

A YEAR OF REFLECTION, CONNECTION, COMPASSION, AND MEANINGFUL ACTION



IMPACT REPORT 2021-22

REPORT ON ACTIVITIES FROM JULY 1, 2021 TO JUNE 30, 2022



"AT PRC, WE STRIVE TO CREATE WELCOMING ENVIRONMENTS BY SUPPORTING ANYONE WHO WALKS THROUGH OUR DOOR, NO MATTER THEIR WALK OF LIFE OR CIRCUMSTANCES, AND PROVIDE QUALITY SERVICES THAT ARE CULTURALLY RESPONSIVE. I'M TRULY THANKFUL FOR THIS RECOGNITION FROM THE LEGISLATURE AND CALNONPROFITS, AS IT IS A TESTAMENT TO THE HARD WORK AND DEDICATION OF ALL OF OUR TEAM MEMBERS." - **PRC's Board of Directors President, Brian Schneider**

Senator Scott Wiener selects PRC as a 2022 California Nonprofit of the Year

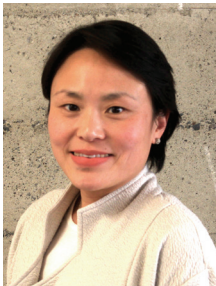


BRIAN SCHNEIDER

March 31, 2023

Dear Friend,

WE TAKE GREAT PRIDE IN SHARING THIS REPORT ON OUR ACTIVITIES FROM JULY 1, 2021 TO JUNE 30, 2022. AS SOCIAL AND ECONOMIC CHALLENGES PERSIST IN OUR COMMUNITY, PRC REMAINS DEVOTED TO SERVING THOUSANDS OF SAN FRANCISCANS IN THEIR PURSUIT OF SUPPORT, CHANGE, AND TRANSFORMATION. COMPLEX ISSUES REQUIRE INNOVATIVE SOLUTIONS, AND WE REMAIN STEADFAST IN OUR COMMITMENT TO MEET THESE CHALLENGES HEAD ON.



CHUAN TENG

PRC offers a critical lifeline to those living with HIV/AIDS, substance use disorder, and mental illness. We provide the support and services needed for our clients to transition from crisis and homelessness to stability and independence. Our programs create a seamless continuum of care that helps approximately 5,000 individuals each year.

While San Francisco, and the nonprofit sector in particular, continue to grapple with post-pandemic realities, PRC has not been without its own unique set of difficulties. Despite financial hardship and operational challenges, we carry on serving our mission as we've pivoted and reevaluated our business model, strategic plan, and organization as a whole. We are making great progress to become leaner, more resilient, and even more capable of meeting the evolving demands of our community.

We want to acknowledge that since the time period reported here, we also underwent a leadership transition from former CEO Brett Andrews to current CEO Chuan Teng. Over the course of nearly 20 years, Brett served our community tirelessly and grew PRC to new heights fueled by the belief that everyone should be afforded an advocate and an opportunity. He leaves a lasting legacy at PRC, and we thank him for his leadership and service.

We also thank you, our incredible and dedicated community. It's through your support that PRC continues to create meaningful opportunities and make lasting impact on our clients' lives.

Thank you,

Brian Schneider
President,
Board of Directors

Chuan Teng
Chief Executive Officer

WHO WE SERVE

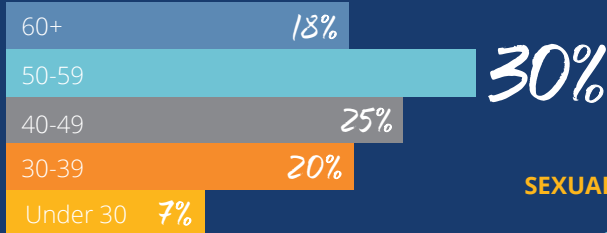
DEMOGRAPHICS

4,685*

Total Number of People Served during 2021/22



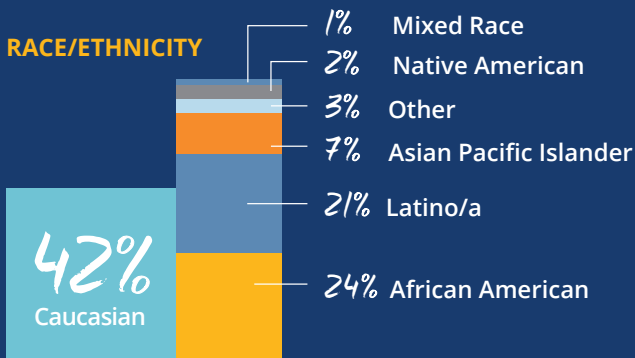
AGE



HEALTH

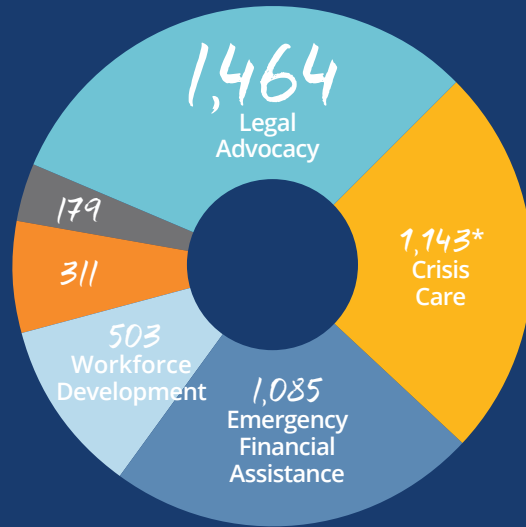


RACE/ETHNICITY

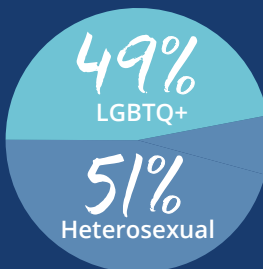


PROGRAM

Long-term Supportive Housing
Residential Treatment



SEXUAL ORIENTATION



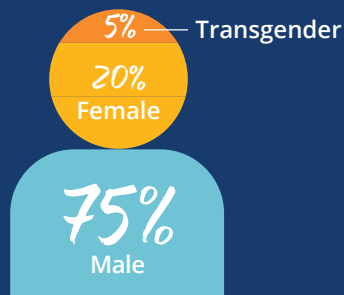
INCOME



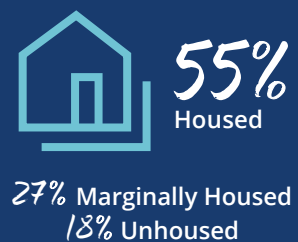
83% have a monthly income of less than \$1,200

57% have a monthly income of less than \$600

GENDER



HOUSING STATUS



*Note that total served and demographic breakdown includes all clients that proceeded through standard intake processes and does not include 1,664 day-use clients that accessed low-barrier Hummingbird programs.

