Dear Friend,

LIKE YOU, WE LOVE AND BELIEVE IN SAN FRANCISCO.

We believe in a San Francisco that welcomes newcomers and celebrates diversity. We believe in San Francisco as a city that solves problems and is the center of 21st Century innovation. And last, but not least, as the city of Saint Francis, we love our vulnerable friends and neighbors in need and believe that we can never leave them behind.

We don’t need to tell you our city is facing a real crisis. Today, 7,500 of our fellow city residents are living on our streets. Tragically, among the chronically homeless, 52% self-report substance use, 65% report mental health issues, and 18% identify as HIV positive. This crisis affects the quality of life for the entire city and, more importantly, thousands of human lives are at stake.

We decided the status quo needed to change. In 2017, we merged three nonprofits—Positive Resource Center, Baker Places, and AIDS Emergency Fund—into one new, powerful organization. Leveraging more than 50 years of experience, the new PRC is the region’s only human service agency with the integrated legal, social, and health expertise to holistically address this crisis.

In the past year we’ve launched several new multi-million dollar initiatives, including the nation’s first Homeless Navigation Center on a city hospital campus. We’ve also strengthened our core programs: Emergency Financial Aid, Residential Treatment and Housing, Legal Advocacy, and Workforce Development. Our budget has grown from $4 million to $24 million, and we now serve more than 5,000 people each year. In 2019—we are very happy to announce—we will be bringing all our direct services together under one roof in our new San Francisco Service Center!

Of course, none of this could have been achieved without you: our donors, supporters, and partners, and we thank you. Working together, we can safeguard our people and city, because we are the city—and agency—that knows how. We hope we can continue to count on your contributions of time, talent, and treasure both now and in the future.

Sincerely,

Brett Andrews
Chief Executive Officer

Doug Browning
President, Board of Directors
## Statement of Financial Position

### Current Assets
- Cash and equivalents: 4,242,871
- Cash held by others: 12,560
- Accounts receivable: 1,473,074
- Government grants receivable: 1,031,751
- Pledges and grants receivable: 64,626
- Prepaid expenses: 277,718
- Restricted cash: 45,801
  
  **Total current assets:** 7,148,401

### Other Assets
- Investments: 2,236,135
- Property and equipment, net: 15,602,662
- Intangibles, net: 807,323
- Deposits: 109,888
  
  **Total assets:** 25,904,409

### Current Liabilities
- Accounts payable and accrued expenses: 280,988
- Accrued compensation: 741,884
- Deferred revenue: 2,050,602
- Unemployment trust: 12,560
- Current portion of capital leases: 51,564
- Current portion of long-term debt: 33,588
- Line of credit: 410,000
  
  **Total current liabilities:** 3,581,186

### Accrued interest: 747,069
- Deferred revenue, net of current portion: 1,717,488
- Deferred rent: 189,696
- Capital leases, net of current portion: 52,030
- Long-term debt, net of current: 2,014,106
- Other liabilities: 458,613
  
  **Total liabilities:** 8,760,188

### Net Assets
- Unrestricted: 17,114,347
- Temporarily restricted: 29,874
  
  **Total net assets:** 17,144,221

  **Total liabilities and net assets:** 25,904,409

## Statement of Activities

### Support and Revenue

#### Support
- Government awards: 13,323,991
- Foundation and corporate grants: 470,843
- Contributions: 454,304
- Contributions from AEF and Baker Places: 17,132,561
- Fundraising event, net: 179,670
  
  **Total support:** 31,561,369

#### Revenue
- Program fees: 957,448
- Client rent: 248,535
- Interest: 197,152
- Other: 91,698
  
  **Total revenue:** 1,494,833

  **Total support and revenue:** 33,056,202

### Expenses
- Program: 14,855,495
- General and administrative: 2,301,443
- Fundraising: 953,361
  
  **Total expenses:** 18,110,299

### Change in Net Assets: 14,945,903
- Net assets, beginning of year: 2,198,318
- Net assets, end of year: 17,144,221

These 2017 financials reflect the audit report for PRC (Positive Resource Center) which is comprised of consolidated financial statements that include a financial accounting of Baker Places, Inc. (BP), a subsidiary of PRC. As PRC is a sole corporate member of BP due to having a controlling financial interest in BP, FASB ASC 958-810-25-2 requires that PRC consolidate financials with BP in order to remain in accordance with U.S. GAAP. However, PRC and BP remain separate 501(c)(3) organizations with separate 990 filings.
LAMAR | Client since 2016

