## Form **990**

В

**Return of Organization Exempt From Income Tax** 

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Check if applicable:

For the 2021 calendar year, or tax year beginning

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

, 2021, and ending

Open to Public Inspection

, **20** 2022

D Employer identification number

	Add	dress change	BAKER PLACES INC			94-1694551			
	Nan	ne change	170 9TH STREET	A 04102		E Telephone	number		
	Initi	ial return	SAN FRANCISCO, CA	A 94103		(415)	777-0333		
	Final	I return/terminated							
	Ame	ended return				<b>G</b> Gross recei			
	App	olication pending	F Name and address of principal	officer: CHUAN TENG	` '	a group return for			
			SAME AS C ABOVE		H(b) Are a	II subordinates inc ," attach a list. Se	luded? Yes No e instructions.		
I		xempt status:	X 501(c)(3) 501(c) (	) ◀ (insert no.) 4947(a)(1) or	527				
J			CSF.ORG			exemption number			
K		of organization:	X Corporation Trust	Association Other ► L Y	ear of formation: $196$	M State	e of legal domicile: CA		
Pa	rt I	Summar							
Briefly describe the organization's mission or most significant activities: OUR MISSION IS TO HELP PEOPL BY HIV/AIDS, SUBSTANCE USE, OR MENTAL HEALTH ISSUES BETTER REALIZE OPPOR BY PROVIDING INTEGRATED LEGAL, SOCIAL, AND HEALTH SERVICES THAT ADDRESS RANGE OF SOCIAL RISK FACTORS THAT IMPACT WELLNESS AND LIMIT POTENTIAL.  Check this box  if the organization discontinued its operations or disposed of more than 25% of its net assets.  Number of voting members of the governing body (Part VI, line 1a)									
			-	s of the governing body (Part VI, line			3 4 3		
ies				calendar year 2021 (Part V, line 2a)			5 287		
Activities &				necessary)					
Ac				Part VIII, column (C), line 12			7a 0.		
	<b>b</b> N	Net unrelated	I business taxable income t	from Form 990-T, Part I, line 11			<b>7b</b> 0.		
	•	0 1 11 11		11.5		Prior Year	Current Year		
P				1h)		7,832,000			
ent				2g)		577,576			
Revenue				nes 5, 6d, 8c, 9c, 10c, and 11e)		2,693 181,914			
_				(must equal Part VIII, column (A), lin		$\frac{101,912}{8,594,183}$			
				X, column (A), lines 1-3)		0,334,100	21,334,343.		
			to or for members (Part IX						
							9. 15,482,413.		
Expenses			fundraising fees (Part IX, c		4,964,809	20/102/1101			
Jen			sing expenses (Part IX, col						
EX				nes 11a-11d, 11f-24e)		C F4C 400	7 160 700		
				equal Part IX, column (A), line 25)		6,546,488			
				3 from line 12		1,511,297 2,917,114			
- o o		Neverlue less	expenses. Subtract line 10	3 Hom line 12		ing of Current Ye			
ance	20 7	Total assets	(Part X. line 16)			6,741,286			
Assets   Balanc	21		, ,			3,382,245			
Net , Fund	22			ne 21 from line 20		6,640,959			
	rt II	Signatur				0,040,555	7,331,012.		
				rn, including accompanying schedules and statem	nents, and to the best of	mv knowledge and	belief, it is true, correct, and		
comp	olete. Dec	claration of prepa	rer (other than officer) is based on a	all information of which preparer has any knowled	ge.	,			
		<b></b>							
Sig	jn	Signatu	re of officer		C	ate			
He	re		AN TENG		CEO				
		31	print name and title	I	In .	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	To-m		
			oreparer's name	Preparer's signature	Date	Check X if			
Pai			R HARSHWAL, CPA	SamuerHasslud	09/25/2023	self-employed	P01249746		
	eparei			OMPANY LLP		<u> </u>	07 0741076		
Use Only Firm's address > 7677 OAKPORT ST STE 460							27-0741376		
N 4 -	OAKLAND, CA 94621 Phone no. (510) 452-5051								
	May the IRS discuss this return with the preparer shown above? See instructions								

Part	Ш	Statement of Program Service Accomplishments
		Check if Schedule O contains a response or note to any line in this Part III
	-	describe the organization's mission:
	<u>TO</u> <u>I</u>	ASSIST INDIVIDUALS IN LEARNING AND REGAINING THE SKILLS TO LIVE THEIR LIVES FULLY
	AND	PRODUCTIVELY IN THE COMMUNITY. THIS SOCIAL REHABILITATION APPROACH GUIDES AND
	UNII	FIES ALL OF BAKER PLACES' PROGRAMS AND SERVICES.
2	Did the	e organization undertake any significant program services during the year which were not listed on the prior
	orm	990 or 990-EZ?
	f "Yes	s," describe these new services on Schedule O.
		e organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
		s," describe these changes on Schedule O.
		ibe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Sectio	on 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses.
	and re	evenue, if any, for each program service reported.
4 a	(Code	:) (Expenses \$6,999,769. including grants of \$) (Revenue \$)
	SUPI	PORTIVE HOUSING PROVIDES ONGOING SUPPORT FOLLOWING RESIDENTIAL TREATMENT SERVICES
	THRO	OUGH CO-OP TRANSITIONAL LIVING, WHICH SERVED 179 INDIVIDUALS DURING 2021/22, AND
	ODYS	SSEY HOUSE, A PERMANENT AND SUPPORTIVE HOME WITH AN AFRICAN-AMERICAN FOCUS FOR
		JLATIONS WITH EXTENSIVE HISTORIES OF INSTITUTIONALIZATION, HOMELESSNESS, MENTAL
		NESS, AND SUBSTANCE USE, SERVING 10 INDIVIDUALS DURING 2021/22.
41-	(Cada	
	(Code	
		IDENTIAL SERVICES PROVIDE UP TO 90 DAYS OF RESIDENTIAL TREATMENT IN A HOMELIKE
		IRONMENT FOR MENTAL HEALTH CHALLENGES, SUBSTANCE USE, AND A CONFLUENCE OF THE TWO,
		LUDING SOME FOCUS ON LGBTQ+ AND HIV/AIDS POPULATIONS. THEY SERVED 311 INDIVIDUALS
	<u> IN 2</u>	2021/22.
4 c	(Code	:) (Expenses \$6,305,731. including grants of \$) (Revenue \$172,860.)
	ACU:	TE SERVICES SERVED 412 INDIVIDUALS IN URGENT NEED OF DETOXIFICATION OR IN ACUTE
	DIS:	TRESS FROM A COMBINATION OF PSYCHIATRIC AND ADDICTION ISSUES DURING 2021/22.
	HUMN	MINGBIRD NAVIGATION SERVICES OFFERED ESSENTIAL RESPITE AND A FIRST STEP INTO CARE
		OTHERWISE UNSHELTERED SAN FRANCISCANS, IN 2021/22, HOSTING 729 OVERNIGHT GUESTS
	_==	1,664 FOR DAYTIME ACCESS.
Δ d	Other	program services (Describe on Schedule O.)  SEE SCHEDULE O
	оппел (Ехре	
		program service expenses > 20,128,007

# Form 990 (2021) BAKER PLACES INC Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Χ	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I.	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I.	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part II</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	Х	
b	Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Х
c	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII.	11 c		Х
C	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d		Х
e	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e	Χ	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If 'Yes,' complete Schedule D, Part X.</i>	11 f		Х
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a	Χ	
t	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Χ	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
k	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV.	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If 'Yes,' complete Schedule F, Parts III and IV</i> .	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes.' complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? <i>If 'Yes,' complete Schedule H.</i>	20a		Х
b	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.	21		Х

# Form 990 (2021) BAKER PLACES INC Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i>	23	X	
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
1	<b>b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
,	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
l	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I.	25b		Х
26	former officer, director, trusteé, key employee, créator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
;	<b>a</b> A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> 'Yes,' complete Schedule L, Part IV	28a		Х
1	<b>b</b> A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV	28b		Х
	c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33	Х	
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1.	34	X	
35	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
1	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?  Note: All Form 990 filers are required to complete Schedule O.	38	Х	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			$\neg$
	Check if Schedule O contains a response or note to any line in this Part V			
1	a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		Yes	No
	b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1 c		
BAA	TEEA0104L 09/22/21	Form	1 <b>990</b> (	(2021

# Form 990 (2021) BAKER PLACES INC Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			162	NO					
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 287								
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b	Х						
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.								
	a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		Х					
b	olf 'Yes,' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation on Schedule 0</i>	3 b							
4 a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х					
b	olf 'Yes,' enter the name of the foreign country►								
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).								
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		Х					
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		X					
	If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c							
	5a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?								
b	olf 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b							
	Organizations that may receive deductible contributions under section 170(c).								
	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7 a		X					
	If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b							
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file	7 c		Х					
c	If 'Yes,' indicate the number of Forms 8282 filed during the year								
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		X					
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		Χ					
ç	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g							
ŀ	n If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	7 h							
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring								
	organization have excess business holdings at any time during the year?	8							
9	Sponsoring organizations maintaining donor advised funds.								
а	a Did the sponsoring organization make any taxable distributions under section 4966?	9 a							
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b							
	Section 501(c)(7) organizations. Enter:								
	Initiation fees and capital contributions included on Part VIII, line 12								
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b								
	Section 501(c)(12) organizations. Enter:								
	a Gross income from members or shareholders								
	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)								
	a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a							
	p If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year								
	Section 501(c)(29) qualified nonprofit health insurance issuers.	10							
а	a Is the organization licensed to issue qualified health plans in more than one state?	13a							
	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.								
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.								
	Enter the amount of reserves on hand	14-		X					
	a Did the organization receive any payments for indoor tanning services during the tax year?	14a		Λ					
	If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O	14b							
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		X					
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х					
	If 'Yes,' complete Form 4720, Schedule O.								
17	<b>Section 501(c)(21) organizations.</b> Did the trust, any disqualified person, or mine operator engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17							
	ii raaj aanijaraa rann waxa.								