PRC's integrated services form a client-centered continuum of care so that individuals in crisis can enter at one end and move along a seamless pathway. Our wrap-around services simultaneously meet clients where they are and lift them up towards a place of stability with more positive health and economic outcomes.

Our Program Model



CRISIS CARE

JOE HEALY DETOX PROGRAM

during the time period reported here operated as the only community-based residential detoxification program in San Francisco, offering a five to seven day medically managed stay for up to 28 people each day and night.



4/4 people accessed PRC's community-based detoxification services in 2021/22.

75% for alcohol dependence
25% for opioids and other substances



HUMMINGBIRD POTRERO AND VALENCIA PROGRAMS offer essential respite and a first step into care for otherwise unsheltered San Franciscans.

The Hummingbird model, named by a client for its openness to drop-ins, is a low-barrier alternative to psychiatric emergency services in which people can access a safe and comfortable environment for day or overnight use. Participants can take part in meals, laundry, showers, storage, and begin to build trust with skilled staff who can link them to community-based services, including residential treatment.



HUMMINGBIRD POTRERO



291 overnight guests stayed an average of **21** days

29 beds

Daily Access hosted **398***

Capacity for **20** day guests

*Daily Access was significantly reduced due to COVID precautions.



HUMMINGBIRD VALENCIA



438 overnight guests stayed an average of **23** days

30 beds

Daily Access hosted an additional **1,266**

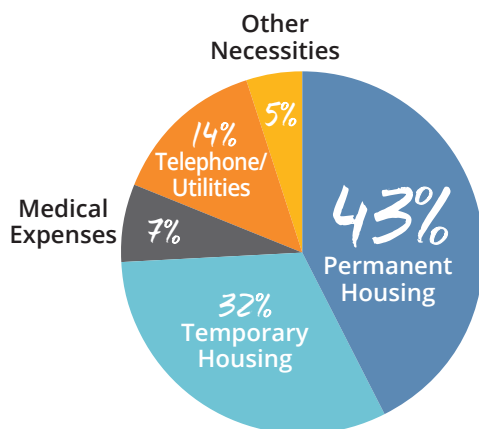
Capacity for **20** day guests

STABILIZING HOUSING FOR BETTER MEDICAL CARE

EMERGENCY FINANCIAL ASSISTANCE (EFA) is a lifeline.

Emergency grants of up to \$500 per year are provided to support low-income San Franciscans living with HIV. The emergency grant can be extended up to \$1,500 if clients require further assistance to mitigate economic and housing barriers that impact their medical care. Eviction Prevention and Housing Stabilization funds back rent or move-in expenses. Emergency Support helps with unexpected utility bills, medications, or keeping their phone turned on.

The main impetus of EFA is to provide financial assistance so that clients can improve their quality of life and avoid financial burden.



< 1,085 clients living with HIV accessed
\$817,656 in emergency funds in 2021/22

Emergency Financial Assistance has served more than
51,000 clients with \$28.2m in assistance since records began in 1997

In our clients' words

“PRC HAS DONE SO MUCH FOR ME FROM BENEFITS TO EMERGENCY FINANCIAL ASSISTANCE, LONG TERM HOUSING, AND HELPING ME FIND A DREAM JOB WHERE I GET TO GIVE BACK TO MY COMMUNITY.”

“PRC HAS CHANGED MY WHOLE WORLD FROM DAILY CRISIS TO DAYS OF HOPE AND OPPORTUNITY.”

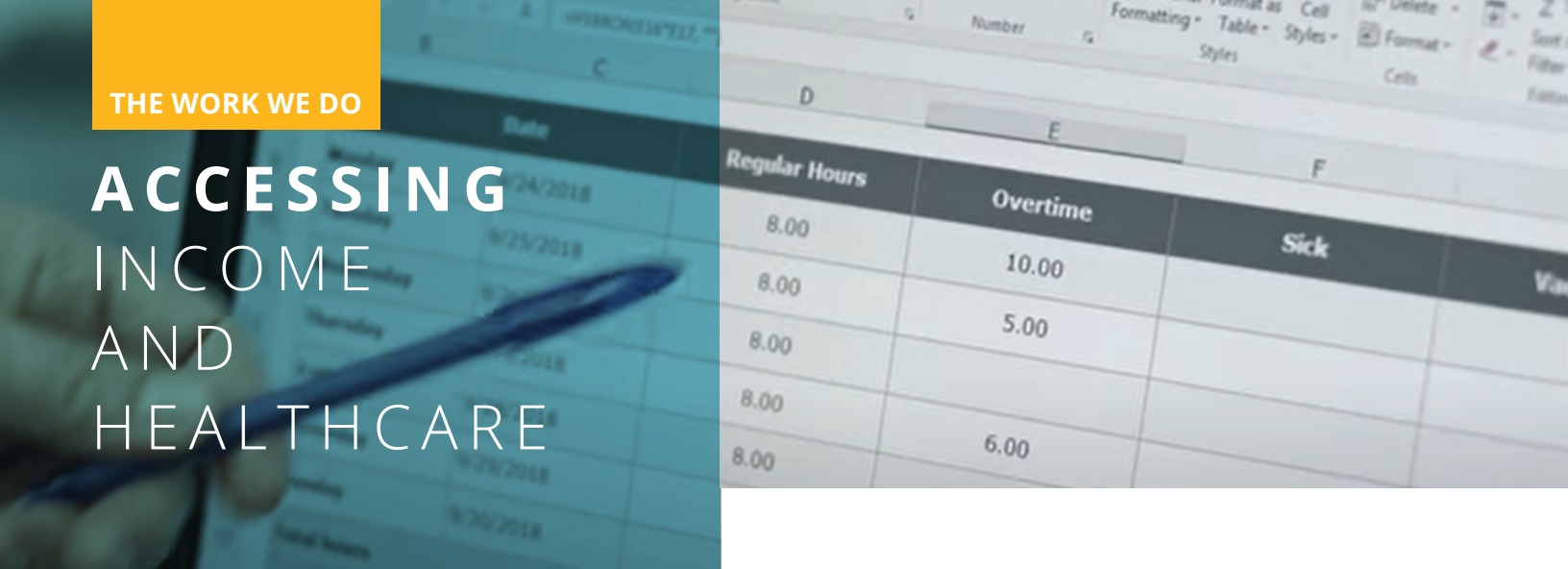
“EFA GENUINELY CARES FOR EACH INDIVIDUAL AND GOES OUT OF THEIR WAY TO ENSURE ACCESS TO ALL RESOURCES AVAILABLE.”