One of ten brothers and sisters, Lamar grew up in an East Bay foster home. In adulthood, he found himself homeless, with no income and nowhere to go. Then he found PRC. First, Legal Advocacy helped Lamar access the funds he was eligible to receive through SSI. Then, he enrolled into Residential Treatment to seek help with mental health and substance use issues. With over a year of sobriety under his belt and the support of a sober living environment, Lamar was ready to go back to school. Aspiring to be a drug counselor so he can give back and help others, with Workforce Development help, Lamar is currently enrolled and succeeding at City College of San Francisco.
In 2017, PRC Baker Places launched **Hummingbird Place,** a homeless navigation center at Zuckerberg San Francisco General Hospital in partnership with the City. Unique in focus, it offers people experiencing a psychiatric episode or struggling with substance use a safe, welcoming environment with experienced behavioral health specialists to help them see a path forward off the streets. Hummingbird is designed as an entry point for the most frequent users of crisis and inpatient services that are homeless and typically the hardest to engage in stabilizing treatment.

Currently equipped with 15 overnight residential beds, the program also offers additional day services for drop-in clients. With this significantly impaired population success is measured in increments, including providing safe respite for the day away from the dangers of street life. In the initial six months of operation, over 20 percent of residential clients transitioned to longer-term treatment or stable shelter and have not returned to homelessness.

**Joe Healy Detox Center** offered a life-saving 21-day stay for to 561 people last year. Urging abstinence or reduction of alcohol or drug use, its San Francisco’s only medically managed residential detoxification center, launched to stop homeless street deaths resulting from substance abuse. 86% of clients successfully completed treatment or made satisfactory progress.

**Grove Street House** offered a 30-day crisis stabilization stay to 80 people last year who were exiting institutional settings and struggling to overcome a combination of psychiatric and addiction issues.

In 2017 Joe Healy Detox Center provided **11,781** days of individual client care.

In 2017 Grove Street House provided **4,015** days of individual client care.

Hummingbird Place is designed to serve up to **2,000** clients in 2018.
PRC AIDS Emergency Fund provides financial assistance to poverty-level San Francisco residents living with HIV/AIDS. In 2017, AEF had three programs: Emergency Assistance, Eviction Prevention and Housing Stabilization, and Health Insurance Premium Payments.

Emergency Assistance payments provide up to $500 per year, and can be used to help with housing, medical expenses, and/or utility bills. Eviction Prevention financial assistance can and may be used either to prevent eviction, stabilizing a precarious housing situation and precluding one from becoming homeless, or to help pay move-in costs (i.e., deposit, 1st month), assisting a transition to a more permanent housing situation. This payment provides up to $1,000 per year, depending on need, and can be combined with the Emergency Assistance payment, if eligible. The Health Insurance Premium Payment program can provide up to $4,000 per year. The payment can also be used for other medical expenses beyond the scope of our Emergency Assistance.

**Utilization of Services**

1,631 for stabilization of permanent housing
680 for staying connected to support network
372 for emergency housing
384 for essential household utilities
278 for uninsured medical costs
68 for storage of belongings
192 for move-in assistance
75 for miscellaneous household necessities
19 for funeral expenses
MELBA | Client since 2010

Melba came to the US in 2000 from the Philippines. She found work as a dishwasher, but after seven years of steady employment, she wanted more. Melba was also facing other challenges as she was threatened with eviction and harassed by her landlord. Seeking a better life, she came to Workforce Development for computer training and through Legal Advocacy received access to both SSI and SSDI. With her basic income stabilized, Melba attended City College to pursue a Community Mental Health Worker Certification. She first found an internship at the Department of Public Health focusing on transgender clients, and then later leveraged her education to work as an Administrative Assistant in the health field. Now she now resides at the Mary Elizabeth Inn, a supportive housing site, and proudly sends a portion of her earnings back home to help family there seize their opportunities for higher education.
PRC’s legal team provides Social Security disability and healthcare advocacy to San Francisco residents. PRC provides two kinds of legal services through the Public Disability Advocacy Program (DAP) and the Equal Access to Healthcare Program (EAHP). DAP provides counseling and representation at the administrative levels on medical determination of public disability benefits, such as Supplemental Security Income, Social Security Disability Insurance, and Cash Assistance Program for Immigrants. EAHP provides representation, education, and counseling on matters related to healthcare access, such as Medi-Cal, Medicare, Healthcare Reform, the State of California’s Office of AIDS programs, etc.