Part VI Governance, Management, and Disclosure. For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year..... If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent..... 3 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?..... Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Χ Did the organization have members or stockholders?..... 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?..... X 8a X **b** Each committee with authority to act on behalf of the governing body?..... 8 b 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses on Schedule Q..... 9 **Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10 a Did the organization have local chapters, branches, or affiliates?..... 10 a Χ b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10 b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. Χ 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... Χ 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official. SEE . SCHEDULE. . O. . . . . . 15 a **b** Other officers or key employees of the organization..... 15 b X If 'Yes' to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?..... 16 a X **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?... 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > CA Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Upon request Own website Another's website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records LEO LECENSON 170 9TH STREET SAN FRANCISCO CA 94103 (415) 777-0333

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

		(C)								
(A) Name and title	(B) Average hours per	thar	one both dire	box, an o ector/	(do not check more box, unless person an officer and a ector/trustee)			(D) Reportable compensation from the organization	(E)  Reportable compensation from related organizations	<b>(F)</b> Estimated amount of other
	week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099- MISC/1099-NEC)	(W-2/1099- MISC/1099-NEC)	compensation from the organization and related organizations
(1) JOHN FOSTEL	40									
CCO	0					Χ		174,098.	0.	0.
(2) SCOTT ARAI ASSOCIATE CCO						Х		150,818.	0.	0.
(3) MAHEDERE SOLOMON	40									
NURSE PRACTITIONER	0					Χ		137,417.	0.	0.
	$-\frac{40}{0}$					Х		130,507.	0.	0.
(5) MICHELLE ABSHER	40									
NURSE MANAGER	0					Х		130,321.	0.	0.
(6) BRIAN SCHNEIDER	1							,		
PRESIDENT	0	Х		Χ				0.	0.	0.
(7) BRETT ANDREWS	1									
SEC./TREASURER	0	Х		Χ				0.	0.	0.
(8) KENT ROGER BOARD MEMBER	1	Х						0.	0.	0.
(9)		Λ						0.	0.	0.
(10)										
(11)										
(12)										
(13)										
(14)										

Form 990 (2021) BAKER PLACES INC	ıctooc	Kov	En	nla	22/0	00 1	<u> </u>	Highest Con	94-169455			
Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees								Continuea				
(A) Name and title	Average hours per	Position (do not check more than one box, unless person is both an officer and a director/trustee)		(D)  Reportable compensation from the organization	(E)  Reportable compensation from related organizations	(F) Estimated amount of other						
	(list any hours for related organiza - tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099- MISC/1099-NEC)	(W-2/1099- MISC/1099-NEC)	compensation from the organization and related organizations		
(15)		-										
(16)												
(17)												
<u>(18)</u>												
<u>(19)</u>												
(20)		-										
(21)												
(22)												
(23)												
(24)												
(25)												
1 b Subtotal							<b>&gt;</b>	723,161.	0.	0.		
c Total from continuation sheets to Part VII, Section							<b>&gt;</b>	0.	0.			
d Total (add lines 1b and 1c)							<u> </u>	723,161.	0.	0.		
2 Total number of individuals (including but not limited from the organization ► 15	to those i	isteu	abo	ve) v	WIIO	recen	veu	more than \$100,00	o of reportable com	pensation		
TOTAL OF GRANDER OF THE STATE O										Yes No		
3 Did the organization list any former officer, direct on line 1a? If 'Yes,' complete Schedule J for such	tor, truste <i>h individu</i>	e, ke <i>al</i>	ey e	mplo	oyee 	e, or l	high 	nest compensated	employee	<b>3</b> X		
4 For any individual listed on line 1a, is the sum of the organization and related organizations greate such individual	er than \$1	50,00	00?	If 'Y	′es,'	com	ple	te Schedule J for		4 X		
5 Did any person listed on line 1a receive or accrume for services rendered to the organization? If 'Yes	e comper	eatio	n fr	om :	anv	unre	late	d organization or	individual			
Section B. Independent Contractors												
1 Complete this table for your five highest compensation from the organization. Report compen										ır.		
(A) Name and business addr	ress							Description (	of services	(C) Compensation		
CAROL FERGUSON 1251 34TH AVENUE SAN FRANCI			22					PROFESSIONAL	FEES	167,442.		
JAMES CAHAN 1234 MARIPOSA, SAN FRANCISCO,								RENT		163,200.		
HING GIN LAU 2242 35TH AVE SAN FRANCISCO,								RENT	FFFC	110,000.		
LEVY TAMSIN 1710 ADDISON STREET BERKELEY, CA 94703 PROFESSIONAL FEES 134,047.  JAHANGIR MASSOUDI 1318 BEL AIRE ROAD SAN MATEO, CA 94402 RENT 129,600.								134,047.				
2 Total number of independent contractors (including b					isted	d abov	ve)		than	125,000.		
\$100,000 of compensation from the organization ► 5												

### Part VIII Statement of Revenue

		Check if Schedule O contains a res	ponse or note to an	y line in this Part V	III		
				<b>(A)</b> Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ν'n	1 a	Federated campaigns 1 a					
Contributions, Gifts, Grants, and Other Similar Amounts	٠. h	Membership dues					
Gra	0	Fundraising events. 1c					
IS,	C						
Giff	d	Related organizations 1 d					
ıs, (	е	Government grants (contributions) 1 e	21,198,791.				
tior er S	f	All other contributions, gifts, grants, and similar amounts not included above 1 f					
ip A	~	similar amounts not included above 1 f Noncash contributions included in					
d G	y	lines 1a-1f					
Co	h	Total. Add lines 1a-1f		21,198,791.			
			Business Code	21,130,731.			
Ж	2 a	CLIENT RENT	624200	326,440.	326,440.		
eve			621400				
eВ		CLIENT FEES	621400	191,422.	191,422.		
٧ic	c						
Sel	d						
am	е						
Program Service Revenue		All other program service revenue					
Pr	g	Total. Add lines 2a-2f		517,862.			
	3	Investment income (including dividends,	interest, and				
		other similar amounts)		-2,330.			-2,330.
	4	Income from investment of tax-exemp	t bond proceeds -				
	5	Royalties	▶				
		(i) Real	(ii) Personal				
	6 a	Gross rents 6a					
	b	Less: rental expenses 6b					
	С	Rental income or (loss) 6c					
		Net rental income or (loss)	<b></b>				
		(i) Securities	(ii) Other				
	/ a	Gross amount from sales of assets	(,,				
		other than inventory   7a					
	b	Less: cost or other basis and sales expenses 7b					
		Gain or (loss)					
	d	Net gain or (loss)	· · · · · · · · · · · · · · · · · · ·				
ne ne	8 a	Gross income from fundraising events					
		(not including \$					
eve		of contributions reported on line 1c).					
Other Reven		·	Ba				
hel	b	Less: direct expenses	Bb				
₹	С	Net income or (loss) from fundraising	events ▶				
	9 a	Gross income from gaming activities.					
	-	See Part IV, line 19	a				
	b	Less: direct expenses 9	b				
	С	Net income or (loss) from gaming acti	vities▶				
	10-	Cross sales of inventory loss					
	ıva	Gross sales of inventory, less returns and allowances	)a				
	h		)b				
		Net income or (loss) from sales of inv					
<b>'</b>	·	moonie or (1000) from sales of file	Business Code				
Miscellaneous Revenue	11 -	OTHER INCOME		240 026	240 026		
scellaneo Revenue	ııa L	OTHER INCOME	900099	240,026.	240,026.		
달필	b						
e e	C	<del></del>					
ž Œ	~	All other revenue					
2	е	Total. Add lines 11a-11d		240,026.			
	12	<b>Total revenue.</b> See instructions		21,954,349.	757,888.	0.	-2,330.

