax credit to lower their premium to a maximum of 8.5 percent of their income based on the second-lowest-cost Silver plan in their area

### 2024 HEALTH PLAN REGIONAL RATE EXAMPLES FOR THE 25-YEAR-OLD AND A 40-YEAR-OLD INDIVIDUAL SLIDES

### Rate Example:

- Premium rates shown are for a 25-year-old and a 40-year-old single individual with an annual household income of \$29,160, residing in a zip code within the county displayed.
- Incorporate the Advanced Premium Tax Credit (APTC) premium calculation and California Premium Credit.
- List by county and health plans. Not all plans are offered in all ZIP codes in the county shown in the examples.
- The lowest-priced plan for each metal tier is shown in bold green font.
- The second-lowest silver plan is shown with a red outlined rectangle.



### San Francisco County (Region 4):

### Rates For 25 And 40-year-old

Premium rates shown are for a 25-year-old and a 40-year-old single individual with an annual household income of \$27,180, residing in a zip code within the county and region displayed.

- The lowest-priced plan for each metal tier is shown in **bold green font**
- The second-lowest silver plan is shown with a red square

- Premium rates shown are for a 25-year-old and a 40-year-old single individual.
- Plans that are not offered in all ZIP codes in the county are shown with an asterisk (\*)

### **25-year-old Single Individual**

| Plan             | Minimum | Bronze HDHP | Bronze | Silver | Gold  | Platinum     |
|------------------|---------|-------------|--------|--------|-------|--------------|
| Anthem EPO       | \$314   | \$435       | \$436  | \$475  | \$612 | \$872        |
| Blue Shield PPO  | \$518   | \$537       | \$528  | \$658  | \$789 | \$1,074      |
| Blue Shield HMO  | -       | -           | -      | \$501  | \$563 | \$641        |
| CCHP HMO         | \$371   | \$388       | \$389  | \$520  | \$586 | \$644        |
| Kaiser HMO Coin  | \$288   | \$380       | \$397  |        | \$529 | -            |
| Kaiser HMO Copay | -       | -           | -      | \$477  | \$576 | <b>\$616</b> |

#### 40-year-old Single Individual

| Plan             | Minimum | Bronze HDHP | Bronze | Silver | Gold    | Platinum     |
|------------------|---------|-------------|--------|--------|---------|--------------|
| Anthem EPO       | \$400   | \$554       | \$554  | \$605  | \$779   | \$1,109      |
| Blue Shield PPO  | \$660   | \$683       | \$672  | \$838  | \$1,004 | \$1,367      |
| Blue Shield HMO  | -       | -           | -      | \$637  | \$717   | \$817        |
| CCHP HMO         | \$473   | \$494       | \$496  | \$662  | \$746   | \$820        |
| Kaiser HMO Coin  | \$367   | \$484       | \$506  | -      | \$673   | -            |
| Kaiser HMO Copay | -       | -           | -      | \$608  | \$734   | <b>\$784</b> |



### San Francisco County (Region 4): Hospital Network

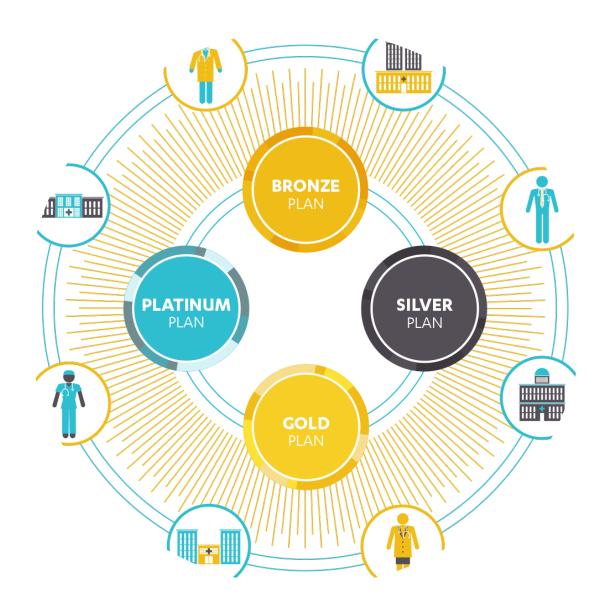
X = Blue Shield HMO ACO Partner

X = New in-network hospital for health plan

• Proposed hospital network as of August 2023 • May not be a complete list of hospitals • Kaiser Permanente hospitals are not listed • Verify with the health plan if the hospital is in-network

| Hospital   | Anthem Blue<br>Cross EPO | Blue Shield<br>HMO | Blue Shield<br>PPO | Balance by Chinese<br>Community Health Plan<br>HMO |
|--|--------------------------|--------------------|--------------------|--|
| California Pacific Medical Center - Davies Campus Hospital | Х                        |                    | Х                  | Х  |
| California Pacific Medical Center – Mission Bernal Campus  | X                        |                    | Χ                  | X  |
| California Pacific Medical Center - Van Ness Campus        | Х                        |                    | Χ                  | X  |
| Chinese Hospital   | X                        | X                  | X                  | X  |
| Kentfield Hospital San Francisco                           |                          | X                  | X                  |  |
| St. Francis Memorial Hospital                              |                          | ×                  | X                  | X  |
| St. Mary's Medical Center                                  |                          | ×                  | X                  | Χ  |
| UCSF Medical Center  |                          | ×                  | Χ                  | X  |
| UCSF Medical Center at Mission Bay                         |                          | ×                  | X                  |  |
| UCSF Medical Center at Mount Zion                          |                          | ×                  | X                  |  |







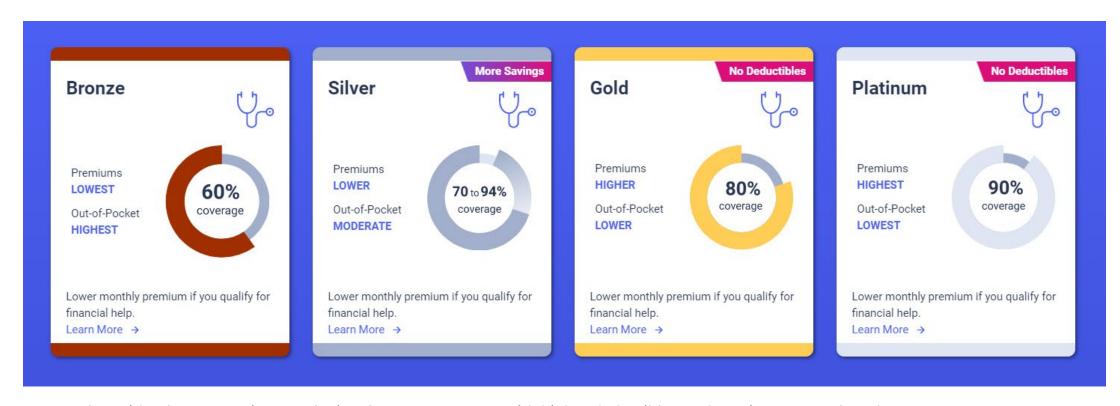
## HEALTH PLAN BENEFITS

2024 PLAN YEAR



### **HEALTH PLAN COVERAGE LEVEL: METAL TIERS**





- A plan with a lower premium results in a larger copayment with higher deductibles and maximum out-of-pocket expense.
- Minimum coverage plans are also available to people who meet certain requirements, although these plans are not eligible for financial help.

https://www.coveredca.com/get-started/





### **2024** Patient-Centered Benefit Designs and Medical Cost Shares

Benefits in blue are NOT subject to a deductible. Benefits in blue with a white corner are subject to a deductible after the first three visits.