PRC uses a harm reduction model to provide legal services to the most vulnerable populations in the community, including homeless, non-English speaking, active drug-using, and other marginalized individuals. In-house legal services are available in English, Spanish, and Chinese. Interpretation services are available for other languages.

Legal Advocacy
Clients Served

<table>
<thead>
<tr>
<th>Fiscal Year</th>
<th>2015</th>
<th>2016</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Clients</td>
<td>1,412</td>
<td>1,521</td>
<td>1,822</td>
</tr>
</tbody>
</table>

3-year growth 29%

Legal Advocacy
Monthly Benefits

<table>
<thead>
<tr>
<th>Fiscal Year</th>
<th>2015</th>
<th>2016</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefits</td>
<td>$196,297</td>
<td>$267,816</td>
<td>$285,275</td>
</tr>
</tbody>
</table>

3-year growth 45%

1,822 clients served
285 Notices of Award
$4,388,029 in retroactive payments
$285,275 ongoing monthly benefits
851 enrollments by providers, health workers, and consumers in trainings and workshops
PRC Employment Services offers individualized supportive services for people with disabilities who want to pursue their vocational interests through career exploration, training and education, or a job search. Individual programs include Career Assessment, Career Navigation, Computer Training Workshops, Support for Higher Education, and Job Search Assistance.

Based upon assessment and identified vocational objectives, all clients receive an Individual Service Plan (ISP) that maps out a time-lined work plan with short-term and long-term goals, utilizing both program and referral resources to achieve objectives. Ongoing support include labor market research, skill interest testing, values and interest exploration, identification of workplace limitations, and assistance in defining a career goal.

PRC offers a range of Microsoft Office computer training courses and administrative skills classes with a low student-teacher ratio. The program partners with the California Department of Rehabilitation to support individual client enrollment in diverse training and education programs at the certificate level, 2-year college level, and 4-year college level. We also offer individualized job search assistance, tailored to each client’s unique talents, skills, and abilities.

592 clients served
335 clients participated in a job search workshop or a computer training class or series
113 clients completed Next Step computer classes and/or Administrative Skills trainings
$20.74 – average wage of clients placed in employment (over 48% higher than the 2017 San Francisco minimum wage of $14.00 per hour)
34% of disabled jobseekers placed successfully in long-term employment (compared to 14% statewide average)
RESIDENTIAL TREATMENT AND HOUSING

PRC Baker Places residential treatment in six separate locations provide 450 individuals each year the support to overcome substance use, mental illness, and co-occurring disorders in service-rich, homelike environments. Each site is specialized and offers a 90-day stay. Acceptance Place works to reduce the negative impacts of chemical dependency on men who identify as gay or bisexual, for instance, and Ferguson Place was the first of its kind to serve adults struggling with HIV/AIDS, psychiatric, and addiction issues. At Jo Ruffin Place, Baker Street House, Robertson Place, and San Jose Place, residents develop support systems, practice self-regulation, and build independent living skills.

Transitional Supportive Housing enables 200 people each year, living in 20-plus, scattered site, PRC-managed apartments citywide, to move beyond their psychiatric or substance abuse histories and take their next steps into healthy, independent living. Connecting residents to vocational, educational, social service, and recreational resources, case managers help residents grow and thrive for up to 18 months in small, communal environments.

Odyssey House is unique in San Francisco, giving 10 African American adults with extensive histories of institutionalization, homelessness, mental illness, and substance abuse Permanent Supportive Housing. The program maximizes independence and stability through 24-hour staffing, strong community linkages, and 3,650 days of care.

Nearly \( \frac{3}{4} \) of mental health clients made significant progress on their treatment plans

482 clients transitioned from homelessness to housing after accessing PRC Baker Places services
The client demographics presented here reflect all parts of the merged PRC, including AIDS Emergency Fund, Baker Places, and Positive Resource Center. In all, 5,344 clients were served.

### Race/Ethnicity

- **55%** PEOPLE OF COLOR
- **45%** WHITE
- **24%** AFRICAN AMERICAN
- **19%** LATINO/A
- **7%** ASIAN/PACIFIC ISLANDER
- **2%** OTHER
- **2%** NATIVE AMERICAN
- **1%** MIXED RACE

96% of clients live in San Francisco with an income of $24,120 or less ("Extremely Low Income" according to 2017 Federal Poverty Guidelines).