“A GREAT RESOURCE FOR LGBTQ+ AND OTHER FOLKS EXPERIENCING DIFFICULTIES WITH STABLE HOUSING, HIV, SUBSTANCE ABUSE, AND OTHER SOCIAL ISSUES.”

From the Front Lines

“THOSE LITTLE MOMENTS WHEN YOU REALIZE THAT YOU WERE A PART OF THIS CLIENT'S MEANINGFUL CHANGE: THERE'S NO BETTER FEELING THAN THAT.”
Martin Muneton, Director of Client Services, EFA

ACCESSING INCOME AND HEALTHCARE



Regular Hours	Overtime	Sick	Vac
8.00	10.00		
8.00	5.00		
8.00			
8.00	6.00		
8.00			

LEGAL ADVOCACY connects people to the income and healthcare necessary to secure stable housing and improve health outcomes. PRC's team of attorneys and legal assistants provide legal consultation, representation, advice, and training so vulnerable individuals can access and retain the disability benefits they're eligible to receive.



1,464 individuals accessed and retained stable income and healthcare during 2021/22

Individuals are **3x** more likely to receive the disability income they're entitled to when they have an advocate on their side.

97% approval rate for all fully adjudicated cases

158 notices of awards

\$2,531,660 in retroactive benefits

\$159,032 in ongoing monthly payments

EQUAL ACCESS TO HEALTHCARE PROGRAM (EAHP) provides representation, education, and counseling on matters related to healthcare access so that people living with HIV/AIDS do not feel immobilized by concerns over losing healthcare as they make significant life changes.

The EAHP team also educates clients and community providers about their rights and responsibilities and is pro-active when healthcare changes have negative impacts on vulnerable people living with HIV/AIDS.



99% of clients maintained or increased access to healthcare

359 clients assisted with access to health care

EAHP and SF HIV Front Line Organizing Group (SF HIV FOG) conducted **24** outreach trainings

In our clients' words

“WORKING WITH PRC'S LEGAL TEAM REALLY PUT ME AT EASE AND ALLOWED ME TO FOCUS ON MY HEALTH. BECAUSE OF THEM, I AM STARTING TO FEEL SELF-CAPABLE AGAIN.”

“PRC'S LEGAL ADVOCACY HAS BEEN TRULY AMAZING IN THE REPRESENTATION PROVIDED AND HELPING ME TO SECURE MY BENEFITS.”

From the Front Lines



I GET TO SEE CLIENTS GROW, ACCESS BENEFITS, FIND HOUSING, AND BECOME STABLE. IT'S REALLY GRATIFYING TO WORK FOR PRC.”
Alicia Jackson, Supervising Legal Assistant, Legal Advocacy

GETTING TREATMENT

BAKER PLACES RESIDENTIAL BEHAVIORAL HEALTH TREATMENT PROGRAMS include seven service-rich, home-like environments that help people overcome substance use, mental illness, and co-occurring or dual disorders. Inside each licensed treatment community, residents participate in counseling to identify issues that may have placed them at risk in the past. In concert with staff and each other, they develop and test support systems, practice self-regulation, and build independent living skills.

In 2021/22, **311** people accessed substance use and mental health treatment programs at PRC Baker Places.



67% of residents met one or more of their goals

In the 1960's, PRC Baker Places behavioral health treatment programs pioneered the social rehabilitation model: a home setting that teaches residents group and independent living. Now a best practice, this model recognizes the power of community to drive positive behavioral change. In practice, it means inside each program we create an intentional community, highly attuned to the impact of social environments on supporting health.

RESIDENTIAL PROGRAMS

CRISIS CARE	SUBSTANCE USE AND MENTAL HEALTH TREATMENT	CO-OP AND PERMANENT SUPPORTIVE HOUSING
2,807 people	311 people	179 people
3 programs	7 programs	4 programs
87 beds	77 beds	168 beds
Up to 31,755 days and nights of support per year	Up to 28,105 days and nights of treatment per year	Up to 61,320 days of stable housing

In our clients' words

“THIS IS AN AMAZING PLACE AND IS HELPING PEOPLE IN SO MANY WAYS. IT'S VERY EXCITING TO SEE A MOVEMENT OF SUCH POSITIVE IMPACT IN THE LIVES OF SO MANY!”

“ONE THE BEST PROGRAMS WITH THE MOST AMAZING COUNSELORS I'VE EVER GOTTEN TO WORK WITH. I NEVER WANTED TO LEAVE.”

GETTING BACK TO WORK

WORKFORCE DEVELOPMENT, PRC's nationally recognized rehabilitation services, helps people with mental health or physical disabilities, including HIV, get back to work at more than twice the statewide average. We offer a range of individualized services including assessment, career navigation, and job search assistance.



In 2021/22, PRC helped **503** adults reinvigorate their livelihoods, independence, and self-esteem.

On average, PRC's clients earn **\$25.59/hr: 50% higher** than San Francisco's minimum wage. Clients enter the workforce in the retail, nonprofit, healthcare, government, and hospitality sectors.

Participants earned nearly **\$1,500,000** in wages through PRC's job placements in 2021.

From the Front Lines

“WE'RE CONSTANTLY CHALLENGING OURSELVES TO FOCUS ON OUR MISSION, SCOPE, AND STRATEGIES TO GET OUR CLIENTS TO WHERE THEY NEED TO BE IN THE FUTURE AND HOW WE CAN ENHANCE WHAT WE'RE DOING TODAY.”

- JOE RAMIREZ-FORCIER, MANAGING DIRECTOR, WORKFORCE DEVELOPMENT

In our clients' words

“SO GRATEFUL FOR THE ON-GOING SUPPORT I CONTINUE TO RECEIVE, AS I WORK THROUGH MY PROGRAM OF RECOVERY, ADD NEW SKILLS AND AWARENESS, AND REBUILD MY LIFE FROM A HOMELESS ADDICT WITH HIV TO HOUSED, CLEAN AND SOBER, AND RECENTLY APPLIED FOR A TEMPORARY JOB WITH THE SAN FRANCISCO DEPARTMENT OF ELECTIONS.”