|   |  | -  |   | 1  |  |                                       |                                       |                                      |
|---|--|--|---|--|--|---------------------------------------|---------------------------------------|--------------------------------------|
| Coverage Category                             | Minimum Coverage   | Bronze   | Silver                                  | Silver 73<br>CA Enhanced CSR                 | Silver 87<br>CA Enhanced CSR                 | Silver 94<br>CA Enhanced CSR          | Gold                                  | Platinum                             |
| Percent of cost coverage                      | Covers 0% until<br>out-of-pocket<br>maximum is met   | Covers 60% average<br>annual cost                                | Covers 70% average<br>annual cost       | Covers 73% average<br>annual cost            | Covers 87% average<br>annual cost            | Covers 94% average<br>annual cost     | Covers 80% average annual cost        | Covers 90% average annual cost       |
| Cost-sharing Reduction<br>Single Income Range | N/A  | N/A  | N/A                                     | \$29,161 to \$36,450<br>(>200% to ≤250% FPL) | \$21,871 to \$29,160<br>(>150% to ≤200% FPL) | up to \$21,870<br>(100% to ≤150% FPL) | N/A                                   | N/A                                  |
| Annual Wellness Exam                          | \$0  | \$0  | \$0                                     | \$0  | \$0  | \$0                                   | \$0                                   | \$0                                  |
| Primary Care Visit                            | After first 3 non-<br>preventive visits,<br>full cost per<br>instance until<br>out-of-pocket<br>maximum is met | \$60*  | \$50                                    | \$35   | \$15   | \$5                                   | \$35                                  | \$15                                 |
| Urgent Care                                   |  | \$60*  | \$50                                    | \$35   | <b>\$</b> 15                                 | \$5                                   | \$35                                  | \$15                                 |
| Specialist Visit                              | Full cost per<br>service until<br>out-of-pocket<br>maximum is met  | \$95*  | \$90                                    | \$85   | \$25   | \$8                                   | \$65                                  | \$30                                 |
| Emergency Room Facility                       |  | 40% after<br>deductible is met                                   | \$450                                   | \$350  | \$150  | \$50                                  | \$350                                 | \$150                                |
| Laboratory Tests                              |  | \$40   | \$50                                    | \$50   | \$20   | \$8                                   | \$40                                  | \$15                                 |
| X-Rays and Diagnostics                        |  | 40% after<br>deductible is met                                   | \$95                                    | \$95   | \$40   | \$8                                   | \$75                                  | \$30                                 |
| Imaging                                       |  |  | \$325                                   | \$325  | \$100  | \$50                                  | \$75 copay or<br>25% coinsurance***   | \$75 copay or<br>10% coinsurance***  |
| Tier 1 (Generic Drugs)                        | Full cost per<br>script until<br>out-of-pocket<br>maximum is met   | \$17**   | \$19                                    | \$15   | \$5  | \$3                                   | \$15                                  | \$7                                  |
| Tier 2 (Preferred Drugs)                      |  | 40% up to<br>\$500 per script<br>after drug<br>deductible is met | \$60**                                  | \$55   | \$25   | \$10                                  | \$60                                  | \$16                                 |
| Tier 3 (Non-preferred Drugs)                  |  |  | \$90**                                  | \$85   | \$45   | \$15                                  | \$85                                  | \$25                                 |
| Tier 4 (Specialty Drugs)                      |  |  | 20% up to \$250**<br>per script         | 20% up to \$250<br>per script                | 15% up to \$150<br>per script                | 10% up to \$150<br>per script         | 20% up to \$250<br>per script         | 10% up to \$250<br>per script        |
| Medical Deductible                            | N/A  | Individual: \$6,300<br>Family: \$12,600                          | Individual: \$5,400<br>Family: \$10,800 | N/A  | N/A  | N/A                                   | N/A                                   | N/A                                  |
| Pharmacy Deductible                           | N/A  | Individual: \$500<br>Family: \$1,000                             | Individual: \$150<br>Family: \$300      | N/A  | N/A  | N/A                                   | N/A                                   | N/A                                  |
| Annual Out-of-Pocket<br>Maximum               | \$9,450 individual<br>\$18,900 family  | \$9,100 individual<br>\$18,200 family                            | \$9,100 individual<br>\$18,200 family   | \$6,100 individual<br>\$12,200 family        | \$3,000 individual<br>\$6,000 family         | \$1,150 individual<br>\$2,300 family  | \$8,700 individual<br>\$17,400 family | \$4,500 individual<br>\$9,000 family |

Drug prices are for a 30 day supply.

Covered California may approve deviations from the benefit plan designs for certain services on a case by case basis if necessary to comply with the California Mental Health Parity Act or federal Mental Health Parity and Addiction Equity Act (MHPAEA).

<sup>\*</sup> Copay is for any combination of services (primary care, specialist, urgent care) for the first three visits.

After three visits, future visits will be at full cost until the medical deductible is met.

<sup>\*\*</sup> Price is after pharmacy deductible amount is met.

<sup>\*\*\*</sup> See plan Evidence of Coverage for imaging cost share.

## MINIMUM COVERAGE & BRONZE PLAN COST SHARING CHANGES FOR 2024 PLAN YEAR

| Coverage Category                          | Minimum Coverage   | Bronze  |  |
|--|--|---|--|
| Percent of cost coverage                   | Covers <b>0</b> % until out-of-pocket<br>maximum is met  | Covers <b>60</b> % average annual cost                  |  |
| Cost-sharing Reduction Single Income Range | N/A  | N/A   |  |
| Annual Wellness Exam                       | \$O  | \$0   |  |
| Primary Care Visit                         | After first 3 non- preventive visits, full cost per      | <del>\$65*</del> _\$60*                                 |  |
| Urgent Care                                | instance until out-of-pocket maximum is met              | <del>\$65</del> * \$60*                                 |  |
| Specialist Visit                           |  | \$95*   |  |
| Emergency Room Facility                    | Full cost per service until out of pecket                | 40% after deductible is met                             |  |
| Laboratory Tests                           | Full cost per service until out-of-pocket maximum is met | \$40  |  |
| X-Rays and Diagnostics                     | maximum is met   | 40% after deductible is met                             |  |
| Imaging                                    |  |   |  |
| Tier 1 (Generic Drugs)                     |  | <del>\$18**</del> \$17**                                |  |
| Tier 2 (Preferred Drugs)                   | Full cost per script until out-of-pocket                 | 40% up to \$500 per script after drug deductible is met |  |
| Tier 3 (Non-preferred Drugs)               | maximum is met   |   |  |
| Tier 4 (Specialty Drugs)                   |  |   |  |
| Medical Deductible                         | N/A  | Individual: \$6,300                                     |  |
| Wedical Deductible                         | IN/A   | Family: \$12,600  |  |
| Pharmacy Deductible                        | N/A  | Individual: \$500                                       |  |
| Pridifficty Deductible                     | IN/A   | Family: \$1,000   |  |
| Annual Out-of-Pocket Maximum               | <mark>\$9,100-</mark> \$9,450 individual                 | <del>\$8,200</del> \$9,100 individual                   |  |
| Annual Out-of-Pocket Maximum               | <del>\$18,200</del> -\$18,900 family                     | <del>\$16,400</del> \$18,200 family                     |  |



Drug prices are for a 30-day supply.

<sup>\*</sup> Copay is for any combination of services (primary care, specialist, urgent care) for the first three visits. After three visits, future visits will be at full cost until the medical deductible is met.

<sup>\*\*</sup> Price is after pharmacy deductible amount is met.

<sup>\*\*\*</sup> See plan Evidence of Coverage for imaging cost share.