### Neighborhoods

- **22%** TENDERLOIN
- **16%** SOMA
- **10%** MISSION
- **8%** NOB HILL
- **6%** HAIGHT-ASHBURY
- **5%** WESTERN ADDITION
- **5%** CASTRO
- **4%** INGELSDIE/EXCELSIOR
- **15%** ALL OTHERS

### Gender

- **77%** MALE
- **19%** FEMALE
- **4%** TRANSGENDER

### Sexual Orientation

- **55%** LGBTQ
- **41%** HETERO-SEXUAL
- **44%** GAY/LESBIAN
- **8%** BISEXUAL
- **3%** OTHER
- **4%** DECLINE TO STATE

### Age

- **3%** 70+
- **12%** 60-69
- **32%** 50-59
- **26%** 40-49
- **18%** 30-39
- **7%** 29-18
- **7%** 26-19

### HIV Status

- **76%** HIV POSITIVE
- **24%** HIV NEGATIVE

2017 PRC Annual Report

11
Thank you to our generous donors for their support of our work on behalf of people living with HIV/AIDS, substance use, and mental health conditions. Please accept our apologies for any omissions or misspellings.

$100,000 and over
AIDS Walk San Francisco Foundation
Bare Chest Calendar
California Department of Rehabilitation
Gillette Sciences, Inc.
Human Services Agency of San Francisco
Mayor’s Office of Housing Community Development Division
San Francisco Department of Public Health
U.S. Department of Health and Human Services Health Resources and Services Administration
U.S. Department of Health and Human Services Substance Abuse and Mental Health Services Administration
U.S. Department of Veterans Affairs

$25,000 - $99,999
AIDS United
Genetech Foundation
Grass Roots Gay Rights Foundation
The Estate of Sylvester James
Legal Services Trust Fund
of The State of California
The Richmond/Ermet Aid Foundation
Donna Sachtjen’s Songs of the Season
Gary Virginia & Donna Sachtjen’s Pride Brunch
Wells Fargo Foundation

$10,000 - $24,999
AB Software/Big Muscle
Charitable Foundations
Community Thrift Store
DBI Beverage / Miller Lite
Folsom Street Events
Google
Horizons Foundation
James Hormal & Michael Nguyen
Kaiser Permanente
Lazy Bear Fund Inc.
The Employees of Lucasfilm
Macy's Commercial Trusts, Inc.
San Francisco Community Health Center
William Karl Schwarze Trust of the San Francisco Foundation

$5,000 - $9,999
Brett Andrews
Elizabeth "Liz" Baldwin
Broadway Cares/Equity Fight AIDS
Excelerate Foundation
Janssen Products
Morgan, Lewis & Bockius LLP
Laurie Powell & Chuck Bye
Steve Silver Productions, Inc.
Anthony Solar & Bruce Mentzer
Sterling Bank & Trust
Sundance Association for Country-Western Dancing
Target Corporation
Vanguard Charitable

$1,000 - $4,999
440 Castro
Fernando Aguayo-Garcia & Jason Conyard
Warren Anderson
Archbishop Riordan High School
David Bell
Anna Benvenute
Warren Berman
Jan Berthold
Bon Appetit Management Company
Brakeley Briscoe Inc
Douglas Browning
Collin Burney & Milko Encinas
Brett Caldwell
Callaway & Wolf
Karl Christiansen
Lucas Conrad & Jeffrey Stone
Camden Davis
Digital Realty Trust
The Diva Foundation
Robert Dockendorff
Susan Fahey
Anice Flesh
Porter Gale
Golden Gate Guards
Kara Goldin
Paul Griegardi & Kevin Bentley
The Larry and Carie Haimovitch Charitable Fund
Tony Hart
Dixon Head, Jr.
Kent Richard Hofmann Foundation, Inc.
Joel Hyatt
David Imhof
Imperial Council of San Francisco/Coronation
Michelle Jetter
Scott Justus and Michael Shields
Gail Kendall
Landis Communications Inc.
Dan Landis & Sean Dowdall
Neil Lang & Joe Pessa
Leatherwalk
Walter Leiss
Leslie Family Foundation
Levi Strauss & Company
Arthur Lieber
Roy McCleery
Bill and Tim Matheson
Keith Morgridge
Mosaic Event Management
Demetri Moschosynnis & Joshua Sparks
Mark Murphy & David Alyn
Michael Murphy
Michael Meyers
Gary Nichols
Tom Nolan & Larry Friesen
Patrick Noonan
Aurelia O’Hanlon
Robert Olszewski
Optimus Medical Group Inc
Parnon Real Estate Group
Community Enrichment
Andrew Paxton
Thomas Peterson
Karel Polt
Powerhouse
Mary Norris Frewer Foundation
Ralston Middle School
Eli & Mae Rosen Foundation, Inc.
Rory Quintana
Michael Richter
Gayle Roberts
Jerry Roberts
Kent Rodgers & Daniel Hancock
Alber Saleh
San Francisco Eagle
SFLGBT Pride Celebration Committee, Inc.
John Slowsky
David Slattengren
Dan Slaughter & Stephan Blachowski
Hillary Smith
Michael Smith
Sidney Stern Memorial Trust
Thomas Tarnowski
Joseph Tuohy
Merreddith Treaster
L. Julius Turman
Vanguard Properties
J. Wessinger
Whalen, Hennig & Merritt
Whalen
Scott Williams & Scott Walton
Sondra Zambrino