ACCREDITED TRAININGS

PRC's 24-user computer lab hosts two state accredited training courses:

The Next Step Computer Certificate Program

prepares students with up-to-date computer skills across 90 hours of hands-on instruction.

The Step Up Clerical Skills Certificate Program

develops administrative and occupational facilities across 50 hours of employment skill-building.

CAREER PATHWAYS

PRC's Lift UP SF peer-to-peer training program came into its own in 2020/21. This 64-hour intensive program with individual coaching and peer group support prepares adults with “lived experience” of behavioral health disorder to meet the growing need for peer health professionals.



of **148** enrollments across three training programs **93%** earned certificates

The Black Transgender Initiative with funding from the City's Dream Keeper Initiative, continued to assist Black transgender women and men with significant barriers to employment and housing to access supportive services and move toward long-term paid careers.

SUPPORTIVE HOUSING

In our clients' words

“ PRC REALLY IS LIFE CHANGING. PRC HAS BEEN TRANSFORMATIONAL FOR ME. IT'S TAKEN ME FROM A REALLY HOPELESS PLACE TO BECOME A HEALTHY, STABLE INDIVIDUAL WITH MY MENTAL HEALTH AND SUBSTANCE USE ISSUES MANAGED. ”



179 people accessed
long-term supportive housing
in 2021/22

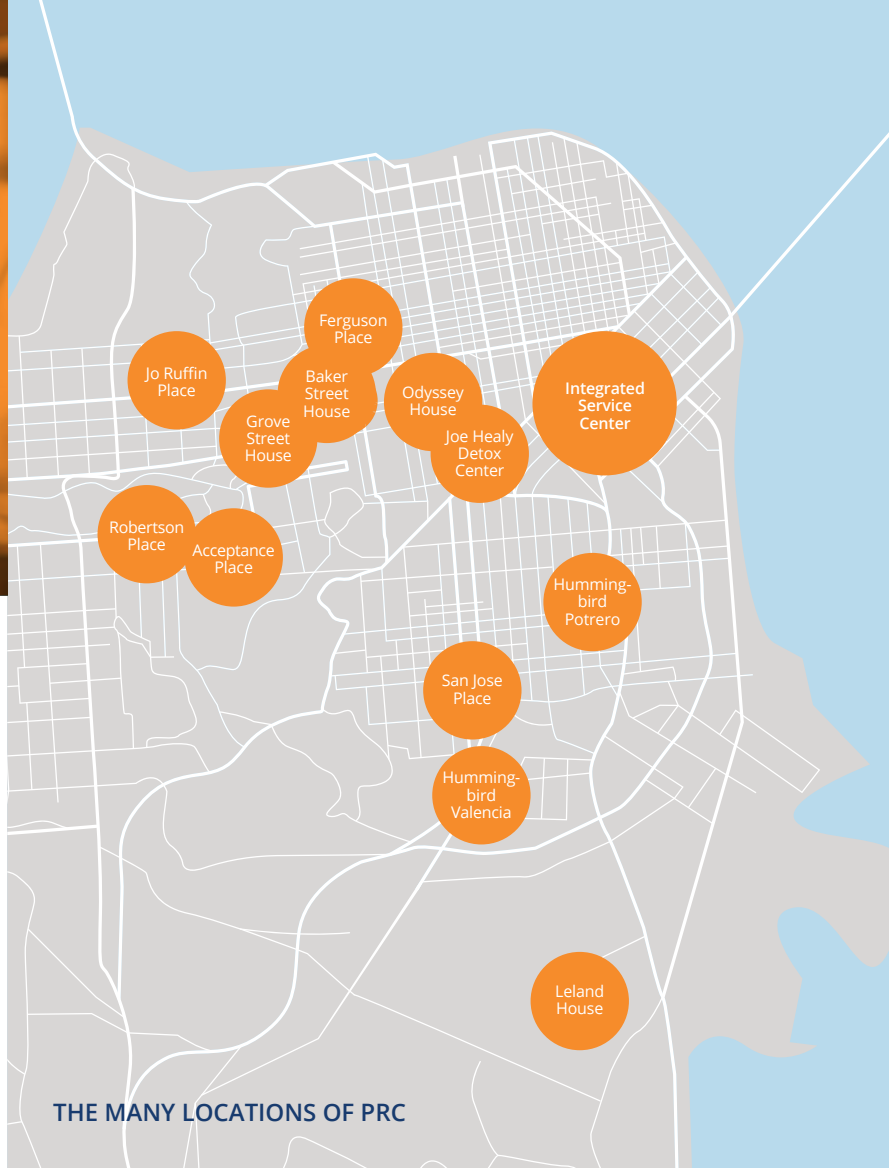
HOUSING, SOCIAL SERVICES, AND COUNSELING

Graduates from a training program or a treatment program are not left on their own. PRC offers stepped support to meet the individual needs of each of our clients, and wrap-around social services as needs and goals change.

COOPERATIVE (CO-OP) SUPPORTIVE HOUSING

PRC Baker Places helps graduates of its substance use, mental health treatment, and HIV focus programs to continue their path toward independence by pairing case management with rental subsidies in more than 20 PRC-managed co-ops.

During this pivotal and transitional period, residents access individual support services for vocational, educational, social services, and recreational needs while sharing multi-bedroom apartments, where residents can live independently, practice problem-solving, and build up confidence making healthy life choices.



Given the Bay Area's high costs of living and lack of affordable housing options, taking a "next step" from treatment to independent living is increasingly difficult. PRC works with each client to develop a long-term housing plan responsive to their specific needs and resources.

NEW: HIV TRANSITIONAL HOUSING

During 2021/22, PRC took over management of Leland House, San Francisco's first Transitional Residential Care Facility and – at 45 beds – one of the largest transitional housing facilities for people living with HIV in the country. PRC will soon be undertaking a significant renovation of the property to better meet the needs of residents.

PERMANENT SUPPORTIVE HOUSING

Odyssey House is a permanent and supportive home with an African American focus for 10 adults with histories of homelessness, mental illness, and substance use. Unique in San Francisco, PRC's skilled, compassionate staff are on-site 24 hours a day.