#### SILVER & ENHANCED SILVER PLANS COST SHARING CHANGES

#### **FOR 2024 PLAN YEAR**

| Coverage Category            | Silver                                 | CA Enhanced Silver 73                 | CA Enhanced Silver 87           | CA Enhanced Silver 94                |
|------------------------------|--|---------------------------------------|---------------------------------|--------------------------------------|
| Percent of cost severage     | Covers 70% average annual              | Covers 73% average annual             | Covers 87% average annual       | Covers 94% average annual            |
| Percent of cost coverage     | cost                                   | cost                                  | cost                            | cost                                 |
| Cost-sharing Reduction       | N/A                                    | \$29,161 to \$36,450                  | \$21,871 to \$29,160            | Up to \$21,870                       |
| Single Income Range          | IV/A                                   | (>200% to ≤250% FPL)                  | (>150% to ≤200% FPL)            | (100% to ≤150% FPL)                  |
| Annual Wellness Exam         | \$0                                    | \$0                                   | <b>\$</b> 0                     | <b>\$</b> 0                          |
| Primary Care Visit           | <del>\$45</del> \$50                   | <del>\$45</del> \$35                  | \$15                            | \$5                                  |
| Urgent Care                  | <del>\$45</del> -\$50                  | <del>\$45</del> -\$35                 | \$15                            | \$5                                  |
| Specialist Visit             | <del>\$85</del> -\$90                  | \$85                                  | \$25                            | \$8                                  |
| Emergency Room Facility      | <del>\$400</del> -\$450                | <del>\$400</del> -\$350               | \$150                           | \$50                                 |
| Laboratory Tests             | \$50                                   | \$50                                  | \$20                            | \$8                                  |
| X-Rays and Diagnostics       | \$95                                   | <del>\$90</del> -\$95                 | \$40                            | \$8                                  |
| Imaging                      | \$325                                  | \$325                                 | \$100                           | \$50                                 |
| Tier 1 (Generic Drugs)       | <del>\$16**</del> -\$19                | <del>\$16**</del> -\$15               | <del>\$5**</del> \$5            | \$3                                  |
| Tier 2 (Preferred Drugs)     | \$60**                                 | \$55                                  | \$25                            | \$10                                 |
| Tier 3 (Non-preferred Drugs) | \$90**                                 | \$85                                  | \$45                            | \$15                                 |
| Tier 4 (Specialty Drugs)     | 20% up to \$250** per script           | 20% up to \$250 per script            | 15% up to \$150 per script      | 10% up to \$150 per script           |
| Marking Dagwakilala          | Individual: <del>\$4,750</del> \$5,400 | Individual: <del>\$4,750</del> \$0    | Individual: \$800-\$0           | Individual: <del>\$75</del> -\$0     |
| Medical Deductible           | Family: <del>\$9,500</del> -\$10,800   | Family: <del>\$9,500</del> \$0        | Family: <del>\$1,600</del> -\$0 | Family: <del>\$150</del> -\$0        |
|                              | Individual: \$85_\$150                 | Individual: <del>\$30</del> -\$0      | Individual: \$25_\$0            |                                      |
| Pharmacy Deductible          | Family: <del>\$170</del> \$300         | Family: <del>\$60</del> \$0           | Family: <del>\$50</del> \$0     | N/A                                  |
| Annual Out-of-Pocket         | <del>\$8,750</del> \$9,100 individual  | <del>\$7,250</del> \$6,100 individual | \$3,000 individual              | <del>\$900</del> -\$1,150 individual |
| Maximum                      | <del>\$17,500</del> -\$18,200 family   | <del>\$14,500</del> \$12,200 family   | \$6,000 family                  | <del>\$1,800</del> -\$2,300 family   |



Drug prices are for a 30-day supply.

<sup>\*</sup> Copay is for any combination of services (primary care, specialist, urgent care) for the first three visits. After three visits, future visits will be at full cost until the medical deductible is most



#### **GOLD & PLATINUM COST SHARING CHANGES FOR 2024 PLAN YEAR**

| Coverage Category                          | Gold   | Platinum                               |
|--|--|--|
| Percent of cost coverage                   | Covers <b>80</b> % average annual cost                                       | Covers <b>90</b> % average annual cost |
| Cost-sharing Reduction Single Income Range | N/A  | N/A                                    |
| Annual Wellness Exam                       | \$0  | \$0                                    |
| Primary Care Visit                         | \$35   | \$15                                   |
| Urgent Care                                | \$35   | \$15                                   |
| Specialist Visit                           | \$65   | \$30                                   |
| Emergency Room Facility                    | \$350  | \$150                                  |
| Laboratory Tests                           | \$40   | \$15                                   |
| X-Rays and Diagnostics                     | \$75   | \$30                                   |
| Imaging                                    | \$75 copay or 25% coinsurance***   | \$75 copay or 10% coinsurance***       |
| Tier 1 (Generic Drugs)                     | \$15   | <del>\$5</del> -\$7                    |
| Tier 2 (Preferred Drugs)                   | \$60   | <del>\$15</del> -\$16                  |
| Tier 3 (Non-preferred Drugs)               | \$85   | \$25                                   |
| Tier 4 (Specialty Drugs)                   | 20% up to \$250 per script   | 10% up to \$250 per script             |
| Medical Deductible                         | N/A  | N/A                                    |
| Pharmacy Deductible                        | N/A  | N/A                                    |
| Annual Out-of-Pocket Maximum               | <del>\$8,550</del> \$8,700 individual<br><del>\$17,100</del> \$17,400 family | \$4,500 individual<br>\$9,000 family   |



Drug prices are for a 30-day supply.

<sup>\*</sup> Copay is for any combination of services (primary care, specialist, urgent care) for the first three visits. After three visits, future visits will be at full cost until the medical deductible is met.

<sup>\*\*</sup> Price is after pharmacy deductible amount is met.

<sup>\*\*\*</sup> See plan Evidence of Coverage for imaging cost share.

# BETTER COVERAGE AND LOWER COSTS WITH THE ENHANCED SILVER 94 HEALTH PLAN!



- Lower Monthly
   Premium Cost
- \$201 Savings in Copayments
- \$3,350/\$6,700
   Savings in Out-of Pocket Maximum

| 2024 Current Plan Cost                      |  | 2024 New Plan Costs                                  |  |  |  |
|---|--|--|--|--|--|
| Coverage category                           | Platinum plan  | Enhanced Silver 94 plan                              |  |  |  |
| Primary care visit                          | \$15   | \$5  |  |  |  |
| Urgent care                                 | \$15   | \$5  |  |  |  |
| Specialist visit \$30                       |  | \$8  |  |  |  |
| Emergency room                              | \$150  | \$50   |  |  |  |
| Laboratory tests                            | \$15   | \$8  |  |  |  |
| X-Ray and<br>Diagnostic Imaging             | \$30   | \$8  |  |  |  |
| <b>Tier 1 drugs</b><br>(Generic)            | \$7  | \$3  |  |  |  |
| Tier 2 drugs<br>(Preferred)                 | \$16   | \$10   |  |  |  |
| <b>Tier 3 drugs</b><br>(Non-Preferred)      | \$25   | \$15   |  |  |  |
| <b>Tier 4 drugs</b> (Specialty)             | <b>10%</b> up to \$250 per script                    | <b>10%</b> up to \$150 per script                    |  |  |  |
| Drug deductible                             | Individual: <b>\$0</b><br>Family: <b>\$0</b>         | Individual: <b>\$0</b>                               |  |  |  |
| Medical deductible                          | Individual: <b>\$0</b><br>Family: <b>\$0</b>         | Family: <b>\$0</b>                                   |  |  |  |
| Annual (yearly)<br>out-of-pocket<br>maximum | Individual: <b>\$4,500</b><br>Family: <b>\$9,000</b> | Individual: <b>\$1,150</b><br>Family: <b>\$2,300</b> |  |  |  |

**SAVINGS** 

\$10

\$10

\$22

\$100

\$7

\$22

\$4

\$6

\$10

\$10

\$3,350 /

\$6,700

# DENTAL COVERAGE FOR INDIVIDUALS & FAMILIES









# DENTAL PLAN<br/>RATES &<br/>BENEFITS

2024 PLAN YEAR



#### **DENTAL COVERAGE**



#### **Additional Cost**

#### **Dental Coverage Types:**

- All health plans include dental care for children at no extra cost.
- For adults, a dental plan can be added to your health plan purchase.

https://www.coveredca.com/dental/family/

#### Included



#### **Children's Dental**

Children's preventive dental benefits are automatically included in the health plans we offer. There is no monthly cost for these plans. Depending on your health plan, you'll have access to different networks of dentists. All preventative and diagnostic services are offered at no cost, while you'll pay part of the cost for other services.