$500 - $999
Sherilyn Adams
Jeremy Agulla
Elizabeth Andreacci
Stephen Andrews
AT&T
William Baird & John Kennedy
Katherine Bella
Brian Benamati & Anthony Onorati
Katharine Berg & Shane O’Connor
David Bertoni
Michael Bien & Jane Kahn
The Bolt
Bernard Boudreaux
Alden & Marianne Briscoe
Lenny Broberg
Erin Brown
Jared Brown
Dean Carrico & Michael Floyd
Art Carter
Castro Street Fair
David Chan
Andrew Chen
The Cinch
William Corr & Miguel Gomez
John Cunningham
Daddy's Barbershop, Inc.
Thomas Doran
Drummer
Richard Dupree
Avain Foote
John Foster
Jonathan Foukli
Mick Frasca
Markus Fromherz & Heiki Schmitz
Alan Garmican
Gareth Gooch
Michael Gray & Mike Salstein
Michael Greer
Jessica Halett
Gregory Herek & John Dynthesis
Cynthia Hester
Robert Hill
John Hughes
Bob Hermann & Dan Joranstad
Int-County Realties Co.
Charley Kearns
Henry Lamb
Cynthia & T. Wayne Lawrence in memory of Malcolm R. Bonardi, Jr.
The Honorable Mark Leno
David Losso
Larry & Lunneman-Akens
Jawu Marques
Mair Mckeever & Chuck Lewkowitz
Alberto Mendoza
Roger Mohamed & Jeremy Doughthan
Zachary Papilion
Nancy Pelosi for Congress
Shyrl Ponder
Penelope Prevolos & Richard Katanersthal
Nicholas Preisotti
Thomas Raffin Living Trust
Lauren Roger
Mark Ryle
David & Lindsay Seymour
Alexander Sloan
Daniel Sunnenfriend & Dave Hendrickson
D. Gill Sperlein
Larry Steele
Seth Sundberg
Minna Tao
Donald Tarver
Lance Turcato
Twin Peaks Tavern
David Vincent
Daryl Walker & Jim Bracken
Holly Wallace
Jennifer Wedge
Bruce Williams & Holly Brown-Williams
Vanessa Woods
Dee Yavor