### Part IX | Statement of Functional Expenses

	oricer il ochedale o contains a	coponise of note to any	Tille ill tills i alt ix		
Do r 6b, 7	oot include amounts reported on lines b, 8b, 9b, and 10b of Part VIII.	<b>(A)</b> Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21.			3	
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	0.	0.	0.	0.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described			_	
_	in section 4958(c)(3)(B)	0.	0.	0.	0.
8	Other salaries and wages  Pension plan accruals and contributions (include section 401(k) and 403(b)	11,670,002.	10,593,505.	1,076,497.	
	employer contributions)	229,354.	183,639.	45,715.	
9	Other employee benefits	2,552,734.	2,990,706.	-437,972.	
10	Payroll taxes	1,030,323.	933,074.	97,249.	
11	Fees for services (nonemployees):				
а	Management				
b	Legal	101,053.		101,053.	
С	Accounting	27,258.		27,258.	
d	Lobbying	,		,	
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
	Other, (If line 11g amount exceeds 10% of line 25, column	1 006 205	022 000	1 050 516	
10	(A), amount, list line 11g expenses on Schedule O.)	1,986,325.	933,809.	1,052,516.	
	Advertising and promotion.	35,417.	32,232.	3,185.	
13	Office expenses	778,083.	747,785.	30,298.	
14	Information technology				
15	Royalties				
16	Occupancy	3,116,912.	2,776,372.	340,540.	
17	Travel	31,710.	28,760.	2,950.	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	95,491.	41,723.	53,768.	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	156,320.	63,351.	92,969.	
23	Insurance	260,674.	237,584.	23,090.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
а	FOOD	475,952.	475,292.	660.	
	MISCELLANEOUS	91,390.	84,061.	7,329.	
С	OTHER CONTRACT SERVICES	6,204.	6,204.	, ====	
d		. , <del></del>			
е	All other expenses				
	Total functional expenses. Add lines 1 through 24e	22,645,202.	20,128,097.	2,517,105.	0.
	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.  Check here □ if following SOP 98-2 (ASC 958-720).	, , , , , , ,	, , , , , , , ,	,	•

		Check if Schedule O contains a response or note to	any line	e in this Part X			
		•			(A) Beginning of year		<b>(B)</b> End of year
	1	Cash — non-interest-bearing			887,857.	1	581,517.
	2	Savings and temporary cash investments			165,143.	2	·
	3	Pledges and grants receivable, net			·	3	
	4	Accounts receivable, net			906,406.	4	2,444,576.
	5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantial controlled entity or family member of any of these per	er officer contribu	r, director, utor, or 35%		5	
	6	Loans and other receivables from other disqualified posection 4958(f)(1)), and persons described in section	ersons (a	as defined under		6	
	7	Notes and loans receivable, net	. , ,	-	180,047.	7	20,000.
Ø	8	Inventories for sale or use			100,047.	8	20,000.
Assets	9	Prepaid expenses and deferred charges		-	180,378.	9	82,291.
As	-		1 1		100,370.		02,291.
		Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D		11,348,956.			
	b	Less: accumulated depreciation		6,449,070.	4,364,653.	10 c	4,899,886.
	11	Investments — publicly traded securities	<u> </u>		11		
	12	Investments – other securities. See Part IV, line 11	-		12		
	13	Investments — program-related. See Part IV, line 11.		13			
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			56,802.	15	56,802.
	16	Total assets. Add lines 1 through 15 (must equal line	33)		6,741,286.	16	8,085,072.
	17	Accounts payable and accrued expenses	3,066,825.	17	4,135,124.		
	18	Grants payable		18			
	19	Deferred revenue	1,390,377.	19	3,206,071.		
	20	Tax-exempt bond liabilities		<u> </u>		20	
Ĕ.	21	Escrow or custodial account liability. Complete Part I		L.		21	
Liabilities	22	Loans and other payables to any current or former off key employee, creator or founder, substantial contribu- controlled entity or family member of any of these per	utor, or 3	5%		22	
⊐	23	Secured mortgages and notes payable to unrelated th		<u> </u>	350,000.	23	700,000.
	24	Unsecured notes and loans payable to unrelated third	•	<u> </u>	330,000.	24	700,000.
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com	•		8,575,043.	25	7,375,689.
	26	<b>Total liabilities.</b> Add lines 17 through 25			13,382,245.	26	15,416,884.
S		Organizations that follow FASB ASC 958, check here		X	13,302,243.		13,410,004.
ĕ		and complete lines 27, 28, 32, and 33.					
ala	27	Net assets without donor restrictions			-6,640,959.	27	-7,331,812.
Ř	28	Net assets with donor restrictions		<u></u>		28	
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 958, che and complete lines 29 through 33.	ck here	▶ ∐			
ō	29	Capital stock or trust principal, or current funds		29			
इं	30	Paid-in or capital surplus, or land, building, or equipm			30		
SS	31	Retained earnings, endowment, accumulated income,			31		
t A	32	Total net assets or fund balances			-6,640,959.	32	-7,331,812.
<u>S</u>	33	Total liabilities and net assets/fund balances			6,741,286.	33	8,085,072.
<u>-</u>			TFFA0111		0,,41,200.		Earm <b>990</b> (2021)

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Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI.					
1	Total revenue (must equal Part VIII, column (A), line 12)	1	21,9	54,3	349.	
2	Total expenses (must equal Part IX, column (A), line 25)	2	22,6	45,2	202.	
3	Revenue less expenses. Subtract line 2 from line 1	3		90,8		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		-6,640,959.		
5	Net unrealized gains (losses) on investments	5	-			
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O).	9			0.	
10		10		24 0		
Da	column (B))	10	<del>-7,3</del>	31,8	312.	
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
				Yes	No	
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain on Schedule O.					
2a Were the organization's financial statements compiled or reviewed by an independent accountant?						
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewe separate basis, consolidated basis, or both:  Separate basis  Consolidated basis  Both consolidated and separate basis	d on a				
	<b>b</b> Were the organization's financial statements audited by an independent accountant?		2 b	Χ		
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separa basis, consolidated basis, or both:	te				
	Separate basis Consolidated basis X Both consolidated and separate basis					
•	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2 c	Χ		
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. SEE SCHEDULE O					
3	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3 a	Х		
I	<b>b</b> If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3 b	Х		
3AA					(2021)	

### SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization Employer identification number BAKER PLACES INC 94-1694551 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after 10 June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box on 12 lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.** Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations ..... **q** Provide the following information about the supported organization(s). (i) Name of supported organization (iii) Type of organization (described on lines 1-10 above (see instructions)) (v) Amount of monetary (iv) Is the organization listed (vi) Amount of other support (see instructions) support (see instructions) in your governing document? No (A) (B) (C) (D) (E) Total

### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	Section A. Public Support								
begi	ndar year (or fiscal year nning in) ►	<b>(a)</b> 2017	<b>(b)</b> 2018	<b>(c)</b> 2019	<b>(d)</b> 2020	<b>(e)</b> 2021	<b>(f)</b> Total		
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	14452644.	15801202.	19146856.	17832000.	21198791.	88,431,493.		
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.		
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.		
	Total. Add lines 1 through 3  The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)	14452644.	15801202.	19146856.	17832000.	21198791.	88,431,493.		
6	Public support. Subtract line 5 from line 4						88,431,493.		
Sec	tion B. Total Support								
Cale begi	ndar year (or fiscal year nning in) ►	<b>(a)</b> 2017	<b>(b)</b> 2018	<b>(c)</b> 2019	<b>(d)</b> 2020	<b>(e)</b> 2021	<b>(f)</b> Total		
7	Amounts from line 4	14452644.	15801202.	19146856.	17832000.	21198791.	88,431,493.		
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	431.	358.	384.	2,693.	-2,330.	1,536.		
9	Net income from unrelated business activities, whether or not the business is regularly carried on				·	·	0.		
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) SEE PART VI	15.	97,189.	6,176.	181,914.	240,026.	525,320.		
	Total support. Add lines 7 through 10						88,958,349.		
12	Gross receipts from related activ	ities, etc. (see ins	structions)				0.		
13	<b>First 5 years.</b> If the Form 990 is organization, check this box and	for the organization stop here	on's first, second,	third, fourth, or f	ifth tax year as a	section 501(c)(3)	▶ □		
Sec	tion C. Computation of Pul	olic Support P	ercentage						
	Public support percentage for 20						99.41 %		
	Public support percentage from 2	·	•			<u> </u>	99.63 %		
	<b>33-1/3% support test—2021.</b> If the and <b>stop here.</b> The organization	qualifies as a pub	olicly supported or	ganization			► <u>X</u>		
b	<b>33-1/3% support test—2020.</b> If th and <b>stop here.</b> The organization	e organization did qualifies as a pub	I not check a box olicly supported o	on line 13 or 16a rganization	, and line 15 is 33	3-1/3% or more, o	check this box		
17a	<b>10%-facts-and-circumstances te</b> or more, and if the organization the organization meets the facts-	meets the facts-ar	nd-circumstances	test, check this b	oox and stop here	. Explain in Part	VI how		
	<b>10%-facts-and-circumstances te</b> or more, and if the organization organization meets the facts-and	meets the facts-a l-circumstances te	nd-circumstances est. The organizat	test, check this to ion qualifies as a	oox and <b>stop here</b> publicly supporte	. Explain in Part d organization	VI how the ►		
18	Private foundation. If the organiz	zation did not che	ck a box on line 1	3, 16a, 16b, 17a	, or 17b, check thi	s box and see ins	structions ►		