#### **Family Dental**

Adults can add dental coverage once they've selected a health plan. Single adults and families can enroll in a family dental plan. Children's dental benefits are already included in our health plans, but you can enroll them in a family dental plan (all children would need to be enrolled in that plan).



#### CHILDREN EMBEDDED DENTAL PLAN BY THEIR HEALTH PLAN

| Health Plan   | Embedded Dental  |
|---|--|
| Aetna CVS Health  | Liberty Dental DHMO  |
| Anthem Blue Cross of California EPO Anthem Blue Cross of California HMO | Anthem Dental Plan DPPO<br>Anthem Dental Plan DHMO             |
| Blue Shield of California HMO<br>Blue Shield of California PPO          | Dental Benefit Providers DHMO<br>Dental Benefit Providers DPPO |
| Balance by CCHP   | Delta Dental of California DHMO                                |
| Health Net HMO<br>Health Net PPO  | Dental Benefit Providers DHMO<br>Dental Benefit Providers DPPO |
| Inland Empire Health Plan   | Liberty Dental DHMO  |
| Kaiser Permanente   | Delta Dental of California DHMO                                |
| L.A. Care Health Plan   | Liberty Dental DHMO  |
| Molina Healthcare   | California Dental Network DHMO                                 |
| Sharp Health Plan   | Delta Dental of California DHMO                                |
| Valley Health Plan  | Liberty Dental DHMO  |
| Western Health Advantage  | Delta Dental of California DHMO                                |





#### 2024 Children's Embedded Dental Benefit Designs and Cost Shares

Member Cost Share amounts describe the Enrollee's out of pocket costs.

Children's Dental Plan can be offered in both the Individual Marketplace and Covered California for Small Business.

|  |  | the Individual Marketplace and Covered California for Small Business.  Coinsurance Plan  Copay Plan |                                     |   |  |  |
|--|--|---|-------------------------------------|---|--|--|
| Coverage Category  |  |   |                                     |   |  |  |
| Percent of cost coverage   |  | Covers <b>85.5</b> % average<br>annual cost   | Covers 85.5% average<br>annual cost | Covers <b>84.4</b> % average<br>annual cost |  |  |
| Age: Pediatric Dental Enhanced Health Benefits Plan Network Provider |  | Up to 19  | Up to 19                            | Up to 19                                    |  |  |
|  |  | In-Network  | Out-of-Network                      | In-Network Only                             |  |  |
| (Waivered Condition provisio   | Waiting Period<br>on, as defined in Health & Safety Code 1357.50 (a)(3)(J)(4) and<br>Insurance Code 10198.6(d) | None  | None                                | None  |  |  |
|  | Office Visit Copay   | \$0   | \$0                                 | \$0   |  |  |
|  | Dental Deductible  | Individual: \$75<br>Family*: \$150  | Individual: \$75<br>Family*: \$150  | Individual: None<br>Family*: Not Applicable |  |  |
|  | Out of Pocket Maximum  | Individual: \$350<br>Family*: \$700   | Individual: None<br>Family*: None   | Individual: \$350<br>Family*: \$700         |  |  |
| ( <u>the</u> maximum am  | Annual Benefit Limit<br>count the dental plan will pay in the benefit year)                                    | None  | None                                | None  |  |  |
| Procedure Category Service Type                                      |  | Member Cost Share   | Member Cost Share                   | Member Cost Share                           |  |  |
|  | Oral Exam  | No charge   | 10%                                 | No charge                                   |  |  |
|  | Preventive - Cleaning  | No charge   | 10%                                 | No charge                                   |  |  |
| Diagnostic &   | Preventive - X-ray   | No charge   | 10%                                 | No charge                                   |  |  |
| Preventive   | Sealants per Tooth   | No charge   | 10%                                 | No charge                                   |  |  |
|  | Topical Fluoride Application   | No charge   | 10%                                 | No charge                                   |  |  |
|  | Space Maintainers – Fixed  | No charge   | 10%                                 | No charge                                   |  |  |
| Basic Services   | Restorative Procedures   | 20%   | 30%                                 | See 2024 Dental                             |  |  |
| Busic Services   | Periodontal Maintenance Services   | Deductible Applies  | Deductible Applies                  | Copay Schedule**                            |  |  |
|  | Periodontics<br>( <u>other</u> than maintenance)   |   |                                     |   |  |  |
|  | Endodontics  | 50%   | 50%                                 | See 2024 Dental                             |  |  |
| Major Services   | Crowns and Casts   | Deductible Applies  | Deductible Applies                  | Copay Schedule**                            |  |  |
|  | Prosthodontics   |   |                                     |   |  |  |
|  | Oral Surgery   |   |                                     |   |  |  |
| Orthodontia  | Medically Necessary Orthodontia  | 50%<br>Deductible Applies   | 50%<br>Deductible Applies           | \$350                                       |  |  |

Price is for two or more children in the Family covered.

#### **2024 FAMILY DENTAL PLANS**





### California DENTAL





#### California Individual Market Family Dental Plans

Statewide weighted average rate change for dental coverage in 2024 will be an increase of 4.31% since 2020.

| Dental Carrier               | Weighted Average<br>Rate |  |  |
|------------------------------|--------------------------|--|--|
| Anthem Blue Cross<br>Dental  | -0.4%                    |  |  |
| Blue Shield of CA Dental     | 0.0%                     |  |  |
| California Dental<br>Network | 20.1%                    |  |  |
| Delta Dental                 | 4.1%                     |  |  |
| Dental Health Services       | 0.0%                     |  |  |
| Statewide                    | 4.31%                    |  |  |