$1-499
Bare Chest Calendar
State of California
The Estate of Sylvester James
U.S. Department of Veterans Affairs
Substance Abuse and Mental Health Services Administration
U.S. Department of Health and Human Services Administration
Gilead Sciences, Inc.
Bare Chest Calendar
AIDS Walk San Francisco Foundation
$100,000 and over
Lisa Anderson
Karl & Patti Anderson
Foundations
AmazonSmile
Christopher Alvaro
Bernard Alter
Grady Allison
Cathy Allen
Bruce Allen
Billy Allen
Brandon Barrette
Carl Bailey
Chris Bain
Dan Bailey
Edith Banducci
Michael Bankert
Daniel Bao
Gilberto Barajas
Amber Barduhn
Brittany Barge
David Barker
Cyril Barmore
Brandon Barrette
Earl Barron
Jose Batalia
Roy Bateman
Alvin Baum, Jr. & Robert Holgate
David Bonsfield
Richard Beard & Michael Booth
William Beason
Gael Beaulieu
Joseph Beaudre & Danny Rios
Ryan Beaver
Gerald Becerra
Christopher Bedford
Matthew Bell
Edward Bellifier, Jr.
Joseph Benenati
Mike Benning
Bradley Berg
Cara Bermejo
Paulo Bernardino
James Bernstein & Jay Allen
Derek Besser
Ming Beucler
Sujana Bhattacharyya
Marl Beaulieu
Douglas Bibo & Annie Bailey
Timothy Biggert
Lori Billica
Frank Binetti
William Bir
Jacqueline Bishop
Suzanne Bishop
Jayme Black
Grant Blon
Agaille Blum
Matthew Bobby
Chet Bohac
Fratelli Bologna
Larry Bolton & Alberto Cardona
Wallace Bonfim
Marguita Booth & Kim Brazil
Jennifer Boethroyd
Luke Boso
Maury Boswell
Fred Bothe
David Bramontes
Billy Bradford
Ciceri Braganca
Alexandre Brandwein
Denise Bransom
Christopher Braun
Ty Deecher
Kelley Brennan
Noah Breyer
Steven Bridges
<table>
<thead>
<tr>
<th>Andrew Rose</th>
<th>William Ross</th>
<th>Adam Ross</th>
<th>Matthew Rothschild</th>
<th>Patricia Rogers</th>
<th>Patrick Roy</th>
<th>Larry Ruff</th>
<th>Charlotte Ruffner</th>
<th>April Ruffolo</th>
<th>Frank Ruggieri</th>
</tr>
</thead>
<tbody>
<tr>
<td>Susan Runge</td>
<td>Michael Runkle</td>
<td>Michael Runner</td>
<td>Armand Russo</td>
<td>Tish Rutledge</td>
<td>Senan Ryan</td>
<td>Jeremy Ryan</td>
<td>Derick Safarian</td>
<td>Mark Saltzman</td>
<td>San Francisco Bay Area Rapid Transit (BART)</td>
</tr>
<tr>
<td>San Francisco City Attorney's Office</td>
<td>Austin Sands</td>
<td>Iris Santos</td>
<td>Richard Sarao</td>
<td>Robert Sandy</td>
<td>Arup Sarkar</td>
<td>Nattawood Satee</td>
<td>Sarah Sawyer</td>
<td>Alexander Sayde</td>
<td>Deborah Schatten</td>
</tr>
<tr>
<td>Eric Schaus</td>
<td>Andy Scheer</td>
<td>Carl Schiano</td>
<td>David Schiffman</td>
<td>Daniel Schindler</td>
<td>Thomas Schmidt</td>
<td>Mary Schoolman</td>
<td>William Schreiber</td>
<td>Randy Schroeder</td>
<td>Jeremy Schulz</td>
</tr>
<tr>
<td>Emma Selegi</td>
<td>Timothy Seel &amp; Dan England</td>
<td>Ann Marie Sequeira</td>
<td>Dean Seretie</td>
<td>Dennis Setlock</td>
<td>Clifford Sewell</td>
<td>Varun Sharma</td>
<td>Christopher Sharpe</td>
<td>Jenna Shaw</td>
<td>Michelle Shaw</td>
</tr>
<tr>
<td>Ty Szyma</td>
<td>Emilie Sheehan</td>
<td>Trey Sheldon</td>
<td>Casey Sherman</td>
<td>Margaret Shields</td>
<td>Kevin Shoemaker</td>
<td>Clive Shorfield</td>
<td>Matthew Shong</td>
<td>Gary Shrieves</td>
<td>Harman Sidhu</td>
</tr>
<tr>
<td>Donald Silva &amp; William Baille</td>
<td>Renato Markus Silva</td>
<td>Aj Simonsen</td>
<td>Ranjeev Singh</td>
<td>Chris Sinton</td>
<td>Lawrence Skaggs</td>
<td>Emily Skaggs</td>
<td>Dane Skidmore</td>
<td>Douglas Skonn</td>
<td>Judith Skorka</td>
</tr>
<tr>
<td>Marina Chevis</td>
<td>Laura Slania</td>
<td>Eric Sleigh</td>
<td>William Smith</td>
<td>Deborah Smith</td>
<td>Andrea Smith</td>
<td>Cari Smith Allen</td>
<td>Brett Snider</td>
<td>Maria Sonza</td>
<td>Eduardo Sosa</td>
</tr>
<tr>
<td>Diane Stallings</td>