Page 2

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	- sto notog polon,	picase complete i	<u> </u>			
	lar year (or fiscal year beginning in)	<b>(a)</b> 2017	<b>(b)</b> 2018	<b>(c)</b> 2019	(d) 2020	<b>(e)</b> 2021	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	(4) 2017	(8) 2010	(4) = 1.10	(4) 2525	(0) 2021	() 10(0)
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	<b>Total.</b> Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	tion B. Total Support				1	T	
	dar year (or fiscal year beginning in)	<b>(a)</b> 2017	<b>(b)</b> 2018	(c) 2019	<b>(d)</b> 2020	<b>(e)</b> 2021	<b>(f)</b> Total
	Amounts from line 6						
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b.  Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)						
	First 5 years. If the Form 990 is organization, check this box and	stop here					▶
	tion C. Computation of Pul						
	Public support percentage for 20	•			•		<u> </u>
	Public support percentage from 2					16	%
	tion D. Computation of Inv						
17		•	• • •	-			<u> </u>
	Investment income percentage for					<u> </u>	% 
	<b>33-1/3% support tests—2021.</b> If t is not more than 33-1/3%, check	this box and <b>sto</b>	<b>p here.</b> The organ	ization qualifies a	as a publicly supp	orted organization	▶ ∐
	<b>33-1/3% support tests—2020.</b> If the line 18 is not more than 33-1/3% <b>Private foundation.</b> If the organization of the organiz	, check this box	and <b>stop here.</b> Th	e organization qu	ialifies as a public	cly supported organ	ization ▶

### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Page 4

### **Section A. All Supporting Organizations**

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	: Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI,</b> including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was			
	accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If 'Yes,' provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If 'Yes,' complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))?  If 'Yes,' provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in <b>Part VI</b> .	9b		
С	: Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in <b>Part VI.</b>	9с		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? If 'Yes,' answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	1 <b>0</b> b		

Pai	rt IV	Supporting Organizations (continued)			
11	∐ac t	the organization accepted a gift or contribution from any of the following persons?		Yes	No
		son who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below,			
	the g	overning body of a supported organization?	11a		
		nily member of a person described on line 11a above?	11b		
		s controlled entity of a person described on line 11a or 11b above? If 'Yes' to line 11a, 11b, or 11c, provide detail in <b>Part VI</b> .	11c		
Sec	tion	B. Type I Supporting Organizations		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	
1	or mo office orgar than were	the governing body, members of the governing body, officers acting in their official capacity, or membership of one one supported organizations have the power to regularly appoint or elect at least a majority of the organization's ers, directors, or trustees at all times during the tax year? If 'No,' describe in <b>Part VI</b> how the supported nization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers	1	Yes	No
2	Did the that of the benear	the tax year.  The organization operate for the benefit of any supported organization other than the supported organization(s) operated, supervised, or controlled the supporting organization? If 'Yes,' explain in <b>Part VI</b> how providing such fit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the orting organization.	2		
Sec	tion (	C. Type II Supporting Organizations		l l	
				Yes	No
1	of ea	a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees ch of the organization's supported organization(s)? If 'No,' describe in <b>Part VI</b> how control or management of the orting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Sec	tion l	D. All Type III Supporting Organizations			
1	D:4 th	he experiention provide to each of its supported experientions, by the last day of the fifth month of the		Yes	No
1	orgar year,	the organization provide to each of its supported organizations, by the last day of the fifth month of the nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	1		
	orgai	nization's governing documents in effect on the date of notification, to the extent not previously provided?			
2	orgar	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported nization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in <b>Part VI</b> how organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	voice all tin	ason of the relationship described on line 2, above, did the organization's supported organizations have a significant in the organization's investment policies and in directing the use of the organization's income or assets at mes during the tax year? If 'Yes,' describe in <b>Part VI</b> the role the organization's supported organizations played is regard.	3		
Sec	tion l	E. Type III Functionally Integrated Supporting Organizations			
1	Check	k the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
á	a 🗌 T	The organization satisfied the Activities Test. Complete line 2 below.			
ı	,	The organization is the parent of each of its supported organizations. Complete line 3 below.			
(	: 🗍 т	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see	instru	uctions	s).
2	Activi	ities Test. Answer lines 2a and 2b below.		Yes	No
á	suppo orgai respo	substantially all of the organization's activities during the tax year directly further the exempt purposes of the orted organization(s) to which the organization was responsive? If 'Yes,' then in <b>Part VI identify those supported</b> **nizations and explain how these activities directly furthered their exempt purposes, how the organization was consive to those supported organizations, and how the organization determined that these activities constituted tantially all of its activities.	2a		
ı	more reaso	the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the ons for the organization's position that its supported organization(s) would have engaged in these activities for the organization's involvement.	2b		
3	Parer	nt of Supported Organizations. Answer lines 3a and 3b below.			
	a Did th	the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of of the supported organizations? If 'Yes' or 'No,' provide details in <b>Part VI.</b>	3a		
I		ne organization exercise a substantial degree of direction over the policies, programs, and activities of each of its orted organizations? If 'Yes,' describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	anizat	tions	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trus instructions. All other Type III non-functionally integrated supporting organization	t on No	ov. 20, 1970 (explain in st complete Sections A	n Part VI). <b>See</b> through E.
Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
;	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
	d Total (add lines 1a, 1b, and 1c)	1d		
	e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally inte (see instructions).	egrated	Type III supporting or	ganization

BAA Schedule A (Form 990) 2021

Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continuous)	nued)	
Sec	tion D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4	Amounts paid to acquire exempt-use assets	4	
5	Qualified set-aside amounts (prior IRS approval required — provide details in <b>Part VI</b> )	5	
6	Other distributions (describe in Part VI). See instructions.	6	
7	<b>Total annual distributions.</b> Add lines 1 through 6.	7	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in <b>Part VI</b> ). See instructions.	8	
9	Distributable amount for 2021 from Section C, line 6	9	
10	Line 8 amount divided by line 9 amount	10	

Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
1 Distributable amount for 2021 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2021 (reasonable cause required — <i>explain in Part VI</i> ). See instructions.			
3 Excess distributions carryover, if any, to 2021			
<b>a</b> From 2016			
<b>b</b> From 2017			
<b>c</b> From 2018			
<b>d</b> From 2019			
<b>e</b> From 2020			
f Total of lines 3a through 3e			
<b>g</b> Applied to underdistributions of prior years			
h Applied to 2021 distributable amount			
i Carryover from 2016 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2021 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
<b>b</b> Applied to 2021 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in <b>Part VI</b> . See instructions.			
7 Excess distributions carryover to 2022. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2017			
<b>b</b> Excess from 2018			
c Excess from 2019			
d Excess from 2020			
e Excess from 2021			

BAA Schedule A (Form 990) 2021

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

### PART II, LINE 10 - OTHER INCOME

NATURE AND SOURCE		2021	2020	2019	2018	2017
OTHER INCOME	\$	240,026.	\$ 181,914.	\$ 6,176.	\$ 97,189.	\$ 15.
		240,026.	\$ 181,914.	\$ 6,176.	\$ 97,189.	\$ 15.

BAA TEEA0408L 08/31/21 Schedule A (Form 990) 2021

### Schedule B (Form 990)

**Schedule of Contributors** 

Attach to Form 990 or Form 990-PF.

OMB No. 1545-0047

Employer identification number

Department of the Treasury Internal Revenue Service

Name of the organization

Attach to Form 990 or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

BAKER PLACES INC 94-1694551 Organization type (check one): Filers of: Section: X 501(c)( 3 ) Form 990 or 990-EZ (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering 'N/A' in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year.....

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer 'No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

BAKER PLACES INC

Employer identification number

94-1694551

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional s	pace is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	SF DEPARTMENT OF PUBLIC HEALTH  1380 HOWARD ST  SAN FRANCISCO, CA 94103	\$ <u>17,514,526.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	DEPARTMENT OF HEALTH AND HUMAN SERV  200 INDEPENDENCE AVE, S.W.  WASHINGTON, DC 20201	\$ <u>520,250.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		- - \$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		- \$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$ - -	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		- - \$	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

BAKER PLACES INC 94-1694551 Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. (b)
Description of noncash property given (a) No. from Part I (c) FMV (or estimate) (See instructions.) (d) Date received N/A (b) Description of noncash property given (a) No. from Part I (c) FMV (or estimate) (See instructions.) (d) Date received (a) No. from Part I (b) Description of noncash property given (d) Date received (c) FMV (or estimate) (See instructions.) (a) No. from Part I (b) Description of noncash property given (d) Date received (c) FMV (or estimate) (See instructions.) (a) No. from (d) Date received (b) Description of noncash property given (c) FMV (or estimate) Part I (See instructions.)

(a) No.

from Part I (b) Description of noncash property given

(d)

Date received

(c) FMV (or estimate) (See instructions.)