# COVERED CALIFORNIA DENTAL PLAN OFFERINGS BY REGION FOR 2024 PLAN YEAR

| QDP Issuer               | Pricing Region   |
|--------------------------|--|
| Anthem                   | DHMO - 4, 5, 6, 15, 16, 17, 18, 19<br>DPPO - all regions |
| Blue Shield              | DHMO - all except Region 1<br>DPPO - all                 |
| <b>CA Dental Network</b> | all except Region 1                                      |
| Delta Dental             | DHMO - all<br>DPPO - all                                 |
| DHS                      | all except Regions 1, 11 and 13                          |



| Full Region O Partial Region PRICING REGION | ANTHEM DHMO | ANTHEM DPPO | вгие знієго рнмо | BLUE SHIELD DPPC | CA. DENTAL NETWO | DELTA DENTAL DHI | DELTA DENTAL DPR | DENTAL HEALTH SE |    |
|---|-------------|-------------|------------------|------------------|------------------|------------------|------------------|------------------|----|
| 1 Northern counties                         |             |             |                  |                  |                  | 0                | 0                |                  |    |
| 2 North Bay Area                            |             |             | 0                |                  | 0                | $\bullet$        |                  | 0                |    |
| 3 Greater Sacramento                        |             |             | •                |                  | 0                | 0                |                  | 00000000         |    |
| 4 San Francisco County                      |             |             | •                |                  |                  |                  |                  | 0                |    |
| 5 Contra Costa County                       |             |             |                  |                  |                  |                  |                  | 0                |    |
| 6 Alameda County                            |             |             | •                |                  |                  |                  |                  | 0                |    |
| 7 Santa Clara County                        |             |             |                  |                  |                  |                  |                  | 0                |    |
| 8 San Mateo County                          |             |             | •                |                  |                  |                  | •                | 0                |    |
| 9 Santa Cruz, San Benito, Monterey          |             |             |                  |                  | 0                |                  |                  | 0                |    |
| 10 Central Valley                           |             |             | •                | •                | 0                | 0                | •                | O                |    |
| 11 Fresno, Kings, Madera counties           |             |             |                  |                  | 0                | 0                |                  |                  |    |
| 12 Central Coast                            |             | •           | 0                | •                | 0                | •                | •                | 0                |    |
| 13 Eastern counties                         |             |             |                  |                  | 0                | 0                | 0                |                  |    |
| 14 Kern County                              |             |             |                  |                  | O                | 0                | 0                | 0                |    |
| 15 Los Angeles County East                  |             |             |                  |                  |                  |                  |                  | 00               |    |
| 16 Los Angeles County West                  |             |             |                  |                  |                  |                  |                  | O                |    |
| 17 Inland Empire                            | 0           |             |                  |                  | 0                | 0                | 0                | 0                |    |
| 18 Orange County                            |             |             |                  |                  |                  |                  |                  |                  |    |
| 19 San Diego County                         |             |             |                  |                  | U                | O                |                  |                  | 16 |



#### **DHMO PLAN: ADULT & CHILDREN SERVICES**

| Services  | Adults                                       |
|---|--|
| Diagnostic and Preventive (includes x-rays, exams, cleaning and sealants) | Free   |
| Amalgam Filling: One Surface  | \$25   |
| Root Canal: Molar   | \$300  |
| Gingivectomy, Per Tooth   | \$50   |
| Extraction: Single Tooth, Exposed<br>Root or Erupted                      | \$65   |
| Extraction: Complete Bony   | \$160  |
| Crown: Porcelain With Metal   | \$300  |
| Medically Necessary Orthodontia   | \$350 for children<br>Not covered for adults |

- No deductible
- No waiting period or annual benefit limit
- \$350 Individual Outof-Pocket Maximum (child only)
- \$700 Family Out-of-Pocket Maxim (2 or more children only)
- \$0 Copay
- No waiting period for children

| Services  | Children |
|---|----------|
| Diagnostic and Preventive (includes x-rays, exams, cleaning and sealants) | Free     |
| Amalgam Filling: One Surface  | \$25     |
| Root Canal: Molar   | \$300    |
| Gingivectomy, Per Tooth   | \$50     |
| Extraction: Single Tooth, Exposed<br>Root or Erupted                      | \$65     |
| Extraction: Complete Bony   | \$160    |
| Crown: Porcelain With Metal   | \$300    |
| Medically Necessary Orthodontia   | \$350    |





#### **DPPO PLAN: ADULT & CHILDREN SERVICES**

| Services  | Adults   |
|---|--|
| Diagnostic and Preventive (includes x-rays, exams, cleaning and sealants) | Free   |
| Amalgam Filling: One Surface  | Pay <b>20%</b> of bill                               |
| Root Canal: Molar   | Pay <b>50%</b> of bill                               |
| Gingivectomy, Per Tooth   |  |
| Extraction: Single Tooth, Exposed<br>Root or Erupted                      |  |
| Extraction: Complete Bony   |  |
| Crown: Porcelain With Metal   |  |
| Medically Necessary Orthodontia   | Children – pay 50% of bill<br>Not Covered for Adults |

- \$50 deductible for adults
- \$75 deductible for children
- No annual benefit limit for children
- \$1,500 annual benefit limit for adults
- \$350 Individual Out-of-Pocket Maximum (child only)
- \$700 Family Out-of-Pocket Maxim (2 or more children only)
- \$0 Copay
- Six-month waiting period for major services for adults



https://www.coveredca.com/dental/adult-add-on/ppo/





#### **2024 Family Dental** Benefit Designs and Cost Shares

Member Cost Share amounts describe the Enrollee's out of pocket costs.

Family Dental Plan can be offered in both the Individual Marketplace and Covered California for Small Business.

|   | Family Dental Plan can be<br>coverage Category   | e oriered in both the               |                                    | oinsurance Plan   | nornia for Small Bus  | Family Dental Copay Plan            |                                  |  |  |
|---|--|-------------------------------------|------------------------------------|---|---|-------------------------------------|----------------------------------|--|--|
| Percent of cost coverage  |  | Covers <b>85.</b> !                 |                                    | Not Calculated  |   | Covers 84.4% average<br>annual cost | Not Calculated                   |  |  |
| Age: Pediatr  | ric Dental EHB & Adulty Dental                   | Up t                                | o 19                               | Age 19 a  | nd Older  | Up to 19                            | Age 19 and Older                 |  |  |
| Plo   | an Network Provider                              | In-Network                          | Out-of-Network                     | In-Network  | Out-of-Network  | In-Network Only                     | In-Network Only                  |  |  |
| Waiting Period (Waivered Condition provision, as defined in Health & Safety Code 1357.50 (a)(3)(J)(4) and Insurance Code 10198.6(d) |  | None                                | None                               | 6 months for<br>Major Services,<br>Waived with Proof<br>of Prior Coverage | 6 months for<br>Major Services,<br>Waived with Proof<br>of Prior Coverage | None                                | None                             |  |  |
|   | Office Visit Copay                               | \$0                                 | \$0                                | \$0   | \$0   | \$0                                 | \$0                              |  |  |
|   | Dental Deductible                                | Individual: \$75<br>Family*: \$150  | Individual: \$75<br>Family*: \$150 | Individual: \$50<br>Family*: \$N/A  | Individual: \$50<br>Family*: \$N/A  | Individual: None<br>Family*: N/A    | Individual: None<br>Family*: N/A |  |  |
| Out   | t of Pocket Maximum                              | Individual: \$350<br>Family*: \$700 | None                               | None  | None  | Individual: \$350<br>Family*: \$700 | None                             |  |  |
| Annual Benefit Limit (the maximum amount the dental plan will pay in the benefit year)  |  | None                                | None                               | \$1,500   |   | None                                | None                             |  |  |
| Procedure Category  | Service Type                                     | Member 0                            | Cost Share                         | Member Cost Share   |   | Member Cost Share                   | Member Cost Share                |  |  |
|   | Oral Exam  | No charge                           | 10%                                | No charge   | 10%   | No charge                           | No charge                        |  |  |
|   | Preventive - Cleaning                            | No charge                           | 10%                                | No charge   | 10%   | No charge                           | No charge                        |  |  |
| Diagnostic &  | Preventive - X-ray                               | No charge                           | 10%                                | No charge   | 10%   | No charge                           | No charge                        |  |  |
| Preventive  | Sealants per Tooth                               | No charge                           | 10%                                | 10%   | 10%***  | No charge                           | No charge***                     |  |  |
|   | Topical Fluoride Application                     | No charge                           | 10%                                | 10%   | 10%***  | No charge                           | No charge***                     |  |  |
|   | Space Maintainers - Fixed                        | No charge                           | 10%                                | 10%   | 10%***  | No charge                           | No charge***                     |  |  |
| Basic Services  | Restorative Procedures                           | 20% Deductible                      | 30% Deductible                     | 20% Deductible  | 30% Deductible  | See 2024 Dental                     | See 2024 Dental                  |  |  |
| Basic Services  | Periodontal Maintenance Services                 | Applies                             | Applies                            | Applies   | Applies   | Copay Schedule**                    | Copay Schedule**                 |  |  |
|   | Periodontics<br>( <u>other</u> than maintenance) |                                     |                                    |   | _   |                                     |                                  |  |  |
|   | Endodontics                                      | 50% Deductible                      | 50% Deductible                     | 50% Deductible  | 50% Deductible  | See 2024 Dental                     | See 2024 Dental                  |  |  |
| Major Services  | Crowns and Casts                                 | Applies                             | Applies                            | Applies   | Applies   | Copay Schedule**                    | Copay Schedule**                 |  |  |
|   | Prosthodontics                                   |                                     |                                    |   |   |                                     |                                  |  |  |
|   | Oral Surgery                                     |                                     |                                    |   |   |                                     |                                  |  |  |
| Orthodontia   | Medically Necessary Orthodontia                  | 50% Deductible<br>Applies           | 50% Deductible<br>Applies          | Not Covered   | Not Covered   | \$350                               | Not Covered                      |  |  |