INFLUENCING POLICY



Over **50** cross-sector African-American leaders:

Met with over **40** state elected officials including members of the California Legislative Black Caucus, the LGBTQ Caucus, and the Women's Caucus

Penned **35** legislative letters of support

Achieved several state budget request wins for housing supports and early childhood education

BLACK LEADERSHIP COUNCIL

The Black Leadership Council (BLC) is a statewide coalition of leaders across varied sectors – public, civic, and private – that seeks to improve conditions for the Black/African American population in the Bay Area and across California. It does this by leading strategic initiatives across sustained economic, legislative, and community engagement efforts that harness the best thinking, practices, and ideas for Black Prosperity.



Four Pillars of Focus:

*Health
Wealth
Housing
Education*

Supporting the efforts of the AB 3121 Reparations Task Force, BLC Members provided expert testimony on the topics of:

- **Public health**
- **The criminal legal system and dismantling the preschool-to-prison pipeline**
- **Affordable housing**
- **Reducing and eliminating court inflicted debt**

The BLC held its first ever advocacy day in Sacramento to meet with elected officials, the California Civil Rights Agency, Superintendent Thurmond's Office, and the Governor's office.

Left to right | Denise Green, Brian White, Dr. LaWanda Wesley, Dr. Nenaji Jackson, Adrian Mohammed, Tony Newman, Tasha Henneman, Tamara Rasberry, Senator Steven Bradford, Senator Scott Wiener, Assemblymember Mike Gibson, Christopher Whitmore

The BLC is convening capacity-building trainings for member organizations, on topics including:

- **Improving agency outcomes through analytics**
- **Telling compelling stories to elected officials**
- **Having courageous conversations about race**
- **Understanding/managing the generational divide within the organization and those served**

“THE BLC IS A COALITION OF LEADERS WHO PRIORITIZE AND FIGHT FOR THE PROSPERITY OF BLACK PEOPLE ACROSS OUR STATE. WE CAME TOGETHER WITH A CLEAR MISSION, BUT WE'VE GROWN INTO A FAMILY BONDED BY OUR EXPERIENCES. WE HAVE CREATED A SPACE WHERE BLACK PEOPLE CAN HAVE A VOICE, CHANGE OUR TRAJECTORIES, IMPACT OUR COMMUNITY, AND TAKE BACK OUR POWER.” – NICOLE LINDLER, SENIOR ADVISOR, OFFICE OF CONGRESSIONAL AND INTERGOVERNMENTAL RELATIONS

“AS DIRECT SERVICE PROVIDERS, WE HAVE TO BUILD A SYSTEM OF SUPPORT SO AFRICAN AMERICANS ARE NOT DISPROPORTIONATELY REPRESENTED IN ACCESSING SOCIAL SERVICES. IT IS MY PRIORITY TO FIND A WAY OF STABILIZING INDIVIDUALS SO THEY NEVER FALL INTO A LEVEL OF DISENFRANCHISEMENT, MARGINALIZATION, AND DISREPAIR.”
– TASHA HENNEMAN, DIRECTOR OF THE BLACK LEADERSHIP COUNCIL

PRC STORIES

Lisa G.

Nearly 25 years ago Lisa first began working at PRC's Odyssey House as a residential counselor.

This unique long-term residential facility has an African American focus and serves individuals with extensive experience being unhoused or incarcerated. Lisa's journey to Odyssey House is deeply personal and closely tied to her own life experience and a heart-felt desire to work with people on their mental health. She believes it's much more than a job. To Lisa, the residents and staff are a second family.

As a young adult Lisa developed an addiction after being introduced to drugs recreationally. It started as an occasional pleasure that would eventually take full control of her life. Lisa was able to remain sober for each of her four children's pregnancies, as their health and wellbeing came before her desires, but this was difficult to maintain and she would eventually resume using. "Each time I quit and started back up, it was a progression that led me to a much more debilitating addiction." It wasn't until Lisa's mother separated Lisa from her kids and told her, either get the help she needed or live a life without them, that Lisa knew it was time to make a change. This was the wake-up call she needed.

It's still surprising to me and unbelievable because I never saw myself becoming the director of this program. It's been a wonderful and amazing experience!

It was in a residential treatment program that Lisa regained control of her addiction and ultimately of her life. Through a strict 18-month regimen, she learned the tools she needed to combat her unstoppable cravings, her mental health struggles, and how these struggles contributed to her desire to self-medicate. At that time mental health wasn't acknowledged as openly as it is today. Now Lisa knows how important it is to treat both substance addiction and factors related to mental health. "I didn't realize it then but using was a way for me to deal with the things I had been through in life. It was a way for me to numb myself, something I didn't really understand when I was using."



Lisa's experience and success in her residential treatment program were so transformational that she became inspired to work as a residential counselor to help others who struggled with substance use disorder or mental illness. Lisa began working in a long-term residential youth program and credits her experience there for helping her understand many of the challenges her own children were facing, allowing her to better reconnect with her kids. Lisa would eventually return to the facility where she started her recovery, but this time as a counselor, and in 1998, she began working at PRC's Odyssey House.

Lisa is an exemplary case in which a person's own life experiences can be an incredibly powerful tool to help others while continuing to grow herself. She's been through an immense amount of hardship yet chose to persevere and channel her past into healing knowledge for others. Lisa is determined to ensure that mental health services remain an integral component of the program at Odyssey House and feels strongly that they are necessary to support and improve the lives of the residents in her care. In 2018, after decades of dedication and hard work, Lisa was promoted to the Program Director of Odyssey House and is fondly looked up to as the mother of the home. She's the ultimate success story and has touched the lives of countless others and inspired them to courageously face their struggles head-on and seek out the support they need to live a full and happy life.