Schedule B (Form 990) (2021)

Name of organization

BAKER PLACES INC Employer identification number 94–1694551 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and

	the following line entry. For organizations of contributions of \$1,000 or less for the year. Use duplicate copies of Part III if additional	ompleting Part III, enter the total o (Enter this information once. See	of exclusively religious, charitable, etc.,
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	N/A		
		(e) Transfer of gift	
	Transferee's name, addres		Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gift	
	Transferee's name, addres	ss, and ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gift	
	Transferee's name, addres		Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gift	
	Transferee's name, addres	ss, and ZIP + 4	Relationship of transferor to transferee

# SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered 'Yes' on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection
Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

BAKER PLACES INC

				94-16	94551	
Par	t   Organizations Maintaining Dono	r Advised Funds or Other	Similar Fund	ds or Accounts.		
	Complete if the organization answ	vered 'Yes' on Form 990, P	art IV, line 6	).		
		(a) Donor advised fund	ds	(b) Funds and	other acc	ounts
1	Total number at end of year					
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donors the organization's property, subject to the organization's	or advisors in writing that the ass organization's exclusive legal cor	sets held in don	or advised funds	Yes	No
6	Did the organization inform all grantees, donor for charitable purposes and not for the benefit	s, and donor advisors in writing to of the donor or donor advisor, or	hat grant funds for any other p	can be used only purpose conferring		— —
	impermissible private benefit?				Yes	No
Par						
	Complete if the organization answ			7.		
1	Purpose(s) of conservation easements held by					
	Preservation of land for public use (for examp	le, recreation or education)		n of a historically im		
	Protection of natural habitat		Preservation	n of a certified histor	ric structur	e
	Preservation of open space					
2	Complete lines 2a through 2d if the organization he last day of the tax year.	eld a qualified conservation contribu	ution in the form			
					e End of th	ne Tax Year
	a Total number of conservation easements					
	Total acreage restricted by conservation easen					
C	Number of conservation easements on a certification	ed historic structure included in	(a)	. 2c		
C	d Number of conservation easements included in structure listed in the National Register			. 2d		
3	Number of conservation easements modified, transtax year ►	sferred, released, extinguished, or t	erminated by the	e organization during t	he	
4	Number of states where property subject to conser	vation easement is located ►				
5	Does the organization have a written policy reg and enforcement of the conservation easemen				Yes	No
6	Staff and volunteer hours devoted to monitoring, in	nspecting, handling of violations, an	d enforcing cons	servation easements d	luring the y	rear
7	Amount of expenses incurred in monitoring, inspec ►\$	cting, handling of violations, and en	forcing conserva	tion easements during	g the year	
8	Does each conservation easement reported on and section 170(h)(4)(B)(ii)?	line 2(d) above satisfy the require	rements of sect	ion 170(h)(4)(B)(i)	Yes	No
9	In Part XIII, describe how the organization repoinclude, if applicable, the text of the footnote to	orts conservation easements in it to the organization's financial state	s revenue and ements that de	expense statement a scribes the organiza	— and baland tion's acco	ce sheet, and bunting for
_	conservation easements.	tions of Aut Historical Tu		Nils au Clustiau A a	1-	
Par	Organizations Maintaining Collection Complete if the organization answ	vered 'Yes' on Form 990, F	Part IV, line 8	Stner Similar AS	sets.	
1 a	a If the organization elected, as permitted under historical treasures, or other similar assets held Part XIII the text of the footnote to its financial	d for public exhibition, education,	, or research in			
k	o If the organization elected, as permitted under historical treasures, or other similar assets held for following amounts relating to these items:	r public exhibition, education, or res	search in furthera	ance of public service,	, provide th	of art, le
	(i) Revenue included on Form 990, Part VIII, I					
	(ii) Assets included in Form 990, Part X			▶\$	<u> </u>	
2	If the organization received or held works of art, hi amounts required to be reported under FASB A	ASC 958 relating to these items:				
a	a Revenue included on Form 990, Part VIII, line	1			3	

Part III Organizations Maintaining Co	llections of Art, Histo	orical Treasures, o	r Other Similar Ass	sets (continu	ıed)
<b>3</b> Using the organization's acquisition, accession items (check all that apply):	, and other records, check a	ny of the following that m	nake significant use of its	collection	
a Public exhibition	<b>d</b> Loan	or exchange program			
<b>b</b> Scholarly research	e Other				
c Preservation for future generations	_				
4 Provide a description of the organization's colle Part XIII.	ections and explain how they	further the organization	s exempt purpose in		
5 During the year, did the organization solicit to be sold to raise funds rather than to be n	naintained as part of the o	organization's collection	?	Yes	No
Part IV Escrow and Custodial Arrange line 9, or reported an amount of	<b>ements.</b> Complete if t on Form 990, Part X,	the organization an line 21.	swered 'Yes' on Fo	orm 990, Par	t IV,
1 a Is the organization an agent, trustee, custoo on Form 990, Part X?	dian or other intermediary	for contributions or oth	er assets not included	Yes	No
<b>b</b> If 'Yes,' explain the arrangement in Part XII					
				Amount	
c Beginning balance			1с		
<b>d</b> Additions during the year			1 d		
e Distributions during the year			1e		
f Ending balance			1f		
2a Did the organization include an amount on I	Form 990, Part X, line 21,	for escrow or custodial	account liability?	Yes	No
<b>b</b> If 'Yes,' explain the arrangement in Part XII	I. Check here if the explar	nation has been provide	ed on Part XIII		7
				<u> </u>	_
Part V Endowment Funds. Complete	if the organization an	swered 'Yes' on Fo	orm 990, Part IV, li	ne 10.	
(a) Curr	ent year (b) Prior yea	r (c) Two years back	(d) Three years back	(e) Four year	's back
1 a Beginning of year balance					
<b>b</b> Contributions					
c Net investment earnings, gains,					
and losses					
<b>d</b> Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
<b>q</b> End of year balance					
2 Provide the estimated percentage of the cui	rrent year end balance (lir	ne 1g, column (a)) held	as:	L	
a Board designated or guasi-endowment ►	%	<i>3, (,,</i>			
<b>b</b> Permanent endowment ►	%				
c Term endowment ► %	-				
The percentages on lines 2a, 2b, and 2c should	d equal 100%.				
3 a Are there endowment funds not in the possessi		are held and administered	d for the	Yes	No
organization by: (i) Unrelated organizations				3a(i)	110
(ii) Related organizations				3a(ii)	
<b>b</b> If 'Yes' on line 3a(ii), are the related organizations				. 3b	<del> </del>
4 Describe in Part XIII the intended uses of the				. 30	
		ent iunus.			
Part VI Land, Buildings, and Equipme Complete if the organization ar		m 990, Part IV, line	e 11a. See Form 99	00, Part X, li	ne 10.
Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book va	alue
<b>1 a</b> Land		3,043,691.		3,043	,691.
<b>b</b> Buildings		7,944,246.	6,149,137.	1,795	
c Leasehold improvements		,	,	•	
<b>d</b> Equipment		361,019.	299,933.	61	,086.
<b>e</b> Other		,	22,230		
Total. Add lines 1a through 1e. (Column (d) must		column (B), line 10c.)		4,899	.886
PAA	,	( ),, .		Jula D (Farm 99)	