<td>Leo Starkey</td>
<td>Ruthanne Statkivus</td>
<td>Scott Staub</td>
<td>Edward Steinforth</td>
<td>Marc Sterringer</td>
<td>Joel Stevens</td>
<td>Judith Stevenson</td>
<td>Kevin Stewart</td>
<td>Timothy Stewart-Winter</td>
</tr>
<tr>
<td>John Stiarchek</td>
<td>Donna Stone</td>
<td>Suzanne Stovall</td>
<td>Philip Stover</td>
<td>Randall Stowe</td>
<td>Sue Strang &amp; Paul Carille</td>
<td>Jacques Strappe</td>
<td>Jack &amp; E.M. Su</td>
<td>Amy Sueyoshi</td>
<td>Surabhi Suri</td>
</tr>
<tr>
<td>Tori Swanger</td>
<td>Stephen Swanger</td>
<td>Neil Sweeney</td>
<td>Erin Szuca</td>
<td>Dr. Seyed Amir Tahaee</td>
<td>Vincent Tamara</td>
<td>Mark Tangard</td>
<td>Gigi Tattini &amp; Juan Segovia</td>
<td>Robert Taylor</td>
<td>Tim Taylor</td>
</tr>
<tr>
<td>Floyd Taylor</td>
<td>Jeffrey Taylor</td>
<td>Lovett Taylor</td>
<td>Teng Chuan</td>
<td>Steve Terry</td>
<td>Gary Thackeray</td>
<td>Kar Yin Tham</td>
<td>John Thorn</td>
<td>Alissa Thitawatana</td>
<td>Laura Throgmorton</td>
</tr>
<tr>
<td>Imani Thompson</td>
<td>Corinne Thompson</td>
<td>Danielle Thompson</td>
<td>Claude Thompson</td>
<td>Makeda Thompson</td>
<td>Nick Thorn</td>
<td>Michael Thornton-Lamp</td>
<td>Sam &amp; Julia Thoron</td>
<td>Michael Thorp</td>
<td>Tim Thurish</td>
</tr>
<tr>
<td>Stephen Thursh</td>
<td>Stephe</td>
<td>Latasha Tiley</td>
<td>Werner Tilling</td>
<td>Thomas Time</td>
<td>Tj Toce</td>
<td>Johnny Tohme</td>
<td>Lance Toma</td>
<td>Arthur Tomaszewski</td>
<td>John Tomlins</td>
</tr>
<tr>
<td>Andrew Tompkins</td>
<td>Andrew Topper</td>
<td>Ralph Torrez &amp; Gary Osten</td>
<td>Jennifer Tran</td>
<td>Greg Traverso</td>
<td>Trax &amp; Marista, Inc.</td>
<td>Matt Treadway</td>
<td>Jeff Trella</td>
<td>Allan Treuter</td>
<td>Wil Trevizo</td>
</tr>
<tr>
<td>Roze Tru</td>
<td>Dennis Trunfio</td>
<td>Raymond Tsang</td>
<td>Kenneth Tsang</td>
<td>Robert Tucker</td>
<td>Tim Tune</td>
<td>Patricia Tuohy</td>
<td>Chris Turner</td>
<td>Neilan Tyree</td>
<td>Michael Uson</td>
</tr>
<tr>
<td>Mohammad Vahidy</td>
<td>Claude Vaillancourt</td>
<td>Tina &amp; Mark Valentine</td>
<td>Caley Van Brut</td>
<td>Geoffery van den Brande</td>
<td>Walter VanHorne</td>
<td>Kim Varona</td>
<td>Cory Vaughan</td>
<td>Crysta Velazquez</td>
<td>Will Victoria</td>
</tr>
<tr>
<td>Ryan Viloria</td>
<td>John Vilades</td>
<td>Rev. Daniel Vojir</td>
<td>Michael Volpich</td>
<td>Morgan Von Rueden</td>
<td>Mary Anne Voss</td>
<td>Bill Wagner</td>
<td>Phil Walker</td>
<td>Amberose Wallingford</td>
<td>Jim &amp; Jwow</td>
</tr>
<tr>
<td>Catherine Weitenbeck</td>
<td>Robert Wells</td>
<td>Robin Wheeler</td>
<td>Christina White</td>
<td>Jack Whiteford</td>
<td>Donovan Whitehurst</td>
<td>Mark Whitefield</td>
<td>Brian Whitford</td>
<td>Gloria Whittington</td>
<td>Thomas Wichowsky</td>
</tr>
<tr>
<td>Sally Wilson</td>
<td>Ryan Wilson</td>
<td>Kenneth Wingard &amp; Mike Gotham</td>
<td>D'Onna Winn</td>
<td>Brad Witherspoon</td>
<td>David Witkin</td>
<td>Carl Wolf</td>
<td>Stanley Wong</td>
<td>Peter Wong</td>
<td>Jennifer Wong</td>
</tr>
<tr>
<td>Wendy Wohl</td>
<td>Woody Family Foundation</td>
<td>Lisa Woolridge</td>
<td>Dennis Wooten</td>
<td>Working Assets</td>
<td>Evan Wright</td>
<td>James Wright</td>
<td>Kelson Wright</td>
<td>Andres Wybler</td>
<td>Claude Wynne</td>
</tr>
<tr>
<td>Sunny Yang</td>
<td>Huang Yu</td>
<td>Patrick York</td>
<td>Gary Young &amp; Steve Zink</td>
<td>Rebecca Youngs</td>
<td>Ingue Yun</td>
<td>Yuba Yuszin</td>
<td>Gulhun Yuzuc</td>
<td>Jeffrey Zacuto</td>
<td>Steph Zembal</td>
</tr>
<tr>
<td>Helen Zheng</td>
<td>Ellen Zimmerman</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Workplace Giving