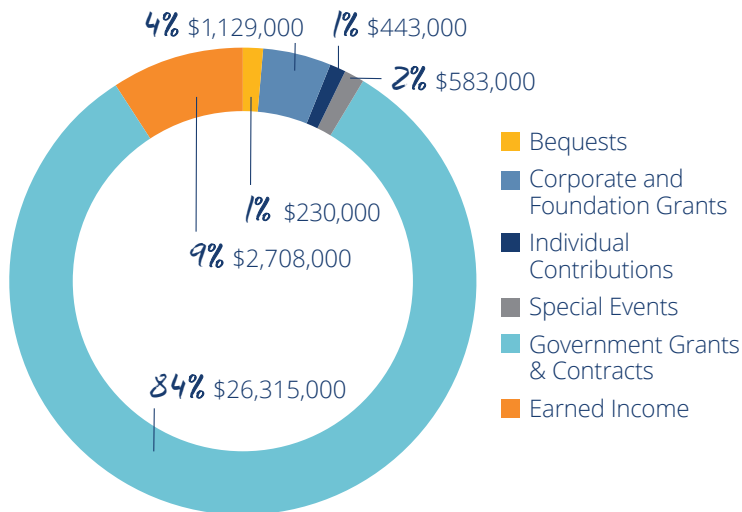
OUR FINANCIALS

These fiscal year 2022 financials are management estimates and do not reflect the audit report for PRC, which comprises consolidated financial statements that include a financial accounting of Baker Places, Inc. (BP), a subsidiary of PRC. As PRC is a sole corporate member of BP due to having a controlling financial interest in BP, FASB ASC 958-810-25-2 requires that PRC consolidate financials with BP in order to remain in accordance with U.S GAAP. However, PRC and BP remain separate 501(c)(3) organizations with separate 990 filings.

Pre-audit financials for fiscal year ending June 30, 2022

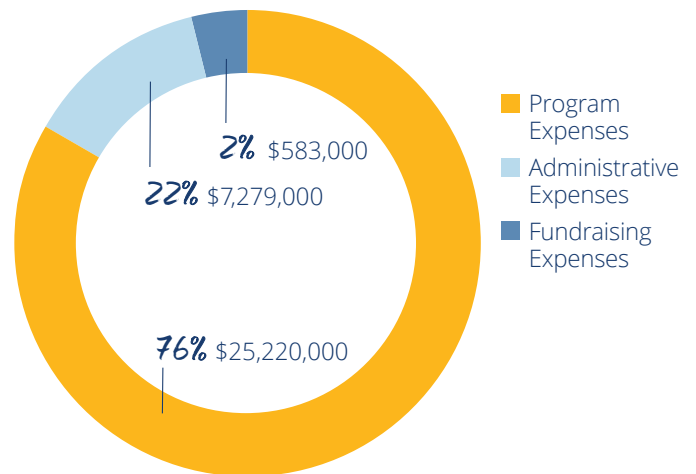
INCOME

\$31,407,000



EXPENSES

\$33,082,000



Does not include Depreciation.

WAYS TO HELP

DONATE ONLINE OR WITH A CHECK OR CREDIT CARD

Visit prcsf.org/donate or send your gift to Development Department, PRC, 170 9th Street, San Francisco, CA 94103.

BECOME A MONTHLY DONOR

Support PRC all yearlong by enrolling in monthly giving.

DOUBLE YOUR IMPACT WITH A COMPANY MATCH

Many employers match gifts made by their employees, thus doubling the impact of your support. Check with your employer to initiate the process.

GIVE A GIFT OF STOCK

Contact giving@prcsf.org.

MAKE A LEGACY GIFT

Consider including PRC in your legacy plans to make a lasting impact. Contact giving@prcsf.org.

SHARE

Follow us on Facebook, Twitter, LinkedIn, and Instagram to stay up-to-date on our work and share with your friends and family.

OUR SUPPORTERS

We express our deepest gratitude to each and every one of our supporters. Our work is possible thanks to the generosity and breadth of contributions recognized here. This listing reflects contributions received between July 1, 2021 and June 30, 2022. Thank you for your support!

INDIVIDUALS

\$25,000 and above

Estate of Sylvester James,
Queen of Disco
Anonymous

\$10,000 and above

Janice and Thomas Berthold
David Corey
John Fisher and Raphaela
Lipinsky DeGette
David McCrory and Andrew Chen
The Jeffrey Meyer Trust
Kent Roger and Daniel Hancock
Cyrus Sanandaji
Richard Tait Schraishuhn Trust
The Deloakes Foundation
Anonymous

\$5,000 and above

Joe Alouf
Brett Andrews
Lauren Antonoff and Ken Treiger
Derek Barnes
Mark and Meredith Deason
Josh and Dana Frieman
Diane Johnson
Gregg Lynn and Glenn Risso
Kathleen McKenna
Michael Niczyporuk and
Rachel Forisha
Kenneth Poudrier and Joseph Freund
John Ramsbacher
Brian Schneider and
Robert Lieberman
Robert and Dana Schwartz
Darren Smith and Klaus Gelinsky
Shane Smith
Merredith and Miles Treaster
Jeff Wilcox
Anonymous

\$2,500 and above

Katherine M. Bella and Jay Harris
Daniel Bernal and Daniel Burns
Sean Bohen and Tanum Davis Bohen
Bradford Crowell and Gary Koehler
Courtney Dallaire
David Fink
Brian Harrison
Ralph Hibbs
Harvey Koo
Leslie Family Foundation
Mairi McKeever and Chuck Lewkowitz
Congresswoman Nancy Pelosi
Moxie Penn
Estate of William M. Roten
Jeff Snyder
Thomas Tarnowski

\$1,000 and above

Judy Auerbach
Ankur Bajaj
Beth Nickel Fund
Jim Brown
Douglas Browning
Camden Davis Fund of
Horizons Foundation

Arlynne Camire
Xavier Caylor and Jeffrey Doney
John Cecconi
Paul Charron
Frank Ching and Charley Kearns
Matt Concannon
Lucius Conrad and Jeffrey Stone
Elizabeth Downing
Cori English
John Fostel
Thomas R. Fox Family
Charitable Foundation
Marc Gannon and Ram Gangaram
Edward Garcia
Aaron and Jad Gruver
Ernest Hong
George Isabella
Brenda Jewett
Mark Leno
James Loyce
JD Lumpkin
Honey Mahogany
Jim Maloney
Brandon Miller
Gayathri, Pradeep and Praveen Nanja
Gary Nichols
Jim Oerther
Gary Osten and Ralph Torrez
Keith and Christina Padien
Zachary Papilion
Thomas Peterson
Laura Powell and Chuck Byce
Albert Pura
Dale Rachmeler and Susan Wright
Timothy Schroeder and
Peter Chandonnet
Harry Sears
Shearer Family Trust
John Silowsky and Charles Blank
Derek Simmons
Dan Slaughter and
Stephan Blachowski
Jane Stafford
Tawni Sullivan
Joe Tuohy
Lily Wang
Michael Scott Williams
and Scott Walton
Kenneth Wingard and
Michael Gotham
Anonymous