Schedule D (Form 990) 2021

Complete if the organization answered Yes' on Form 990, Part IV, line 11b. See Form 990, Part X, line 12 (g) Best value (g) Method of valuation. Cast or end of year market value (h) Financial cervatives.  22 Glosely here dequity interests.  33 Other (h) Financial cervatives.  45 Complete if the organization answered Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13 (g) Description of investment (h) Early (line 13c. See Form 990, Part X, line 13c. See Form 9		ments - Other Securities.		N/A	
O   France   deveratives   C   Closely held equity inferests   C   Closely held equity inferests   C   Closely held equity inferests   C   C   C   C   C   C   C   C   C					
(3) Other (5) Other (6) Other (7) Other (8) Ot	(a) Description of se	curity or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-y	ear market value
(3) Other (4) (5) (6) (7) (7) (8) (8) (9) (9) (9) (9) (10) (10) (10) (10) (10) (10) (10) (10	(1) Financial derivat	tives			
(6) (7) (8) (8) (9) (9) (9) (9) (9) (9) (9) (10) Total (Column (i) must equal from 980, Part X, column (ii) line 12)	(2) Closely held equ	uity interests			
(G)	(3) Other				
(G) (G) (F) (G) (G) (F) (G) (G) (G) (G) (G) (G) (G) (G) (G) (G	(A)				
(b) Book value  (c) Description  (d) Description  (d) Description  (e) Description  (f) Description  (g) Description of liability	(B)				
(a) Total. (Column (b) must equal Form 390, Part X, column (B) line 12).     Part IXI	(C)				
(G)					
(G) Total. (Column (a) must equal Form 390. Part X, column (B) line 12.)					
Total.					
Total. (Column (b) must equal Form 990, Part X, column (B) line 12).    Total. (Column (b) must equal Form 990, Part X, column (B) line 12).					
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.).  Part VIII Investments — Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.  (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (d) Book value (c) Method of valuation: Cost or end-of-year market value (e) Book value (e) Book value (e) Book value (e) Book value (f) Book value					
Part VIII   Investments - Program Related. Complete if the organization answered "Yes" on Form 990, Part IX, Inne 11c. See Form 990, Part X, Inne 11c. See F					
Complete if the organization answered Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.  (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (d) (d) (d) (d) (d) (e) (f) (f) (g) (g) (g) (g) (g) (g) (g) (g) (g) (g			•	NT / 7	
(a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	Part VIII Invest	ments — Program Related. Lete if the organization answered	l 'Yes' on Form 990	N/A Part IV line 11c See Form 990	) Part X line 13
(1) (2) (3) (4) (5) (6) (7) (8) (8) (9) (10) (10) (10) (10) (10) (10) (10) (10					
(2) (3) (4) (5) (6) (7) (8) (9) (10)  Total. (Column (b) must equal Form 900, Part X, column (B) line 13.) .		·	``	•	
(3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.). ►  Part X Other Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.  (a) Description (b) Book value (c) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 15.). ►  Part X Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. Federal income taxes (c) Captral LEASES (a) Description of liability (b) Book value (c) Captral LEASES (d) Description of liability (b) Book value (c) Captral LEASES (d) Court Liabilities. (d) Description of liability (e) Description of liability (f) Part X Other Liabilities. (g) Captral LEASES (g) Court LEASES (g) Lourt LEASES (g) LO					
(4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal form 990, Part X, column (B) line 13)  Part IX Other Assets.  Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.  (a) Description  (b) Book value  (c) (d) (5) (6) (7) (8) (9) (10)  Total. (Column (b) must equal Form 990, Part X, column (B) line 15.)  Part X Other Liabilities.  Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value  (1) Federal income taxes (a) Description of liability (b) Book value  (c) CAPITAL LEASES (a) CURRENT PORTION OF LONG-TERM DEBT (b) Book value  (c) CAPITAL LEASES (c) CONFIRM DEBT, NET OF CURRENT PORTION (d) DEFERRED RENT (e) DANG-TERM DEBT, NET OF CURRENT PORTION (f) PAYCHECK PROTECTION PROGRAM LOAN (g)					
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(a) Description  (b) Book value  (c) (a) Description  (b) Book value  (c) (a) Description  (d) Description  (e) Description  (f) Description  (h) Description					
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.)    Part IX	(8)				
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Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.  (a) Description  (b) Book value  (c)  (3)  (4)  (5)  (6)  (7)  (8)  (9)  (10)  Total. (Column (b) must equal Form 990, Part X, column (B) line 15.)	_ ` /				
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Part X Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value (1) Federal income taxes (2) CAPITAL LEASES 67,619. (3) CURRENT PORTION OF LONG-TERM DEBT 213,017. (4) DEFERRED RENT 771,525. (5) LONG-TERM DEBT, NET OF CURRENT PORTION 5,895,296. (6) PAYCHECK PROTECTION PROGRAM LOAN 428,232. (7) (8) (9) (10) (11)  Total. (Column (b) must equal Form 990, Part X, column (B) line 25.). 7,375,689.  2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain	(1) (2) (3) (4) (5) (6) (7) (8)	ete if the organization answered	d 'Yes' on Form 990	, Part IV, line 11d. See Form 990	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value  (1) Federal income taxes  (2) CAPITAL LEASES 67, 619.  (3) CURRENT PORTION OF LONG-TERM DEBT 213, 017.  (4) DEFERRED RENT 771, 525.  (5) LONG-TERM DEBT, NET OF CURRENT PORTION 5, 895, 296.  (6) PAYCHECK PROTECTION PROGRAM LOAN 428, 232.  (7)  (8)  (9)  (10)  (11)  Total. (Column (b) must equal Form 990, Part X, column (B) line 25.) 7, 375, 689.  2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain	(1) (2) (3) (4) (5) (6) (7) (8) (9)	ete if the organization answered	d 'Yes' on Form 990	, Part IV, line 11d. See Form 990	
1. (a) Description of liability (b) Book value  (1) Federal income taxes  (2) CAPITAL LEASES  (3) CURRENT PORTION OF LONG-TERM DEBT  (4) DEFERRED RENT  (5) LONG-TERM DEBT, NET OF CURRENT PORTION  (6) PAYCHECK PROTECTION PROGRAM LOAN  (7)  (8)  (9)  (10)  (11)  Total. (Column (b) must equal Form 990, Part X, column (B) line 25.).  7, 375, 689.  2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain	(1) (2) (3) (4) (5) (6) (7) (8) (9) (10)	ete if the organization answered (a) De	d 'Yes' on Form 990 escription		
(1) Federal income taxes (2) CAPITAL LEASES (3) CURRENT PORTION OF LONG-TERM DEBT (4) DEFERRED RENT (5) LONG-TERM DEBT, NET OF CURRENT PORTION (6) PAYCHECK PROTECTION PROGRAM LOAN (7) (8) (9) (10) (11)  Total. (Column (b) must equal Form 990, Part X, column (B) line 25.). ↑ 7, 375, 689.  2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain	(1) (2) (3) (4) (5) (6) (7) (8) (9) (10)  Total. (Column (b))  Part X Other	must equal Form 990, Part X, column (Liabilities.	d 'Yes' on Form 990 escription		
(2) CAPITAL LEASES       67, 619.         (3) CURRENT PORTION OF LONG-TERM DEBT       213, 017.         (4) DEFERRED RENT       771, 525.         (5) LONG-TERM DEBT, NET OF CURRENT PORTION       5,895, 296.         (6) PAYCHECK PROTECTION PROGRAM LOAN       428, 232.         (7)       (8)         (9)       (10)         (11)       Total. (Column (b) must equal Form 990, Part X, column (B) line 25.).       7,375,689.         2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain	(1) (2) (3) (4) (5) (6) (7) (8) (9) (10)  Total. (Column (b))  Part X Other Complet	must equal Form 990, Part X, column (Liabilities.  e if the organization answered 'Yes' on F	B) line 15.)		(b) Book value
(3) CURRENT PORTION OF LONG-TERM DEBT 213,017.   (4) DEFERRED RENT 771,525.   (5) LONG-TERM DEBT, NET OF CURRENT PORTION 5,895,296.   (6) PAYCHECK PROTECTION PROGRAM LOAN 428,232.   (7) (8)   (9) (10)   (11) (11)   Total. (Column (b) must equal Form 990, Part X, column (B) line 25.). 7,375,689.   2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain	(1) (2) (3) (4) (5) (6) (7) (8) (9) (10)  Total. (Column (b))  Part X Other Complet	must equal Form 990, Part X, column ( Liabilities. e if the organization answered 'Yes' on F  (a) Description (a) Description (b) (b) (c) (a) (b) (c) (b) (c) (c) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	B) line 15.)		(b) Book value
(4) DEFERRED RENT       771,525.         (5) LONG-TERM DEBT, NET OF CURRENT PORTION       5,895,296.         (6) PAYCHECK PROTECTION PROGRAM LOAN       428,232.         (7)       (8)         (9)       (10)         (11)       7,375,689.         2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain	(1) (2) (3) (4) (5) (6) (7) (8) (9) (10)  Total. (Column (b))  Part X Other Complet  1. (1) Federal incom	must equal Form 990, Part X, column ( Liabilities. te if the organization answered 'Yes' on form (a) Description (b) Description (b) Description (c) Descripti	B) line 15.)		(b) Book value
(5) LONG-TERM DEBT, NET OF CURRENT PORTION  (6) PAYCHECK PROTECTION PROGRAM LOAN  (7)  (8)  (9)  (10)  (11)  Total. (Column (b) must equal Form 990, Part X, column (B) line 25.)	(1) (2) (3) (4) (5) (6) (7) (8) (9) (10)  Total. (Column (b))  Part X Other Complet  1. (1) Federal incom (2) CAPITAL I	must equal Form 990, Part X, column ( Liabilities. te if the organization answered 'Yes' on F  (a) Description (a) Description (a) Description (a) Description (b) (b) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c	B) line 15.)		(b) Book value  (b) Book value  67, 619.
(6) PAYCHECK PROTECTION PROGRAM LOAN  (7)  (8)  (9)  (10)  (11)  Total. (Column (b) must equal Form 990, Part X, column (B) line 25.)	(1) (2) (3) (4) (5) (6) (7) (8) (9) (10)  Total. (Column (b))  Part X Other Complet  1. (1) Federal incom (2) CAPITAL I (3) CURRENT F	must equal Form 990, Part X, column ( Liabilities. Te if the organization answered 'Yes' on F  (a) Description (a) Description (b) (b) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c	B) line 15.)		(b) Book value  (b) Book value  67, 619. 213, 017.
(8) (9) (10) (11)  Total. (Column (b) must equal Form 990, Part X, column (B) line 25.).  7, 375, 689.	(1) (2) (3) (4) (5) (6) (7) (8) (9) (10)  Total. (Column (b))  Part X Other Complet  1. (1) Federal incom (2) CAPITAL I (3) CURRENT F (4) DEFERRED	must equal Form 990, Part X, column ( Liabilities. Te if the organization answered 'Yes' on F  (a) Description (a) Description (b) (b) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c	B) line 15.)		(b) Book value  (b) Book value  67, 619. 213, 017. 771, 525. 5, 895, 296.
(9) (10) (11)  Total. (Column (b) must equal Form 990, Part X, column (B) line 25.).  7, 375, 689.  2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain	(1) (2) (3) (4) (5) (6) (7) (8) (9) (10)  Total. (Column (b))  Part X Other Complet  1. (1) Federal incom (2) CAPITAL I (3) CURRENT F (4) DEFERRED (5) LONG-TERM (6) PAYCHECK	must equal Form 990, Part X, column ( Liabilities. Te if the organization answered 'Yes' on F  (a) Description (a) Description (b) Constant (c)	B) line 15.)		(b) Book value  (b) Book value  67, 619. 213, 017. 771, 525. 5, 895, 296.
(10) (11)  Total. (Column (b) must equal Form 990, Part X, column (B) line 25.).  7, 375, 689.  2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain	(1) (2) (3) (4) (5) (6) (7) (8) (9) (10)  Total. (Column (b))  Part X Other Complet  1. (1) Federal incom (2) CAPITAL I (3) CURRENT F (4) DEFERRED (5) LONG-TERM (6) PAYCHECK (7)	must equal Form 990, Part X, column ( Liabilities. Te if the organization answered 'Yes' on F  (a) Description (a) Description (b) Constant (c)	B) line 15.)		(b) Book value  (b) Book value  67, 619. 213, 017. 771, 525. 5, 895, 296.
(11)  Total. (Column (b) must equal Form 990, Part X, column (B) line 25.).  7, 375, 689.  2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain	(1) (2) (3) (4) (5) (6) (7) (8) (9) (10)  Total. (Column (b))  Part X Other Complet  1. (1) Federal incom (2) CAPITAL I (3) CURRENT F (4) DEFERRED (5) LONG-TERM (6) PAYCHECK (7) (8)	must equal Form 990, Part X, column ( Liabilities. Te if the organization answered 'Yes' on F  (a) Description (a) Description (b) Constant (c)	B) line 15.)		(b) Book value  (b) Book value  67, 619. 213, 017. 771, 525. 5, 895, 296.
Total. (Column (b) must equal Form 990, Part X, column (B) line 25.).  7, 375, 689.  2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain	(1) (2) (3) (4) (5) (6) (7) (8) (9) (10)  Total. (Column (b))  Part X Other Complet  1. (1) Federal incom (2) CAPITAL I (3) CURRENT F (4) DEFERRED (5) LONG-TERM (6) PAYCHECK (7) (8) (9)	must equal Form 990, Part X, column ( Liabilities. Te if the organization answered 'Yes' on F  (a) Description (a) Description (b) Constant (c)	B) line 15.)		(b) Book value  (b) Book value  67, 619. 213, 017. 771, 525. 5, 895, 296.
2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain	(1) (2) (3) (4) (5) (6) (7) (8) (9) (10)  Total. (Column (b))  Part X Other Complet  1. (1) Federal incom (2) CAPITAL I (3) CURRENT F (4) DEFERRED (5) LONG-TERM (6) PAYCHECK (7) (8) (9) (10)	must equal Form 990, Part X, column ( Liabilities. Te if the organization answered 'Yes' on F  (a) Description (a) Description (b) Constant (c)	B) line 15.)		(b) Book value  (b) Book value  67, 619. 213, 017. 771, 525. 5, 895, 296.
	(1) (2) (3) (4) (5) (6) (7) (8) (9) (10)  Total. (Column (b))  Part X Other Complet  1. (1) Federal incom (2) CAPITAL I (3) CURRENT F (4) DEFERRED (5) LONG-TERM (6) PAYCHECK (7) (8) (9) (10) (11)	must equal Form 990, Part X, column ( Liabilities. The if the organization answered 'Yes' on F  (a) Description of Long-Term Debtor Rent M Debt, NET OF CURRENT PO PROTECTION PROGRAM LOAN	B) line 15.)	e or 11f. See Form 990, Part X, line 25.	(b) Book value  (b) Book value  67, 619. 213, 017. 771, 525. 5, 895, 296. 428, 232.
	(1) (2) (3) (4) (5) (6) (7) (8) (9) (10)  Total. (Column (b))  Part X Other Complet  1. (1) Federal incom (2) CAPITAL I (3) CURRENT F (4) DEFERRED (5) LONG-TERM (6) PAYCHECK (7) (8) (9) (10) (11)  Total. (Column (b) must	must equal Form 990, Part X, column ( Liabilities. The if the organization answered 'Yes' on F  (a) Description of Long-Term Debt Rent M Debt, Net Of Current PO PROTECTION PROGRAM LOAN  equal Form 990, Part X, column (B) line 25.)	B) line 15.)	e or 11f. See Form 990, Part X, line 25.	(b) Book value  (b) Book value  67, 619. 213, 017. 771, 525. 5, 895, 296. 428, 232.