<sup>\*</sup> Price is for two or more children in the Family covered.

<sup>\*\* 2024</sup> Dental Copay Schedule can be found by clicking on this link.

<sup>\*\*\*</sup> If the service is covered in the plan benefits.

### VISION COVERAGE FOR INDIVIDUALS & FAMILIES

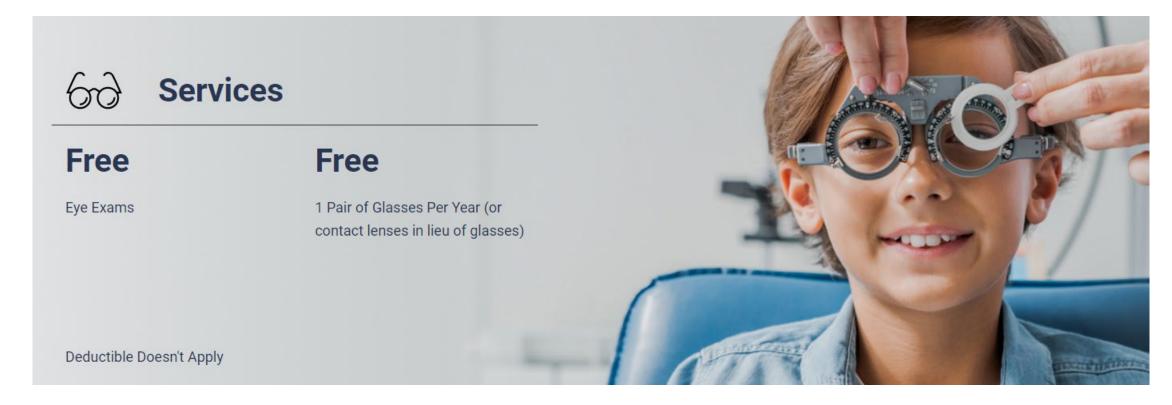




#### **VISION COVERAGE FOR CHILDREN**



**Children** under age 19 get free vision care included with their parent's Covered California health plan.





#### VISION COVERAGE FOR ADULTS



We've selected three vision insurance companies to offer vision care to our customers. Adults can enroll directly through these companies. All offer excellent benefits...







Adult Vision | Covered California™





## QUESTIONS

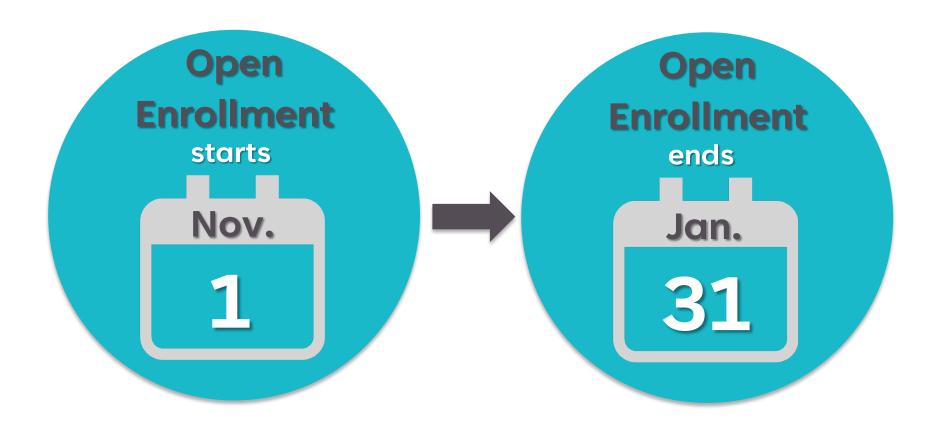




# OPEN ENROLLMENT READINESS

PREPARING FOR OPEN ENROLLMENT 2024

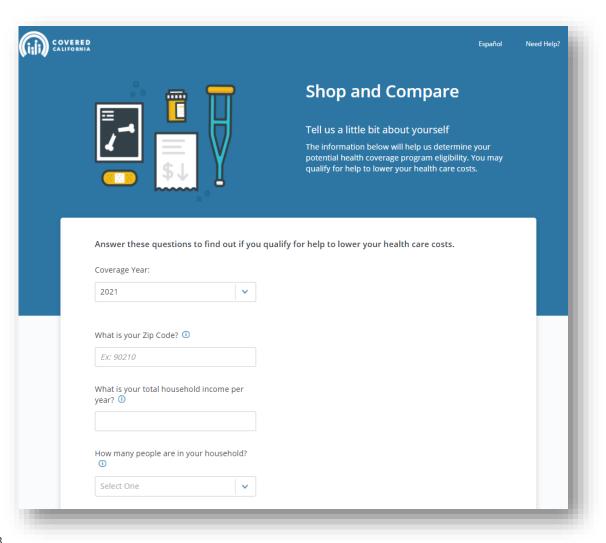
#### **2024 OPEN ENROLLMENT DATES**





#### SHOP AND COMPARE TOOL WITH 2024 RATES GOES LIVE...







#### **2024 RENEWAL DATES**



- **Active** Renewal: 10/1/2023 11/26/2023
- Passive (Auto) Renewal starts 10/31/2023



# COVERED CALIFORNIA ACTIVE RENEWAL – RETAINING COVERAGE FOR 2024 PLAN YEAR

#### **Renewal Notice**

- Households are selected for renewal if they are enrolled in or have selected a plan for current year coverage.
- Renewal Notices (NOD12) are sent to qualifying households to notify them of their opportunity to update information and confirm plan choices for the upcoming year.

#### **ACTIVE Renewal Case**

- The RENEWAL PAGES will display for the duration of the renewal period for eligible Covered California and MAGI Medi-Cal cases.
- Eligibility is re-determined for subsidized and unsubsidized households
- Federal Advanced Premium Tax Credit (APTC) requires consent for verification



# COVERED CALIFORNIA PASSIVE RENEWAL – RETAINING COVERAGE FOR 2024 PLAN YEAR

#### **Renewal Notice**

- Households are selected for renewal if they are enrolled in or have selected a plan for current year coverage.
- Renewal Notices (NOD12)
   are sent to qualifying
   households to notify them
   of their opportunity to
   update information and
   confirm plan choices for
   the upcoming year.

