

Employment Services Getting to Zero PROGRAM IMPACT UPDATES

SERVICES AND ACCOMPLISHMENTS

350%
increase in Trans
Identified individuals
served in 2018
compared to 2017

In 2017, 2 out
of 36 clients
identified as Trans.
In 2018, 9 out of 61
clients identified
as Trans.

51%
of clients
enrolled identified
as people of color

92%
of clients
engaged in some form
of employment
(temporary, permanent,
part-time or fulltime)

100%
of clients
received case
management services
and individualized
vocational plans

67%
of clients
enrolled are over
40 years of age

TOP PRESENTING ISSUES



Ageism



Healthcare
Access



Housing



Income
Stability



Work
Readiness

HOUSING STATUS



Individuals who are
homeless have higher
viral loads and more
difficulty adhering to HIV
care and medications.

48%
self-reported
lack of
permanent
housing
upon intake
for services

78%
self-reported
improved
housing status
after 1 year
of service
with program

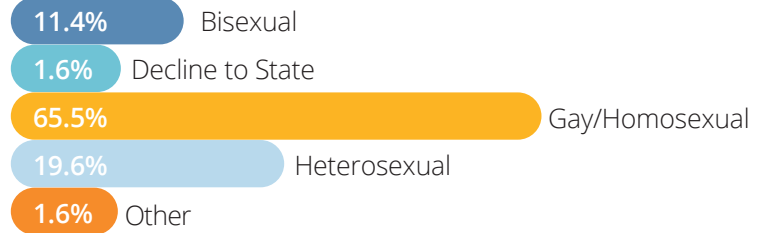
In San Francisco, lack of basic affordable housing disproportionately impacts out GTZ clients. Through rapid engagement and intensive case management, the GTZ team was able to secure new housing or shelter for our clients most impacted.

"A strong body of research findings, including an analysis conducted by the Centers for Disease Control and Prevention (CDC), show that housing status is a stronger predictor of HIV health outcomes than individual characteristics such as gender, race, age, drug and alcohol use, mental health issues and receipt of social services."

CENTERS FOR DISEASE CONTROL AND PREVENTION (US) NATIONAL CENTER FOR HIV/AIDS,
VIRAL HEPATITIS, SEXUALLY TRANSMITTED DISEASES, AND TB PREVENTION STRATEGIC PLAN, 2010-2015

Who
are
our
clients?

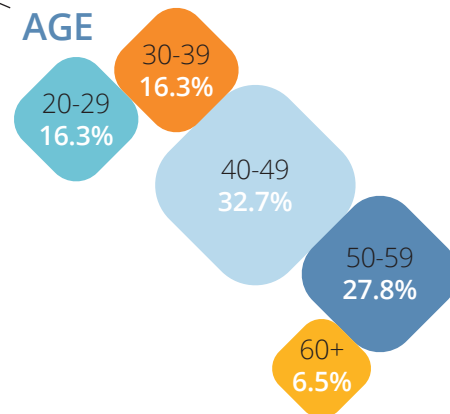
SEXUAL ORIENTATION



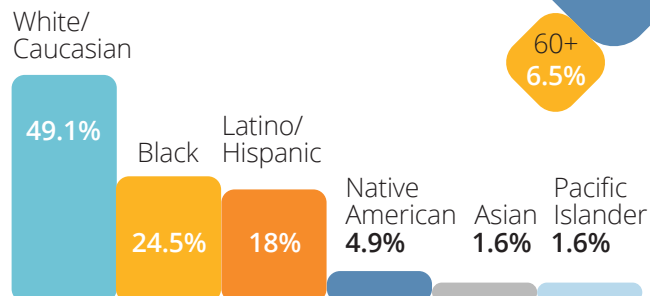
GENDER IDENTITY



AGE



ETHNICITY



IMPACT

Addressing Stigma

97%

of our GTZ clients reported experiencing HIV stigma of some kind as indicated on PRC's stigma assessment completed at intake

The most repeated stigma statements are:

“I have been hurt by how people have reacted to learning I have HIV.”

“I worry that people who know I have HIV will tell others.”