**America's Best Local Charities**  
AT&T Employee Giving Program  
Bank of America  
The Benevity Community Impact Fund  
Bright Funds Foundation  
Donate for Charity Inc  
Fidelity Charitable Fund  
Gap Inc: Employee Giving  
IBM: Employee Giving  
Levi Strauss & Co. Matching Gifts  
Liberty Mutual: Employee Giving  
McKesson: Give with Liberty  
Morgan Stanley: Employee Giving  
Network for Good  
United Way California Capital Region  
United Way of the Bay Area  
The Walt Disney Company  
Wells Fargo  
YourCause

### In-Kind Donors

Alternative Apparel  
American Conservatory Theater  
Anchor Oyster Bar  
Auto Erotica  
Beach Blanket Babylon  
Bisou / Beso  
Blow Buddies  
California Academy of Sciences  
California Shakespeare Theatre  
Chef Stephen (KitchenBeard) Roberts  
Chez Panisse  
Chromich/The ESTATE of Chip (Hronich)  
Cigar Bar and Grill  
Daddy's Barbershop  
DBI Beverage  
Defina  
Dixiana  
Dogpatch WineWorks  
Finn Town Theatre  
Folsom Street Events  
Four Seasons Hotel San Francisco  
Ghirardelli  
GLBT Historical Society  
Hair by Devon at Madu Salon  
Hill Water  
Hornblower  
Hotel Kabuki  
Hyatt Centric Santa Barbara  
Lazy Bear Weekend  
Levi Strauss & Co.  
Marin Shakespeare Company  
Mission San Francisco  
Mission Bicycle Company  
Mr. S Leather  
New Conservatory Theatre Center  
Oakland Symphony  
Oasis  
ODC Dance Company  
Omega National Products  
Opus One Winery  
Oxballs  
R3 Hotel  
Ricmond Ermit Aid Foundation  
San Francisco Gay Men's Chorus  
San Francisco Giants  
San Francisco Opera  
San Francisco Performances  
Santiago Resort  
Schumacher Photography  
SE Eagle  
Shaw's Hays-Nederlander Theatres  
The Starlight Room  
Steamworks  
Sterling Bank  
Theatre Rhinoceros  
Timoteo  
Tropicale Restaurant  
United Airlines  
Until There's A Cure  
Walt Disney Company  
Wells Fargo  
Yoga Tree

---

**San Francisco Bay Area Rapid Transit (BART)**

**San Francisco City Attorney's Office**

**15th Annual Report**

---

**The Benevity Community Impact Fund**

**Bank of America**

**AT&T Employee Giving Program**

**IBM: Employee Giving**

**Levi Strauss & Co. Matching Gifts**

**Liberty Mutual: Employee Giving**

**Morgan Stanley: Employee Giving**

**Network for Good**

**United Way California Capital Region**

**United Way of the Bay Area**

**The Walt Disney Company**

**Wells Fargo**

**YourCause**
Board of Directors
Doug Browning, President
Larry Lunnen-Aleks, Vice President
Scott Justus, CVA, Secretary
Bill Matheson, Esq., Treasurer
Jacques Michaels
Rory Quintana, Esq.
Kent M. Roger, Esq., President
Merredith Treaster

Advisory Board
Michael F. Bell
Michael S. Bernick, Esq.
James Carter
Karl H. Christiansen, Esq.
Laura Lee, Esq.
Donna Sachet
David Stith
Gary Virginia
Daryl Walker

Executive Leadership
Brett Andrews, Chief Executive Officer
Andy Chu, Esq., Chief Programs Officer
John Fostel, Chief Clinical Officer
Sergio Perez, Chief Financial Officer
Gayle Roberts, Chief Development Officer
Joe Tuohy, Chief Operating Officer
Jim Wegman, Chief Information Officer