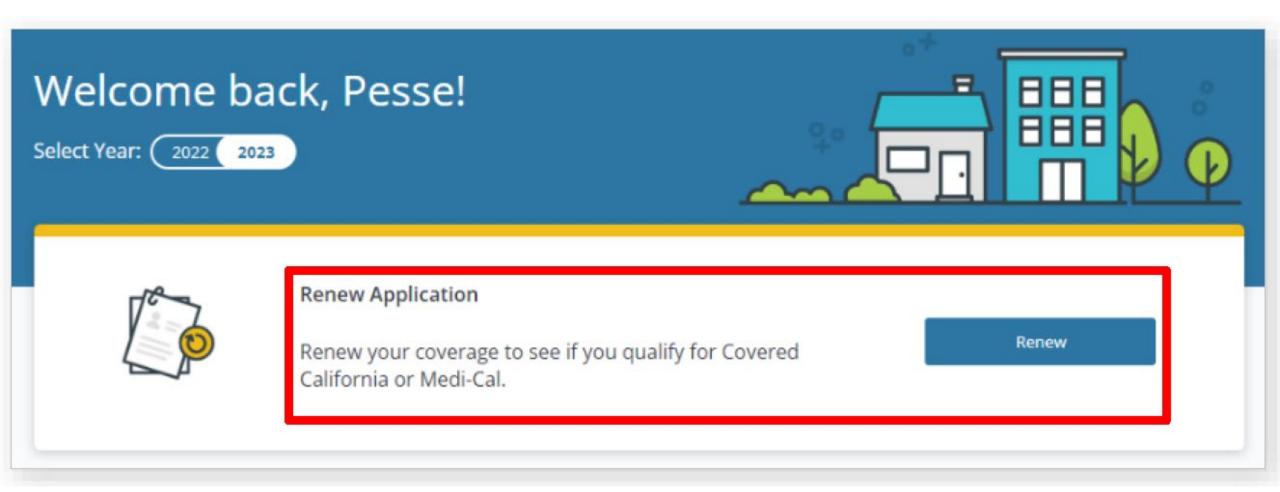
#### PASSIVE Renewal Case

- **Starting 10/31/23,** Passive Renewals will start in batches based on the date in the consumer renewal notice.
- The date the consumer will be passively renewed is noted in their NOD12.
- Passive renewals automatically re-enrolls
   eligible household members in the same health
   plan for the upcoming coverage year if they
   have not confirmed their current plan or
   selected a new plan by the due date.
- Consumers will be **automatically re-enrolled in the same dental plan** if it is still available.

- \*Households Not Eligible For Passive Renewal
- MAGI Medi-Cal only cases.
- Cases terminated before passive renewal date as noted in their notice (NOD12).
- Cases who plan select for 2024 on or after 12/25/2023.



#### **CALHEERS APPLICATION RENEW MODE**





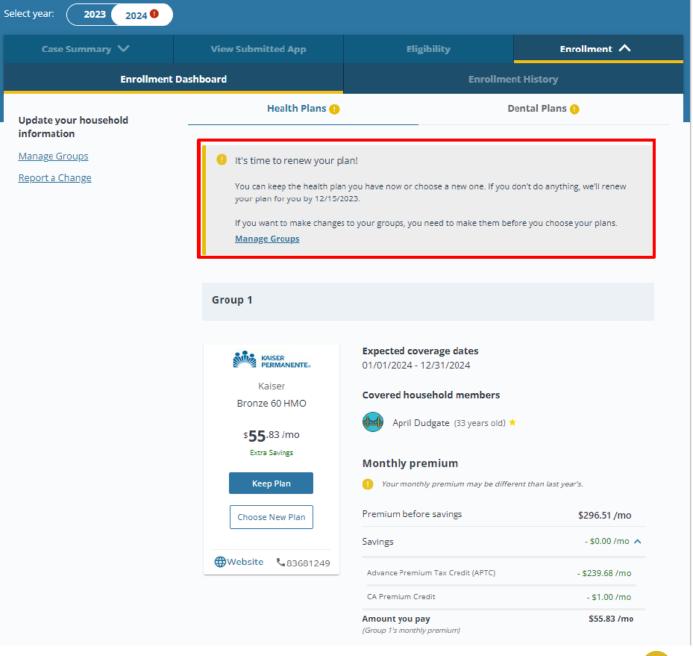
# Enrollment Dashboard for Renewals

The enrollment dashboard in the consumer application has been updated for renewals as displayed here.

You will use the enrollment dashboard to assist consumers with plan selection for health and dental plans.

You will have the option to keep/renew the consumers current plan for the upcoming benefit year or choose a new plan.

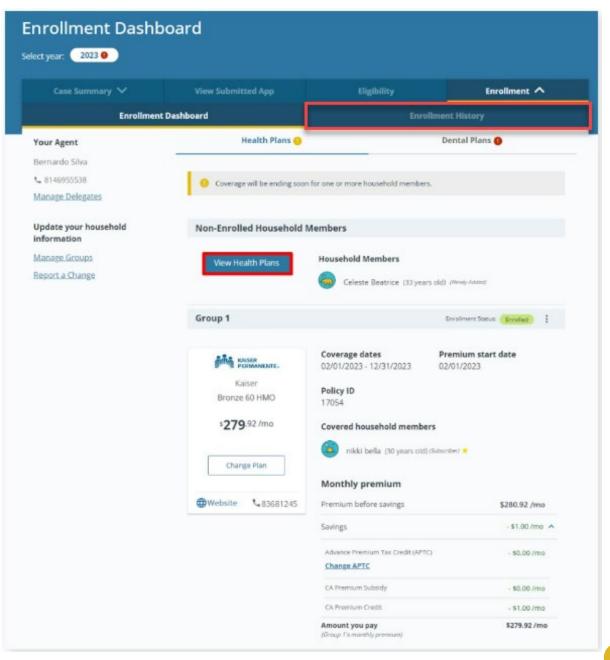
There are also links to update custom grouping and to report any changes to the consumers application.



# Viewing Enrollment History within the Enrollment Dashboard

The enrollment dashboard also gives you a view of your consumers enrollment history.

On the left side you will see filter options available. The filter options are dynamic based on the plan types and years of enrollment within your consumers enrollment history.



# UPDATING CONSENT FOR VERIFICATION - KEEP FINANCIAL ASSISTANCE FOR 2024

#### **Update Consent for Verification** Please update your consent for verifying your information at renewal time. Consent for Verification I understand that Covered California will use my tax return at renewal time each year for up to the next 5 years to see if I qualify for help paying for health coverage. I understand that I can change my consent anytime. If you are eligible for Medi-Cal, your tax return information will be used for your renewal, no matter how you respond on this question. If you are eligible for Medi-Cal now but you want to be considered for Covered California coverage in the future if your eligibility changes, please update your consent for verification. You currently have given consent for Covered California to evaluate your tax 2028 return at renewal time until the year: Update my Consent for: 5 Years Cancel

- When consumers provide 'Consent for
   Verification" this means they are allowing
   Covered California to utilize electronic data
   sources to attempt to verify different
   verification categories such as; income,
   household size, citizenship, lawful presence and
   Medicare enrollment status.
- Consumers whose consent for verification
   expires at the end of the 2023 benefit year will
   need to update the number of years of consent
   in their application in order to continue to be
   evaluated for financial assistance (advanced
   premium tax credit (APTC)) for the 2024 benefit
   year.