\$500 and above

Sherilyn Adams
Michael Anichini
Warrington Parker and
Natalie Baszile
Bob Boemer
John Bressan
Andie Davis
Robert Dockendorff
Daniel Drummer
Christine Ferrari
The Stanley B. and Bette Ann
Fleischacker Family Trust
Michael and Phil Foley
Adam Geller
Frank Goldstin
Jean-Marc Halbout

Paul Hepfer
Gregory Herek and John Dynis
Michelle Jester
Andrew Jones
Nadir Joshua
Gail Kendall
Christina Kosmowski
Laura Lala-Chavez
Henry Lamb
Ari Lipsky
Tomas Llorence
Richard Lopez
Jennifer Lorne
David Losso
Brent Marek
Darrin Martin
Liam Mayclem and Rick Camargo
Mark Meehan
Henry Milich
Paul Moffett
Roger Mohamed
John and Mac Moore
Patricia Moosbrugger
Kazuko Morgan
Cassandra Najarian
Randi and Saikat Paul
Manuel Alejandro Perez
Leo Petroni
Marc Pope
Marc Pretscher
Michael Proctor and Eric Bernier
Tom Rettner
Larry Rich
Angela Rivelli
Michael Runbinstein
Mark Ryle
John Paul and Christopher Soto
Mario Tjia
Lance Toma
Andrew Tompkins
David Varela
Brandon Wang
Peter Weltchek and Sara Starr
Jessica and Mark Winterrowd
Kristina Wollan
Ingu Yun

\$250 and above

Seth Abrahamson and Ron Raiche
Norm Abramson and David Beery
Sheila Aharoni
Douglas Amarelo
William Baird and John Kennedy
Jessica Baker
Jonathan Bartlett
Roy Bateman
Selisse Berry
Walter Bowman
Cicero Braganca
Barbara Brass
Booje and Art Calfee
Dean Carrico and Michael Floyd
Brian Couture
Brenda Daigle
William Deriso
Alejandro Diesta and
Robert Troutman
Thomas Doran
Dave Earl



Mighty Real Gala
November 5, 2021

David Edmunds
Susan Englander and John Durham
Terrance Evans
Dustin Finkle
Jeffrey Fraenkel
Russell Gaspard and John Bien
Jeffrey Goins
Roger Harlow
Tasha Henneman
Molly Herzig
Nick Hughes and Melissa Allison
AJ Jones
Pieter Joubert
Clare Kay
Charles Killingsworth
David Latina
Cynthia and T Wayne Lawrence
Kevin Lisle
Bonnie Marion
Gregory Marks
Brian McCarthy
Steven Mcpherson
Jacques Michaels
April Miller
Melanie Nathan
Christopher Nelson
Mark Nornhold and Richard Dupree
Vern Nunez
Gil Padia
La Roux Pendleton
Kevin Pirozzoli
Rebecca Prozan
Joseph Ramirez-Forcier
Allen Register
Anjali Rimi



Pride Brunch
June 25, 2022

Jerry Roberts
Michael Runner
Gary Shrieves
Andy Smith
Dee Spencer
Jillian Stahl
Edward Steinforth
Michelle Stewart
Emily Suma and Zachary Franet
Jason Surlis
Lyle Sweeney
Chuan Teng
Sophia Toh
Jeremy Tsuchitani-Watson
Kelley Wagg
Stephen Walker
Bridgette Washington
Kevin Whalen
Evan Wright
Anonymous (3)

\$100 and above

Marcelo Acevedo
Marcia Adelman
Martin Alexander
Sarah Anderson
Scott Arai
Human Avij
Donald Berger
Blake Blackwell
Bernadette Bohan
James Brewner
Charles Brewster
Larry Bridwell

Tom Briody
Christopher Brown and
Shireen Malekafzali
Robby Brownell
Vita Campisi
James Carlson
Richard Carlson
Peter Carson
Joseph Cecere
Eun-Hee Chang
Abdelkader Chenboud
Peter Chiang
Burton Clarke
Ken Cleaveland
Robert Cohen
Dorothy and Richard Compeau
Bradley Connlain
Mark Cook
Bill Coppock
William Crissman
Cheryl Cruver
Lawrence Cuniffe
Andrew Cushing
Deana Dawn
Imane Deininger
Henry Doering
Cathy Dompe
Christine Dorrian
Nancy DuBois
Reggie Edmonds
Richard Ennis
Caroline Everts
Vincent Fecteau
Dimitri Fillos
Glenn Finch
Russ Fischella
Dennis Flaherty
Sean Foley
Keith Folger
Wayne Forester
Lauren Friend
Michael Giacinti
Edward Gibbons
Gail and Larry Gilman
Sergio Giovine
Marjorie and Jeffrey Goodwin
Erik Green
Gury Grewal
Terrill Grimes
Looyez Guzman
Jim Haas
Collin Harwick
Briggs Hawley
Debra Hemrich
Lance Henderson
Ondyn Herschelle
Alessandro Illuzzi
Stephan Jansen
Meghan Johnson
Chad Jones
Tailleur Jones-Brown
Ryan Karpf
John Kennedy
Shannon Kennedy
Jamie Kravitz
Rebecca Kuang
Jeffrey Lais
Gabriel Lampert
Neil Lang and Joseph J Pessa Jr
Erin Lavery
Frank Leykamm
Suzette Lin
Carl Linkhart
Gypsy Love
Mike Lowden
Charles Lowey-Ball
Beverly & Steve Lucas
Stephen Lumley