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Re	eturn.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	21,954,349.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments		
b Donated services and use of facilities		
c Recoveries of prior year grants		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d.	2 e	
3 Subtract line 2e from line 1	3	21,954,349.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.) 4b		
c Add lines 4a and 4b.	4 c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.).	5	21,954,349.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	Retur	n.
Complete if the examination enguered Weel on Form 000 Port IV line 120		
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total expenses and losses per audited financial statements	1	22,645,202.
	1	22,645,202.
1 Total expenses and losses per audited financial statements	1	22,645,202.
<ul> <li>1 Total expenses and losses per audited financial statements</li> <li>2 Amounts included on line 1 but not on Form 990, Part IX, line 25:</li> </ul>	1	22,645,202.
1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities	1	22,645,202.
1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities.	1	22,645,202.
1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities 2a b Prior year adjustments 2b c Other losses 2c	1 2 e	22,645,202.
1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.)		22,645,202.
1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d.	2 e	
1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b.  4 a	2 e	
1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. b Other (Describe in Part XIII.) 4 b	2e 3	
1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. b Other (Describe in Part XIII.) c Add lines 4a and 4b.	2 e 3	22,645,202.
1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. b Other (Describe in Part XIII.) 4 b	2e 3	

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part XI, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

BAA Schedule D (Form 990) 2021

### SCHEDULE J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered 'Yes' on Form 990, Part IV, line 23.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

BAKER PLACES INC

Employer identification number

94-1694551

Par	t I Questions Regarding Compensation				
				Yes	No
1 a	a Check the appropriate box(es) if the organization provided any of the VII, Section A, line 1a. Complete Part III to provide any relevant	e following to or for a person listed on Form 990, Part it information regarding these items.			
	First-class or charter travel	Housing allowance or residence for personal use			
	Travel for companions	Payments for business use of personal residence			
	Tax indemnification and gross-up payments	Health or social club dues or initiation fees			
	Discretionary spending account	Personal services (such as maid, chauffeur, chef)			
ŀ	If any of the boxes on line 1a are checked, did the organization follo reimbursement or provision of all of the expenses described ab	w a written policy regarding payment or love? If 'No,' complete Part III to explain	1 b		
2	Did the organization require substantiation prior to reimbursing trustees, and officers, including the CEO/Executive Director, require		2		
3	Indicate which, if any, of the following the organization used to estate Executive Director. Check all that apply. Do not check any boxe establish compensation of the CEO/Executive Director, but expl	olish the compensation of the organization's CEO/ es for methods used by a related organization to lain in Part III.			
	Compensation committee	Written employment contract			
	Independent compensation consultant	Compensation survey or study			
	Form 990 of other organizations	Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Sorganization or a related organization:	ection A, line 1a, with respect to the filing			
	a Receive a severance payment or change-of-control payment? .	La contraction de la	4 a		X
	Participate in or receive payment from a supplemental nonqual	·	4 b		X
(	Participate in or receive payment from an equity-based comper	-	4 c		Х
	If 'Yes' to any of lines 4a-c, list the persons and provide the ap	plicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations	must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the contingent on the revenues of:	organization pay or accrue any compensation			
ā	The organization?		5 a		Х
ŀ	Any related organization?		5 b		X
	If 'Yes' on line 5a or 5b, describe in Part III.				
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the contingent on the net earnings of:	organization pay or accrue any compensation			
a	The organization?		6 a		Х
ŀ	Any related organization?		6 b		Χ
	If 'Yes' on line 6a or 6b, describe in Part III.				
7	For persons listed on Form 990, Part VII, Section A, line 1a, did payments not described on lines 5 and 6? If 'Yes,' describe in F	d the organization provide any nonfixed	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or accr	rued pursuant to a contract that was subject			
-	to the initial contract exception described in Regulations section If 'Yes,' describe in Part III	n 53.4958-4(a)(3)?	8		v
_	,	<b>†</b>	Ø		X
9	If 'Yes' on line 8, did the organization also follow the rebuttable pres section 53.4958-6(c)?		9		

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

Schedule J (Form 990) 2021 BAKER PLACES INC 94-1694551

### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Page 2

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown	of W-2 a	nd/or 1099-MISC and/o	r 1099-NEC compensatio	(D) Nontaxable benefits	(E) Total of	(F) Compensation	
(A) Name and Title		e ition	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	(C) Retirement and other deferred compensation	benefits	(E) Total of columns(B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
JOHN FOSTEL	i) 174,	98.	0.	0.	0.	0.	174,098.	0.
	i)	0.	0.	0.	$\overline{0}$ .	0.	0.	0.
	i)150,8		0.	0.	0.	0.	150,818.	0.
	i)	0.	0.	0.	$1 \overline{0}$ .	0.	T	0.
	i)							
	i)				<del> </del>		<del> </del>	
	i)							
	i)				<b>†</b>		T	1
(	i)							
5	i)				T	1	T	1
	i)							
6	i)		[		T		Γ	]
	i)						L	
	i)							
	i)				L		L	
	i)							
	i)				L		L	
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	i)				L		L	
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	i)							
	i)		<b> </b>		L		L	
16	i)							

BAA TEEA4102L 10/27/21 Schedule J (Form 990) 2021

Schedule J (Form 990) 2021 BAKER PLACES INC 94-1694551 Page **3** 

### Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

BAA Schedule J (Form 990) 2021

### SCHEDULE O (Form 990)

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

BAKER PLACES INC

Employer identification number 94-1694551

### FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES DESCRIPTION

OTHER PROGRAM EXPENSES

### FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

ALL BOARD MEMBERS RECEIVED A COPY OF THE 990 AND THE BOARD OR BOARD-DESIGNATED COMMITTEE REVIEWED THE 990 BEFORE IT WAS FILED.