# CONSENT FOR VERIFICATION NOT UPDATED - LOSE FINANCIAL ASSISTANCE FOR 2024 & COST SHARING REDUCTION BENEFITS

Consumers renewing their coverage and do not provide updated consent years before 12/31/2023 for one or more years will be renewed without financial assistance:

APTC or Cost Sharing Reduction Benefits.

#### **Potential consumer impacts:**

- Loss of enhanced benefits
- Financial hardship
- Impacts to existing auto pay set up
- Loss of 90-day grace period

#### NO CONSENT YEARS = NO FINANCIAL ASSISTANCE FOR VERIFICATION FOR THE 2024 BENEFIT YEAR



# CONTACT YOUR CONSUMERS NEEDING TO UPDATE THEIR CONSENT YEARS BY 12/31/2023

#### **Account Information**

Manage account access, view application and case history, and update important information.

#### Account Access

Choose who can access and make changes to your case.

Authorized Representatives Manage Delegates

#### 🗅 Update Case Information

Make changes to your case when needed.

Consent for Verification Tax Filing Attestation Employer Contact Information

#### History

Review past applications and changes to your case.

Case History Past Applications

#### Notices & Documents

Read messages, upload documents, and quickly access tax forms.

Secure Mailbox

Documents and Correspondence Download Blank PDF Application Get Adobe PDF Reader

#### Update Consent for Verification

Please update your consent for verifying your information at renewal time.

#### Consent for Verification

I understand that Covered California will use my tax return at renewal time each year for up to the next 5 years to see if I qualify for help paying for health coverage. I understand that I can change my consent anytime.

If you are eligible for Medi-Cal, your tax return information will be used for your renewal, no matter how you respond on this question. If you are eligible for Medi-Cal now but you want to be considered for Covered California coverage in the future if your eligibility changes, please update your consent for verification.

You currently have given consent for Covered California to evaluate your tax return at renewal time until the year:

Update my Consent for:



Cancel

Update

**Read the QUICK GUIDE:** 

**Consent for Verification Quick Guide** 







### ENROLLER REQUIREMENTS

HELPING CONSUMERS ENROLL EFFECTIVELY



#### DO NOT CREATE DUPLICATE CASES

Duplicate cases negatively impacts consumers causing carriers enrolling the same individual into active coverage, resulting in dual enrollment could cause significant hardship for consumers and certified enrollers.



#### Negative impacts examples include but are not limited to:

- Carriers terminating the active case because the binder payment was applied to the incorrect case.
- Consumers may have to pay back advanced premium tax credits received on a case they were not aware of when they reconcile their income taxes.
- Enrollers may have to pay back commissions on duplicate case that was incorrectly created.



# NEW NEGATIVE IMPACT ON CONSUMERS – APTC ELIGIBILITY NOT ALLOWED, EFFECTIVE 9/18/2023

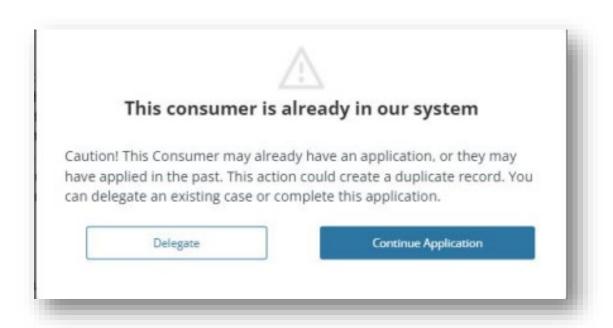
#### Consumers: Dual Eligibility Covered California and Medi-Cal Changes

- Consumers are not permitted to have Medi-Cal eligibility and Covered California with Financial Assistance on another case.
- Effective 9/18/2023, with CalHEERS Release 23.9 implementation, the eligibility system will no longer allow APTC for an individual if they are found to be Medi-Cal eligible on another case.
- Any subsequent eligibility determination will correctly deny or discontinue APTC and CSR eligibility if an individual is found to have Medi-Cal on another case.



#### DUPLICATE PREVENTION LOGIC (DPL) POP UP MESSAGE

A **Duplicate Prevention Logic (DPL)** pop-up message may appear during the creation of a consumer application for health coverage.



- Alerts the user if the system identifies consumer who already has a case on file in CalHEERS
- Helps prevent the creation of duplicate CalHEERS cases

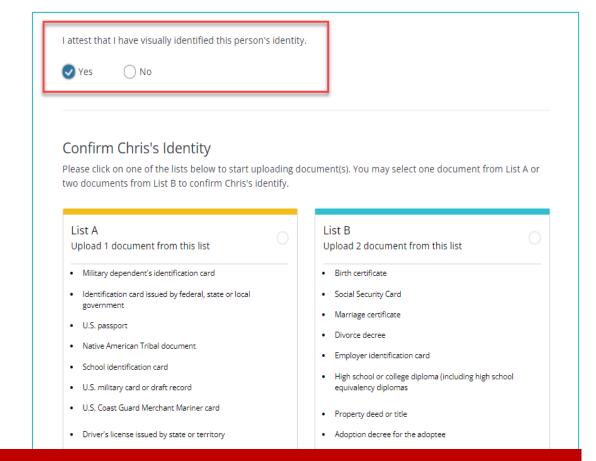


#### CONSUMER IDENTITY PROOFING

- ✓ Verification of a consumer's identity is a legally required step in eligibility determination.
- ✓ Identity proofing can be done by visual verification, remote identity proofing (RIDP), or paper application.

#### **Visual** verification:

- When assisting the consumer during visual verification, there are several types of acceptable identification documents that must be uploaded to the system during the application process.
- Within the application, you will be asked to first
   attest to visually identifying the consumer's
   identity and then click on one of two lists to begin
   the document upload process.



#### **IMPORTANT NOTE:**

Bypassing identification verification by uploading a "placeholder" image instead of acceptable documentation is unlawful and may result in suspension or termination as possible outcomes for violating RIDP rules.

#### REASONABLE OPPORTUNITY PERIOD (ROP)

- The Reasonable Opportunity Period (ROP) is a 95-day period during which a <u>conditionally eligible</u> consumer can submit verification documents to clear inconsistencies in their application.
- Documents will be requested in CalHEERS to verify a consumer's eligibility.
- Consumers will be terminated from their coverage if the documents are not provided, or the application isn't updated to include accurate information.
- If the verification categories cannot be electronically verified and must be manually passed, documents will have to be provided every year.

#### **ENROLLER BEST PRACTICES**

- Read the Enroller Portal Alerts for NOD03 alerts
- Filter the Book of Business for Conditionally Eligible consumers
- Never re-enroll the consumer
   after they were <u>terminated</u> for
   ROP unless their verification has
   been passed.
- Note, if the consumer is
   Conditionally Eligible for Covered
   California" their verification has
   not been passed yet
- For additional guidance, read:
   Understanding ROP and Auto-Discontinuance Guide



# UNCORRECTED INCONSISTENCIES AT THE END OF THE REASONABLE OPPORTUNITY PERIOD (ROP)

The table below shows the impact to the consumer's case if an inconsistency is not corrected by the end of the ROP due date.

| Uncorrected Inconsistency   | Impact to Consumer  |
|---|---|
| <ul><li>Income</li><li>Social Security Number</li></ul>   | Advanced Premium Tax Credit (APTC) and/or Cost-Sharing Reduction (CSR) is redetermined or terminated. The consumer can request to have their <u>APTC/CSR restored</u> . |
|   | <b>Note:</b> The consumer will still have coverage under their health plan.   |
| <ul> <li>Citizenship</li> <li>Lawful presence</li> <li>Incarceration status</li> <li>Vital status (deceased)</li> </ul> | Coverage <b>terminated</b> .  |





## QUESTIONS