Jason Macario
Joe MacDonald
Cyndi and Gary Mall
Ed Mathews and Matthew Karabaic
George Maumer
Thomas McCarthy
Justin Melbourne
Johanna Metzgar
Christopher Meza
Nas Mohamed
Fred Muhlheim
Thomas Munyer
Michael Murphy
Kimberly Muscara
Catherine Nardone
Kelly Eileen Nelson
Ross Neville and Bo Ayres
John Newmeyer
Diane Nutting
Ernesto Ocana
Matthew Ogden
Erika Olson
James Osburn
Laurie Panian
Morris Parham
Gerald Park
Kedar Patel
Mark Pena
Michael and Jessica Penner
Jennifer Phoenix
Michael and Stephen Polansky
Victoria Pollock-Grasso
Vicki Polster and Charles Cech
Gary Rahlf
Shelley Rauchman
Britney Ries
Matthew Rothschild
Paul Saccone and Ryan Knight
Paul Sandberg
Katherine E Scherlis
Katie Schick
Beth Schnitzer
Alexandria Schulz
John Schumacher
Kerrie Schwartz
Earl Shaddix
Edward Skees
Keith Slaughter
Princess Katya Smirnoff-Skyy
Melida Solorzano
Tony Spadarella
James Spinello
Richard Stadtmiller and Patrick Miller
Randy and Glenn Starnier-Tate
B.J. Stiles and Steven McCollom
James Sullivan
Christine Suma
Mark Tateosian
Robert Taylor
Jonathan Teel
Micah Thomas
Laura Thomas
Kyle and Michael Thornton-Lamp
Paul Vigil
Doug Waggener
Kerrie Weis
Brian Whitford
Thomas Whitler
Senator Scott Wiener
William Wilson and Fernando Orlandi
Kirsten Wolberg
Kee Yip
Anonymous (8)

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\$500,000 and above

Gilead Sciences, Inc.

\$100,000 and above

California Black Freedom Fund,
a grantmaking strategy of Silicon
Valley Community Foundation
Concord Music Group, Inc.

\$50,000 and above

Chevron
Target Corporation
Tipping Point Community
ViV Healthcare

\$25,000 and above

AB Software/Big Muscle
Fifth Generation Inc.
Metta Fund
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\$10,000 and above

AIDS Walk San Francisco Foundation
Costco Wholesale Corporation
Genentech
Imperial Council of San Francisco, Inc.
Janssen Pharmaceutical
Morgan, Lewis & Bockius LLP
Nuveen Real Estate

\$5,000 and above

Alexandria Real Estate Equities, Inc.
AT&T
Cushman & Wakefield
DivcoWest
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Saint Francis Foundation
Harvest Properties, Inc.
Hines Interest LP - West
JLL
JPMorgan Chase
Presidio Bay Ventures
Quest Diagnostics
revel architecture & design
Bob A. Ross Foundation
Starwood Capital Group
Sterling Bank & Trust
TMG Partners
Transwestern
The Venable Foundation

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Allied Universal
Apple
ARG Conservation Services Inc.
Bank of America
Bare Chest Calendar, Inc.
CBF Electric & Data
Cruise
Dignity/San Francisco
Giampolini Courtney Masonry
Restoration
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Landis Communications Inc.
Mission Analytics Group
Newmark
NOVO Construction
Powerhouse
Project Open Hand
The Seligman Family Foundation
Skyline Construction
Spear Street Corridor LLC
State Farm
Sidney Stern Memorial Trust

\$1,000 and above

440 Castro Bar
Brio Consultants LLC
Dark Entries Records
Gantry Inc.
Ralston Middle School
RNDC
San Francisco Lesbian, Gay,
Bisexual, Transgender Pride
Celebration Committee Inc.

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Brett Andrews by Henry H. Doering
Brett Andrews by Lance A. Henderson
Bearrison Street Fair by Erik Green
Denise Chiang by Anonymous
Tracey Evans by Chris Circelli
Sylvester James by Joshua Cheon
Maya Kasabova by Suzette Lin
Clare Kay by Joan M. Juster
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by Alessandro Illuzzi
David McCrory & Andy Chen
by Michael Giacinti
David McCrory by Rebecca Kuang
David McCrory & Andy Chen
by Richard Carlson
Jeff Millard by Brenda Jewett
Mindy Nguyen by David Madson
Donna Sachet by Elizabeth Y. Nickel
Kevin Slaughter by Keith Slaughter

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Jim Bridges by Tim Tune
Joseph Brown by Lyle Sweeney
Louis Dunn by Beverly & Steve Lucas
Louis Dunn by Gary Ogburn
Louis Dunn by John Moore
Louis Dunn by Anonymous
Jan Futch by Terrance Evans
Patrick James by Tailleur Jones-Brown
Larry, always with love, and in honor
of Honey M. by Anonymous
Raia Maurer by Eun-Hee Chang
Margo Rosen by Evan Alini
Randall Schiller by Tony Spadarella

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With special gratitude to Bare Chest
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Black Transgender Initiative
City/County of San Francisco, Human
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City/County of San Francisco, Office
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Residential Mental Health Treatment
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of Public Health, EDU:
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City/County San Francisco Department
of Public Health, Employment
Services - Getting to Zero Initiative
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of Public Health, Frontline Organizing
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(Dream Keepers Initiative)
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City/County San Francisco Department
of Public Health, HIV Health
Services, LIFT UP SF



Songs of the Season December 14 and 15, 2021

City/County San Francisco Department
of Public Health, On the Job
Training Employment Services
City/County San Francisco Department
of Public Health, Ryan White Part A
City/County San Francisco Department
of Public Health, Ryan White
Part A, COVID/CARES
City/County San Francisco, Community
Mental Health Services/Medi-Cal
City/County San Francisco, Community
Substance Abuse Services
City/County San Francisco, Minimum
Compensation Ordinance
Community Living Campaign SF
ReServe Employment Program
Mayors Office of Housing and
Community Development,
Pre-Employment Services for
People with HIV/AIDS or
Mental Health Disabilities
Mayors Office of Housing and
Community Development,
SSI Advocacy for People with HIV/

AIDS or Mental Health Disabilities
San Francisco General Hospital,
Behavioral Health Care Hummingbird
San Francisco General Hospital,
Behavioral Health Care
Hummingbird III
State of California, AIDS Drug
Assistance Program
State of California, Department
of Rehabilitation
State of California, Office of Statewide
Health Planning and Development,
Workforce Education and Training
Programs, LIFT UP SF
University of California at
San Francisco, Gilead Subaward
US Department of Health and
Human Services, Substance Abuse
and Mental Health Services
Administration, Targeted Capacity
Expansion-HIV Program
US Small Business Administration,
Paycheck Protection Program
(PPP) Loan



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OUR MISSION IS TO HELP PEOPLE AFFECTED BY HIV/AIDS, SUBSTANCE USE, OR MENTAL HEALTH ISSUES BETTER REALIZE OPPORTUNITIES BY PROVIDING INTEGRATED LEGAL, SOCIAL, AND HEALTH SERVICES THAT ADDRESS THE BROAD RANGE OF SOCIAL RISK FACTORS THAT IMPACT WELLNESS AND LIMIT POTENTIAL.



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