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

THE ORGANIZATION IS GOVERNED BY THE CONFLICT OF INTEREST AND WHISTLEBLOWER POLICIES

OF THE CITY AND COUNTY OF SAN FRANCISCO AND DEPARTMENT OF PUBLIC HEALTH VIA ITS

CONTRACTUAL ARRANGEMENTS. WHISTLEBLOWER PROVISIONS AND PROTECTIONS ARE PROVIDED BY

THE CITY'S ETHICS COMMISSION AND CONTROLLERS'S OFFICE. THE ORGANIZATION ALSO

MAINTAINS BOARD-APPROVED POLICIES AND PROCEDURES ADDRESSING BOTH OF THESE MATTERS.

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT
THE COMPENSATION FOR THE ORGANIZATION'S TOP MANAGEMENT IS DETERMINED BY THE BOARD OF
DIRECTORS ALONG WITH COMPARABILITY DATA PROVIDED BY PROFESSIONAL ORGANIZATIONS OF
SIMILAR SIZE AND SERVICE. COMPENSATION FOR OTHER OFFICERS AND KEY EMPLOYEES IS
DETERMINED BY TOP MANAGEMENT AND BASED ON PERFORMANCE EVALUATIONS AND BUDGETED
AMOUNT.

### FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

DOCUMENTS ARE KEPT AT THE RECEPTION DESK AT THE ADMINISTRATIVE OFFICE OF THE ORGANIZATION.DOCUMENTS SUCH AS BOARD MINUTES, FORM 990 AND AUDITED FINANCIAL STATMENTS ARE READILY AVAILABLE FOR VIEWING AND/OR COPIES UPON REQUEST IN PERSON OR IN WRITING. THE ORGANIZATION COMPLIES WITH THE PROVISIONS OF SAN FRANCISCO SUNSHINE ORDINANCE WHICH SETS THE EXPECTATION FOR LOCAL NON-PROFITS INCLUDING THE RECORDS REQUIRED TO BE AVAILABLE, TIMELINES FOR RESPONSES AND PENALTIES FOR NON-COMPLIANCE.

Schedule O (Form 990) 2021 Page 2

Name of the organization	Employer identification number
BAKER PLACES INC	94-1694551

### FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE (CONTINUED)

DAYS FROM INITIAL REQUEST.

### FORM 990, PART XII, LINE 2 - CHANGE OF OVERSIGHT OR SELECTION PROCESS

NO CHANGES WERE MADE TO THE PROCESS FROM PRIOR YEAR.

BAA Schedule O (Form 990) 2021

### **SCHEDULE R** (Form 990)

**Related Organizations and Unrelated Partnerships** 

Part I Identification of Disregarded Entities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 33.

► Complete if the organization answered 'Yes' on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2021

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number BAKER PLACES INC 94-1694551

(a) Name, address, and EIN (if applicable) of disregarded e	ntity	<b>(b)</b> Primary ac	tivity	Legal dom or foreigr	c) icile (state n country)	To	(d) otal income	End-c	(e) of-year assets	Dire	<b>(f)</b> ct contro entity	lling
(1) BAKER PLACES GROVE STREET LLC 2157 GROVE ST. SAN FRANCISCO, CA 94117		CHARIT <i>A</i> PURPOS		C	:A		170.	3	3,805,888.	BAK	ER PLA	ACES
<u>(2)</u>		-										
<u>(3)</u>												
Part II Identification of Related Tax-Exempt O had one or more related tax-exempt org	<b>rganizati</b> anization	ons. Complete s during the ta	if the org	janization	answered	d 'Yes	on Form 99	0, Part	IV, line 34,	becau	se it	
(a) Name, address, and EIN of related organization	Prim	<b>(b)</b> ary activity	Legal dom or foreign	c) icile (state n country)	(d) Exempt ( sectio	Code n	(e) Public charity (if section 501	status (c)(3))	(f) Direct contro entity	olling	Sec 5120 controlled	(b)(13) d entity?
(1) PRC 170 9TH STREET SAN FRANCISCO, CA 94103 94-3078431	IN	SIST PEOPLE SF WITH V/AIDS	C	CA	501 (C)	(3)	LINE	7	N/A		res	X
(2) 												
<u>(3)</u>												
<u>(4)</u>												

Part III	<b>Identification of Related Organizations Taxable as a Partnership</b> because it had one or more related organizations treated as a partnership.	Complete if the organization answered 'Yes' on Form 990, Part IV, line 34,
	because it had one or more related organizations treated as a par	thership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections	(f) Share of total income	(g) Share of end-of-year assets	tion	h) ropor- nate ations?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene mana part	i) ral or aging ner?	(k) Percentage ownership
		country)		512-514)			Yes	No	1065)	Yes	No	
<u>(1)</u>												
(2)	  -											
	-											
	-											
-												
<u>(3)</u>	-											
	-											
	-											

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered 'Yes' on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of- year assets	<b>(h)</b> Percentage ownership	Sec 512 controlled	) (b)(13) d entity?
		country)	Critity	or trusty				Yes	No
(1)									
									İ
(2)									
	İ								
	†								
	<u> </u>								
(3)									
<u></u>									
	†								
	<del> </del>								
							<u> </u>		<u>                                     </u>

### Part V Transactions With Related Organizations. Complete if the organization answered 'Yes' on Form 990, Part IV, line 34, 35b, or 36.

	Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1 a		Χ
b	Gift, grant, or capital contribution to related organization(s)	1 b		X
С	Gift, grant, or capital contribution from related organization(s).	1 c		X
d	Loans or loan guarantees to or for related organization(s).	1 d	Χ	
е	Loans or loan guarantees by related organization(s)	1 e		X
	g the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?    pit of 0 interest, (ii) annuties, (iii) royalties, or (iv) rent from a controlled entity.   1a   grant, or capital contribution to related organization(s).   3c   3c   3c   3c   3c   3c   3c   3c			
f	Dividends from related organization(s).	1 f		Х
g	Sale of assets to related organization(s)	1 g		X
h	Purchase of assets from related organization(s)	1 h		X
i	Exchange of assets with related organization(s)	1i		X
j	Lease of facilities, equipment, or other assets to related organization(s)	1 j		X
k	Lease of facilities, equipment, or other assets from related organization(s).	1 k	Х	
- 1	Performance of services or membership or fundraising solicitations for related organization(s).	11	Х	
m	Performance of services or membership or fundraising solicitations by related organization(s).	1 m	Χ	
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1 n	Χ	
0	Sharing of paid employees with related organization(s)	1 o		X
р	Reimbursement paid to related organization(s) for expenses.	1 p		X
q	Reimbursement paid by related organization(s) for expenses.	1 q		X
r	Other transfer of cash or property to related organization(s).	1 r		X
	Other transfer of cash or property from related organization(s)	1 s		X
2				
		thod of a amount	<b>i)</b> determ involv	nining ed
	,,pc (a 3)			
( <b>1)</b> P		7.7		
(·/ I	TC	<u> </u>		
( <b>2)</b> P		7.7		
<b>4)</b> P	KC	V		
(2) D	T 1 000 001 TM			
( <b>3)</b> P	RC L 1,203,921.FM	V		
<b>(4)</b> P	<u>RC</u> M 1,040,004.FM	V		
(5)				
(6)				
ΒΔΔ	TEFA50031 09/21/21 Schedule	R (Forn	n 990)	2021

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered 'Yes' on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity		(d) Predominant income (related, unre- lated, excluded from tax under sections 512-514)	Are all	e) partners ction (c)(3) zations?	(g) Share of end-of-year assets	(h) Disproportionate allocations		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership	
		sections 512-514)	Yes	No		Yes	No	( 1 11)	Yes	No	ĺ	
<u>(1)</u>												
<u>(2)</u>												
(3)												
<u>(4)</u>	-											
	1											
(5)	-											
	-											
<u>(6)</u>												
<u></u>	-											
	1											
(8)												

**BAA** TEEA5004L 09/21/21 Schedule **R** (Form 990) 2021

### Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.